

19-PELRB-2026

STATE OF NEW MEXICO PUBLIC EMPLOYEE LABOR RELATIONS BOARD

In re:

**COMMUNICATION WORKERS
of AMERICA,**

Petitioner,

and

PELRB No. 305-26

UNIVERSITY of NEW MEXICO,

Respondent.

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on June 2, 2026, upon a Petition by the union to accrete the position of General Services Assistant-DH Lawrence Ranch into the existing bargaining unit at the University of New Mexico. After resolving all questions concerning representation the Executive Director found that the Petition was supported by an adequate showing of interest. Therefore, the Executive Director issued an Amended Certification on May 7, 2026, indicating the accretion of the petitioned-for position. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board, by unanimous vote, hereby affirms and ratifies the Amended Certification of Representation issued by the Hearing Examiner on May 7, 2026 including the findings therein.

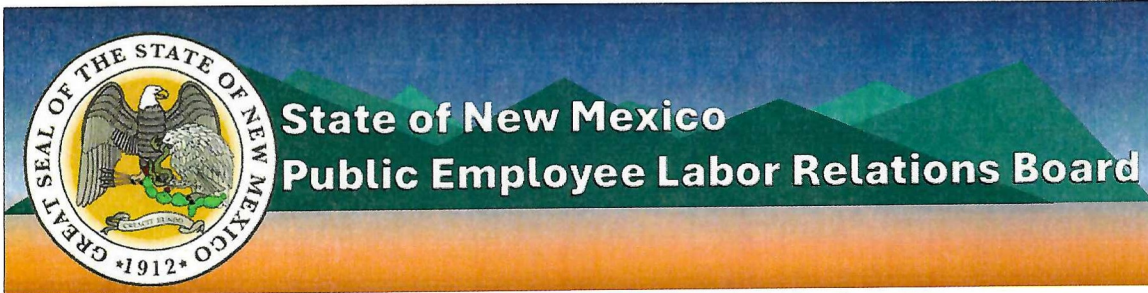
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Nan Nash

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Date: 6/9/2026

Nan Nash, Board Chair



Amended Certification of Representation

The undersigned hereby certifies that the **Communication Workers of America** (CWA or Union), has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the bargaining unit with regard to the **University of New Mexico** (UNM or Employer) employees represented by the **Union**.

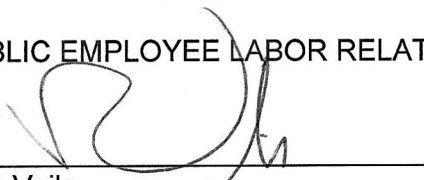
The undersigned makes this certification based on the following:

1. CWA filed a Petition on February 17, 2026, (305-26) requesting amendment of the Certification of the unit of UNM employees represented by CWA. On February 20, 2026, Board staff determined that the Petition was facially valid and sent notice of the Petition requesting each parties' statement of their positions. UNM objected on the ground that one of the positions to be accreted was an on-call position and not a regular public employee as defined by the PEBA. On May 1, 2026, CWA withdrew the portion of the petition requesting accretion of the on-call position, thus resolving all issues of unit inclusion or exclusion.
2. The Petition does not raise a question concerning representation and it presents sufficient facts to support the accretion, including the showing of interest from the employees to be accreted. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect its current description as follows:

Campus Svcs Asst/Branch Automotive Tech, Cook Electrician 1, Custodian, Heavy Equipment Operator, Mover HVAC Tech 1, Recycling Tech, Lead Facilities Service Tech, Sports Equipment Attendant, Plumber 1, Trades Tech, Helper, Master Irrigation Tech, Turf Tech, Structural Tech 1, Utility Plant Tech (Pre-Certified), Gardener, Pre-Licensed Irrigation Tech, Campus Svcs Assoc. Sr/Branch, Painter, Structural Tech 2, Sign Tech, Utilities Maintenance 1, Utility Plant Tech 1, Grade 7 Bus Driver, Arborist, Grade 10 Coordinator, Custodial Services, Certified Auto Tech, Facilities Service Tech, Electrician 2, Light Equipment Operator, HVAC Tech 2, Master Gardener, Master Structural Tech, Shop Tech, Plumber 2, Licensed Irrigation Tech, Utility Plant Tech 2, Utility Plant Mechanic 2, Grade 11 Master Cert Auto Tech, Master Electrician, Master HVAC Tech, Master Plumber, Master Utilities Maintenance Mechanic, Master Utility Plant Tech, and General Services Assistant- DH Lawrence Ranch

ISSUED in Albuquerque, New Mexico on May 7, 2026, by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD


Pilar Vaile
Executive Director

