

28-PELRB-2026

**STATE OF NEW MEXICO
PUBLIC EMPLOYEES LABOR RELATIONS BOARD**

In re:

**AMERICAN FEDERATION OF STATE,
COUNTY, AND MUNICIPAL EMPLOYEES
(AFSCME) COUNCIL 18, AFL-CIO,**

Petitioner,

&

PELRB No. 333-25

**VILLAGE OF BOSQUE FARMS POLICE
DEPARTMENT,**

**Respondent.
ORDER**

THIS MATTER came before the Public Employee Labor Relations Board at its regularly scheduled meeting on August 4, 2026, upon a petition filed by the Masters Program Federation of Teachers for certification as exclusive representative of a bargaining unit of Employees of the Masters Program. The Board, having reviewed the file, and being otherwise sufficiently informed, finds and concludes: The Petition does not raise a question concerning representation and Petitioner has demonstrated majority support from the employees in the Bargaining unit that it should be certified as their exclusive representative Accordingly, the Board affirms and ratifies the Certification of Representation issued by the Executive Director on July 15, 2026, including the findings therein.

DocuSigned by:

Nan Nash

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8/12/2026

Date: _____

Nan Nash, Board Chair



2929 Coors N.W. Suite 303 • Albuquerque, NM 87120
(505) 831-5422 Telephone • (505) 831-8820 Facsimile

Amended Certification of Representation

The undersigned hereby certifies that **American Federation of State, County and Municipal Employees, Council 18** (Union) has demonstrated a sufficient basis such that it should be recognized as the exclusive bargaining representative for those employees in the following bargaining unit comprised of employees of the **Village of Bosque Farms**:

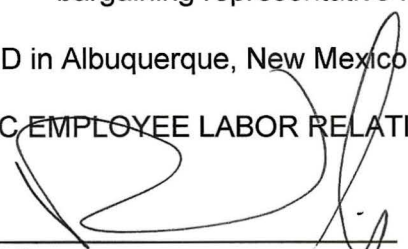
All Officers, Sergeants, Detectives, Evidence Techs, and Animal Control Officers.

The undersigned makes this certification based on the following:

1. By a Petition filed **November 10, 2025**, (333-25) the Union informed the Village of Bosque Farms that it was prepared to demonstrate sufficient support among employees in the unit for its recognition as the exclusive collective bargaining representative for those employees, as well as Lieutenants and Clerks.
2. On **November 10, 2025** the Board's Executive Director determined that the Petition was facially valid and that a preliminary review demonstrated a sufficient showing of interest to proceed toward a card count.
3. On **March 3, 2026**, the first day of the unit composition hearing, the Union withdrew its position as to the Lieutenants and Clerks.
4. On **May 4, 2026**, the Hearing Examiner issued a Report and Recommended Decision resolving all issues of unit inclusion or exclusion.
5. On **May 11, 2026**, the Employer provided a copy of a unit employee list. That list shows that there were **10** employees in the unit thereby confirming the preliminary finding of sufficiency.
6. On **July, 2, 2026**, Board staff compared the interest cards to the employee list and found the petition was supported by a majority of the employees in the unit. Accordingly, after review by the PELRB at its **July 7, 2026**, meeting, the undersigned hereby certifies that the Union is certified as the exclusive bargaining representative for the unit described above.

ISSUED in Albuquerque, New Mexico on July 15, 2026 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD


Pilar Vaile
Executive Director