

PELRB Representation Petition Guide

Disclaimer: This is a simplified overview. Consult PELRB rules and PEBA for full legal requirements.

1. Types of Petitions

Representation, decertification, unit clarification/amendment, severance. Consult PELRB rules for definitions.

2. Filing Requirements

Use correct form with showing of interest and necessary documents.

3. Showing of Interest

Authorization cards or proof meeting statutory thresholds.

4. Director Screening

Reviewed for timeliness, completeness, and PEBA compliance.

5. Card Count

PELRB will review cards to confirm interest level.

6. Hearings

Held for unit disputes, objections, or challenges.

7. Elections

Secret-ballot elections used when formal vote is required.

8. Majority Support: Card Check vs. Election

- Card check is used when majority support exists and the Director finds requirements met.
- Competing petitions or active challenges may require an election.

Helpful PELRB Resources

PEBA: <https://www.pelrb.nm.gov/statutes-rules/peba/>

Rules: <https://www.pelrb.nm.gov/statutes-rules/rules/>

Case Law: <https://www.pelrb.nm.gov/decisional-law-research-aids/>

Practice Manual: <https://www.pelrb.nm.gov/forms-resources/>



Representation Petition Forms: