

12-PELRB-2026

STATE OF NEW MEXICO PUBLIC EMPLOYEE LABOR RELATIONS BOARD

In re:

**RUIDOSO PROFESSIONAL
FIRE FIGHTERS ASSOCIATION,
IAFF LOCAL 3545,**

Complainant,

v.

PELRB Nos. 105-26 & 303-26

VILLAGE OF RUIDOSO,

Respondent.

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board at a special meeting on April 13, 2026, upon a request by the Respondent to quash the Temporary Restraining Order issued in the above-captioned cases. Having reviewed the record, including the written arguments of the parties, and being otherwise sufficiently informed, the Board holds as follows:

1. Respondent's request to quash the Temporary Restraining Order is denied;
2. the hearing examiner is ordered to conduct a hearing on the Complainant's motion for Preliminary Injunction within 10 days; and
3. Respondent is granted leave to respond to the motion for Preliminary Injunction.

DocuSigned by:

Nan Nash

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4/15/2026

Date: _____

Nan Nash, Board Chair

**STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

In re:

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FIRE FIGHTERS ASSOCIATION,
IAFF LOCAL 3545,**

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v.

PELRB Nos. 105-26 & 303-26

VILLAGE OF RUIDOSO,

Respondent

TEMPORARY RESTRAINING ORDER

THIS MATTER comes before the Board on the Complainant's Motion for Pre-Adjudicatory Injunction Against The Village of Ruidoso and Request for an Emergency Hearing filed contemporaneously with the prohibited Practice Complaint in this case.

Upon consideration of the Motion and my letter dated February 3, 2026 admonishing the parties to preserve the *status quo ante* during the processing of the Representation Petition, and balancing of the interests, the Motion is determined to be well-taken and the requested temporary restraining order (pre-adjudicative injunction) is hereby entered into effect immediately.

Employer is ordered to rescind the "Shift Shake-Up" implemented on March 8, 2026 and revert to the *status quo ante* as it existed February 2, 2026, immediately. Employer is further ordered not to make any other unilateral changes to the terms and conditions of employment of the petitioned-for employees. Parties are further ordered to report to me their availability for a hearing on March 25, 26, or 27, 2026, as to whether this Temporary Restraining Order should be lifted. The Board will be informed of the issuance of this Temporary Restraining Order at its March 18, 2026 meeting.

Issued March 12, 2026.



Matthew Huchmala
Alternate Hearing Examiner