

**29-PELRB-2026**

**STATE OF NEW MEXICO  
PUBLIC EMPLOYEES LABOR RELATIONS BOARD**

**In re:**

**COMMUNICATION WORKERS  
OF AMERICA, LOCAL 7076,**

**Petitioner,**

**and**

**PELRB No. 311-26**

**NEW MEXICO DEPARTMENT  
of HEALTH,**

**Respondent.**

**ORDER**

**THIS MATTER** comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on August 2, 2026, upon a Petition by the union to accrete the positions of IT Security Analyst and Associate IT Security Analyst into the existing bargaining unit at the New Mexico Department of Health. After resolving all questions concerning representation the Executive Director found that the Petition was supported by an adequate showing of interest. Therefore, the Executive Director issued an Amended Certification on July 28, 2026, indicating the accretion of the petitioned-for position. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board, by unanimous vote, hereby affirms and ratifies the Amended Certification of Representation issued by the Hearing Examiner on July 28, 2026 including the findings therein.

DocuSigned by:

*Nan Nash*

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**8/12/2026**

Date: \_\_\_\_\_

Nan Nash, Board Chair



### Amended Certification of Representation

The undersigned hereby certifies that COMMUNICATION WORKERS OF AMERICA, LOCAL 7076 (CWA or Union), has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the bargaining unit with regard to the New Mexico Department of Health (NMDOH or Employer) employees represented by the **Petitioner**.

The undersigned makes this certification based on the following:

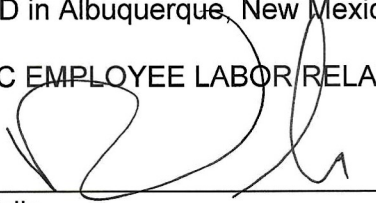
1. CWA filed a Petition on June 30, 2026, (311-26) requesting amendment of the Certification of the unit of NMDOH employees represented by CWA.
2. On July 2, 2026, the Board's Executive Director determined that the Petition was facially valid and sent notice of the Petition requesting each parties' statement of their positions. No Objection to the accretion was lodged by the Employer
3. The Petition does not raise a question concerning representation and it was supported by a showing of interest from a majority of the employees to be accreted. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect its current description as follows:

Accountants and Auditors, C2011; Advanced Practice Nurse, HCNP; Behavioral Health Therapist, HBHT; Budget Analyst, C2031; Chemists, F2031; Clinical Psychologist I, HCPY30; Cooks, Institution and Cafeteria, N2012; Dental Assistant, HDAT; Dental Hygienist, HDHY; Direct Care I, HNDC10; Direct Care II, HNDC11; Direct Care III, HNDC13; Eligibility Interviewers, Government Programs, R4061; Engineering Technician IV, ENET20; Environmental Scientists and Specialists, Including Health, F2041; Epidemiologists, F1041; Financial Specialists, All Other, C2099; Health Educators, G1091; Health Care Surveyors, E2111; Information and Record Clerks, All Other, R4199; IT Application Developer I, IDAD20; IT Application Developer II, IDAD23; IT Application Developer III, IDAD26; IT Database Administrator II, ITDA23; IT Database Administrator III, ITDA26; IT End User Support II, IEUP15; IT End User Support III, IEUP17; IT Network Administrator II, INEA23; IT Project Manager II, IPPR26; Associate IT Security Analyst ICSC20; IT Security Analyst ICSC23; IT Systems Administrator I, ISSA20; IT Systems Administrator II, ISSA23; IT Systems Administrator III, ISSA26; Janitors and Cleaners, Except Maids and Housekeeping Cleaners, O2011; Life, Physical, and Social Science Technicians, F4099; LPN/LVN, HLPN15; Maintenance & Repair Workers, General, U9042; Medical and Public Health Social Workers, G1022; Medical Records and Health Information Technicians, K2071; Medical Scientists, Except Epidemiologists, F1042; Medical Secretaries, R6013; Mental Health and Substance Abuse Social Workers, G1023; Management Analyst, C1111; Microbiologists, F1022; Nursing Support Level II, HNSU13; Nutritionist, HNUT; Occupational Health and Safety

Specialists, K9011; Occupational Therapist Assistant, HOTV17; Office and Administrative Support Workers, All Other, R9199; Office Clerks, General, R9061; Paralegal and Legal Assistants, H2011; Pharmacy Technician I, HPTV11; Pharmacy Technician II, HPTV13; Phlebotomist, HPLE11; Physical Therapy Aide, HPHV11; Purchasing Agents, Except Wholesale, Retail, and Farm Products, C1023; Receptionists and Information Clerks, R4171; Recreational Therapy Aide, HREA10; Recreational Therapist I, HREA13; Recreational Therapist II, HREA15; Registered Dietician, HDIE23; Registered Nurse, HCRN; Secretaries, Except Legal, Medical, and Executive, R6014; Social and Human Service Assistants, G1093; Social Workers, All Other, G1029; Social and Community Service Coordinator, B9151; Statistician, D2041; Steam Plant and Boiler Operators, V8021; Stock Clerks and Order Fillers, R5081; Substance Abuse and Behavioral Disorders Counselors, G1011; Training and Development Specialist, C1073; Veterinarian, HVET35; WIC Eligibility Interviewer, job code R40621; WIC Office Clerk, job code R90321.

ISSUED in Albuquerque, New Mexico on July 28, 2026 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

  
Pilar Vaile  
Executive Director



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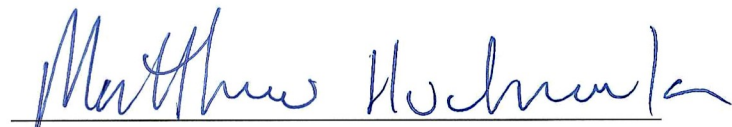
**Respondent**

**RESULTS OF CARD CHECK**

On July 27, 2026, pursuant to NMAC 11.21.2.33, after all unit composition issues and challenges to the validity of interest cards submitted by the union had been resolved, I compared the union's showing of interest with the employee list provided by the employer. The following is the result of that comparison:

|    |                                          |             |
|----|------------------------------------------|-------------|
| 1. | Total Number of Employees to be accreted | <u>2</u>    |
| 2. | 50% of Employees to be accreted equals:  | <u>1</u>    |
| 3. | Total Interest Cards Indicating Support  | <u>2</u>    |
| 4. | Number of Challenged Cards               | <u>0</u>    |
|    | Challenged Cards Rejected By Director    | <u>0</u>    |
|    | Challenged Cards Accepted By Director    | <u>0</u>    |
| 5. | Percent of Employees indicating support  | <u>100%</u> |

**WHEREFORE**, the showing of interest demonstrates majority support for accretion so that an amended certification of the unit in question shall issue.



Matthew Huchmala  
Alternate Hearing Examiner

Date: July 27, 2026