

27-PELRB-2026

**STATE OF NEW MEXICO
PUBLIC EMPLOYEES LABOR RELATIONS BOARD**

In re:

**THE MASTERS PROGRAM
FEDERATION OF TEACHERS,**

Petitioner,

and

PELRB No. 310-26

THE MASTERS PROGRAM,

**Respondent.
ORDER**

THIS MATTER came before the Public Employee Labor Relations Board at its regularly scheduled meeting on August 4, 2026, upon a petition filed by the Masters Program Federation of Teachers for certification as exclusive representative of a bargaining unit of Employees of the Masters Program. The Board, having reviewed the file, and being otherwise sufficiently informed, finds and concludes: The Petition does not raise a question concerning representation and Petitioner has demonstrated majority support from the employees in the Bargaining unit that it should be certified as their exclusive representative Accordingly, the Board affirms and ratifies the Certification of Representation issued by the Executive Director on July 27, 2026, including the findings therein.

DocuSigned by:

Nan Nash

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Date: 8/12/2026

Nan Nash, Board Chair



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Certification of Representation

The undersigned hereby certifies that **The Masters Program Federation of Teachers** (Union) has demonstrated a sufficient basis such that it should be recognized as the exclusive bargaining representative for those employees in the following bargaining unit comprised of employees of the **The Masters Program**:

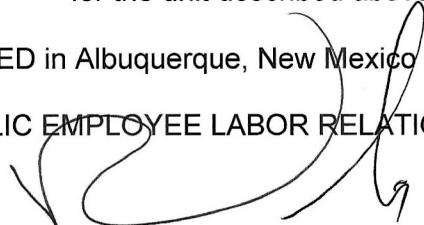
Teacher, Director of Special Education, Secretary/HR Coordinator, Director of Business Services, Social Worker, College & Career Advisor, Tutor, Dean of Students, Educational Assistant, Director of Community Learning

The undersigned makes this certification based on the following:

1. By a Petition filed May 27, 2026 (310-26, as amended on May 29, 2026) the Union informed The Masters Program that it was prepared to demonstrate sufficient support among employees in the unit for its recognition as the exclusive collective bargaining representative for those employees.
2. On June 2, 2026 the Board's Executive Director determined that the Petition was facially valid and that a preliminary review demonstrated a sufficient showing of interest to proceed toward an election.
3. On July 6, 2026, the Employer provided a copy of a unit employee list. That list shows that there were 18 employees in the unit thereby confirming the preliminary finding of sufficiency.
4. On July 21, 2026, Employer informed PELRB staff that there were no objections to the unit composition.
5. On July 27, 2026 PELRB staff compared the interest cards submitted by the Union to the list of employees provided by the employer, which indicated 67% support for representation by the Union. Accordingly, the undersigned hereby certifies that the Union is certified as the exclusive bargaining representative for the unit described above.

ISSUED in Albuquerque, New Mexico on July 27, 2026 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD


Pilar Vaile
Executive Director



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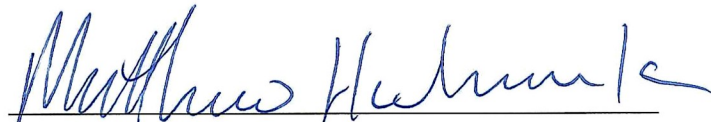
Respondent

RESULTS OF CARD CHECK

On July 27, 2026, pursuant to NMAC 11.21.2.33, after all unit composition issues and challenges to the validity of interest cards submitted by the union had been resolved, and after the expiration of the intervention period, there being no intervention filed, I compared the union's showing of interest with the employee list provided by the employer. The following is the result of that comparison:

1.	Total Number of Employees in Bargaining Unit	<u>18</u>
2.	50% of Employees in Bargaining Unit Equals:	<u>9</u>
3.	Total Interest Cards Indicating Support	<u>21</u>
4.	Number of Challenged Cards	<u>9</u>
	Challenged Cards Rejected By Director	<u>9</u>
	Challenged Cards Accepted By Director	<u>0</u>
5.	Percent of Employees in Bargaining Unit indicating support	<u>67%</u>

WHEREFORE, the showing of interest demonstrates majority support for THE MASTERS PROGRAM FEDERATION OF TEACHERS so that certification of its recognition as the exclusive representative of the unit in question shall issue.



Matthew Huchmala
Alternate Hearing Examiner

Date: July 27, 2026