



MINUTES
STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Nan Nash, Board Chair

Regular Meeting

Tuesday February 17, 2026, 9:00 a.m.

Via videoconference

1. **Call to Order.** Chair Nash called the meeting to Order at 9:00 a.m. Vice-Chair Nelson and Member Myers were also in attendance, constituting a quorum.
2. **Approval of Agenda.** Member Myers moved to approve the amended agenda. The motion was seconded by Vice-Chair Nelson and carried unanimously upon a roll call vote.
3. **Approval of December 2, 2025, Meeting Minutes.** Vice-Chair Nelson moved to approve the December 2, 2025, minutes. The motion was seconded by Member Myers and carried unanimously upon a roll call vote.
4. **Public Comments.** There were no public comments.
5. **Voluntary Dismissals.** *UHPNM v. UNMH-SRMC*; PELRB 119-25; *CWA v. Doña Ana County*; PELRB 136-25. The Executive Director informed the Board that these cases had been dismissed after the Complaints were withdrawn prior to a hearing in each instance. Therefore, no action by the Board is called for, and the dismissals are presented for the Board's information only. Staff will close the files
6. **New Certification.** *EAFSA & Explore Academy*; PELRB 334-25. The Executive Director informed the Board that after resolving all issues concerning representation, a card count indicated majority support for the union and a Certification had been issued. Vice-Chair Nelson moved to approve the certification and the findings therein. The motion was seconded by Member Myers and passed unanimously.
7. **Amended Certification.** *AFSCME & Valencia County*; PELRB 335-25. The Executive Director informed the Board that this was a petition to add animal control employees to an existing unit and was supported by a majority of the employees to be accreted. An Amended Certification had been issued. Vice-Chair Nelson moved to approve the amended certification and the findings therein. The motion was seconded by Member Myers and passed unanimously.

8. **Hearing Officer's Report & Recommended Decisions (no request for review).** Staff provided a brief summary of each of the cases. The Executive Director informed the Board that a recommended decision had been issued in each of the following cases and no request for Board review had been filed in any of them; she requested the Board adopt the decisions *pro forma* pursuant to the Board's procedural rules.
 - a. *UHPNM v. UNMH-SRMC; PELRB 128-24*; Chair Nash moved to adopt the decision *pro forma*. The motion was seconded by Vice-Chair Nelson and passed unanimously.
 - b. *LAFF Local 244 v. Bernalillo County; PELRB 122-25*; Chair Nash moved to adopt the decision *pro forma*. The motion was seconded by Vice-Chair Nelson and passed unanimously.
 - c. *MCFUSE v. Gallup McKinley County Schools; PELRB 124-25*; Chair Nash moved to adopt the decision *pro forma*, but retain jurisdiction until the issue of the amount of damages had been resolved. The motion was seconded by Vice-Chair Nelson and passed unanimously.

9. **Request for review.** Because the response to the request for Board review had only been filed the previous day, Chair Nash moved to postpone deliberations until the March meeting. The motion was seconded by Vice-Chair Nelson and passed unanimously.

10. **Staff Reports.**
 - a. The Executive Director informed the board that not all the money budgeted for the website could be used, so some of the money would be reallocated to staff training; based on the year-to-date numbers, fewer cases were being filed this year; and the annual report would be completed soon.
 - b. The agency CFO informed the Board that the FY27 budget had been approved in committee and staff were awaiting the passage of legislation to make it final. She also informed the Board that the agency was on track to stay within the budget for the current fiscal year.
 - c. Counsel for the Board informed them that there was only one case currently active in the courts, *CWA v. NM WCA*, and it was proceeding as quickly as one could expect ; the Director added that several pending appeals have been resolved and there are three appeals remaining: *WCA*, Dept. of Corrections, and the *SRMC* matter pending at the Court of Appeals.

14. **Adjournment.** After a brief discussion, the next meeting was scheduled for Wednesday March 18, 2026 via video conference. Vice-chair Nash moved to adjourn. The motion was seconded by Member Nelson and carried 3-0 upon a roll call vote. The time was 10:45 a.m.