MINUTES
STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD
Peggy Nelson, Board Chair
Regular Meeting
Tuesday September 1, 2026, 9:00 a.m.
Via videoconference

1. **Call to Order** Chair Nelson called the meeting to order at 9:00 a.m. Member Nash was also present, constituting a quorum.
2. **Approval of Agenda** Member Nash moved to approve the Amended Agenda. The motion was seconded by Chair Nelson and carried unanimously.
3. **Approval of August 4, 2026 Meeting Minutes** Member Nash moved to approve the August 4, 2026 minutes. The motion was seconded by Chair Nelson and carried unanimously.
4. **Public Comment** There were no public comments.
5. **Voluntary Dismissals** The Executive Director informed the Board that the complaint in each of the below cases had been withdrawn and a Voluntary Dismissal issued. No action was taken by the Board.
   a. *SJCEA v. San Juan College;* PELRB 126-25
   b. *NEA-NM v. Las Vegas Schools;* PELRB 132-25
   c. *CWA 7911 v. Doña Ana County;* PELRB 138-25
   d. *CWA 7911 v. Doña Ana County;* PELRB 143-25
   e. *RPFFA v. Ruidoso;* PELRB 105-26
   f. *CFFA v. Clovis;* PELRB 108-26
   g. *AFSCME Local 624 v. ABCWUA;* PELRB 116-26
6. **Hearing Examiners Recommended Decision (no request for review)** The Executive Director informed the Board that in *IAFF v. Bernalillo County; PELRB 106-26,* and IAFF v. Bernalillo County; PELRB 106-26, the hearing examiner in each case had issued a report and recommended decision and no request for Board review had been filed. Member Nash moved to adopt the recommended decisions *pro forma* in accordance with the Board's rules. The motion was seconded by Chair Nelson and carried unanimously.
7. **Requests for Board review*** (Vice-Chair Myers had joined the meeting before the Board took up these Items)
   a. *Hatch POA v. Hatch;* PELRB 128-25. The Chair announced that the Board would consider the matter on the written record during the closed executive session
   b. *Hawkins v. CFUSE;* PELRB 107-26. The Board heard from the Complainant, Zachariah Hawkins, appearing *pro se,* first, followed by Counsel for the Respondent, Jim Geary; Mr. Hawkins was allowed a brief rebuttal.

Chair Nelson moved to go into closed executive session for adjudicative deliberations pursuant to NMSA 10-15-1(H)(3) to discuss Item 10 on the agenda. The motion was seconded by Vice-Chair Myers and carried unanimously. The time was 9:30 a.m.

At 9:55 a.m. Chair Nelson moved to return to open session and stated pursuant to sections 10-15-1(I)(l) and 10-15-1(J), the only matters discussed in the closed executive session were Items 7(a) and (b) on the agenda. The motion was seconded by Member Nash and carried unanimously.

Member Nash moved to not adopt the Hearing Examiner's Report in *Hatch POA v. Hatch,* PELRB 128-25 and schedule an evidentiary hearing on the Respondent's compliance with the Board's order (9-PELRB-2026), to be held at the Board's offices in Albuquerque at their meeting on October 20, 2026 commencing at 9:00 a.m. The motion was seconded by Vice-Chair Myers and carried unanimously.

Member Nash moved to adopt the hearing Examiner's Recommended decision in *Hawkins v. CFUSE,* PELRB 107-26, specifically finding that the complaint lies outside the Board's jurisdiction. The motion was seconded by Vice-Chair Myers and carried unanimously.

8. **Staff Reports** (Staff reports were provided after Item 6 on the agenda, before the Board took up the requests for review in Item 7) The Executive Director informed the Board that the FY26 audit was continuing apace, the office supplying the auditors the documents they have requested. The FY28 budget had been submitted within the deadlines for budgets requesting more than a 3% increase; the requested 10% increase was to primarily move staff closer to the midpoints of their pay bands. There were no significant developments in any pending litigation.
9. **Adjournment.** Chair Nelson announced that the next regular meeting of the PELRB would be on October 20, 2026, at the Board's offices in Albuquerque, beginning at 9:00 a.m. Member Nash announced that she had accepted a position on another Board and would be resigning from the PELRB at the end of 2026. Staff were instructed to contact the governor's office to determine the appropriate procedures to appoint her replacement as the neutral member. Vice-Chair Myers moved to adjourn. The motion was seconded by Member Nash and carried unanimously. The time was 10:01 a.m.