



MINUTES
STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD
Nan Nash, Board Chair
Regular Meeting
Tuesday July 7, 2026, 9:00 a.m.
Via videoconference

1. **Call to Order.** Chair Nash called the meeting to order at 9:01 a.m. Vice-Chair Nelson and Member Myers were also present, constituting a quorum.
2. **Approval of Agenda.** Vice-Chair Nelson moved to approve the Amended Agenda. The motion was seconded by Member Myers and carried unanimously.
3. **Approval of June 2, 2026 Meeting Minutes.** Vice-Chair Nelson moved to approve the June 2, 2026 minutes. The motion was seconded by Member Myers and carried unanimously.
4. **Approval of June 9, 2026 Meeting Minutes.** Vice-Chair Nelson moved to approve the June 9, 2026 minutes. The motion was seconded by Member Myers and carried unanimously.
5. **Public Comment.** There were no public comments.
6. **Certifications of Representation**
 - a. *RPFEA & Ruidoso*; PELRB 303-26. The Executive Director informed the Board that after the Board's ruling in 321-25, the Petitioner had amended its petition to seek recognition as an incumbent labor organization, and there was no objection from the employer, a card count had been conducted and the Petitioner had demonstrated majority support, so a certification of its incumbent status had been issued. Counsel for the employer pointed out that the Card Check Results erroneously referred to an intervention period. The Executive Director stated that in the case of an incumbency petition, there is no intervention period because no other labor organization would have standing to intervene. After hearing from the representatives of both parties, Member Myers moved to approve the Certification and Card Check Results after removing the reference to the intervention period in the Card Check Results. The motion was seconded by Chair Nash and carried unanimously.
 - b. *IUPA & CWA & Doña Ana County*; PELRB 309-26. The Executive Director informed the Board that after their approval of the consent election agreement at the special meeting on June 9, 2026, the election had proceeded as agreed with the result that the IUPA had received a majority of the votes cast. Member Myers moved to approve the election results and the resulting Certification of Representation, including the findings therein. The motion was seconded by Chair Nash and carried unanimously.
 - c. *AFSCME & Bosque Farms*; PELRB 333-25. The Executive Director informed the Board that after issuing a Report and Recommended Decision after a unit composition hearing, not request for Board review had been filed. The Chair moved to adopt the Report and Recommended Decision and the Certification of Representation including the findings therein. The motion was seconded by Vice-chair Nelson and carried unanimously.
7. **Request for review**

- a. *Rivas v. NMHU & NMHUF*A; PELRB 133-25. After introducing the item and reminding those present that this item had been before the Board at the June meeting and the Board had already heard the arguments of the parties, the Chair announced that the Board would deliberate the matter in closed session.

8. Remand from District Court

- a. *CWA v. NM WCA*; PELRB 115-25, D-202-CV-2025-09870. After the Chair introduced the item, the Vice-chair suggested the Board hear from the parties their view about what the appropriate course of action for the Board considering the remand order from the District Court. Each party was granted a brief period to address the Board. They heard from counsel for the CWA, Stephen Curtice first, followed by Bill Grigg, counsel for the WCA.

Chair Nash moved to go into closed executive session for adjudicative deliberations pursuant to NMSA 10-15-1(H)(3) to discuss Items 7 and 8 on the agenda. The motion was seconded by Vice-chair Nelson and carried unanimously. The time was 9:22 a.m.

At 10:27 a.m. Chair Nash moved to return to open session and stated pursuant to sections 10-15-1(I)(l) and 10-15-1(J), the only matters discussed in the closed executive session were Items 7 and 8 on the agenda. The motion was seconded by Vice-Chair Nelson and carried unanimously.

Member Myer moved to adopt the Hearing Officer's Report and Recommended Decision in *Rivas v. NMHU & NMHUF*A; PELRB 133-25 (Item 7). The motion was seconded by Vice-Chair Nelson and carried unanimously.

Vice-chair Nelson Moved that the Board issue an amended order consistent with the District Court's instructions on remand, to be drafted by the Board's counsel. The motion was seconded by Member Myers and carried unanimously.

9. Staff Reports

- a. Directors Report. The Executive Director informed the Board that case filings have been slightly lower than in the previous year and staff had been revising the Practice Manual and Keyword Digest, and staff are currently attending an online course from the National Judicial College.
- b. Quarterly Financial Update. The Executive Director informed the Board that the new fiscal year had started and due to the "50% rule" any major purchases would have to wait until the second half of the fiscal year.
- c. FY26 Audit update. There were no updates on the FY26 audit except that the accountants had begun their work.
- d. Pending Litigation. The Executive Director informed the Board that the administrative record had been filed in the appeal of *CWA v. NM DCA*; PELRB 130-25.

10. **Adjournment.** The Chair instructed Staff to schedule a special meeting for July 13, 2026 at 1:00 p.m. via videoconference to discuss personnel matters and to post notice of the meeting as soon as possible to comply with the OMA. The next regular meeting will be held on August 4, 2026 at 9:00 a.m. via videoconference. The Chair moved to adjourn. The motion was seconded by Vice-Chair Nelson and carried unanimously. The time was 10:35 a.m.