

7-PELRB-2026

STATE OF NEW MEXICO PUBLIC EMPLOYEE LABOR RELATIONS BOARD

In re:

**THE COMMUNICATIONS WORKERS OF
AMERICA AFL-CIO,
CLC STATE EMPLOYEE ALLIANCE (CWA),**
Petitioner,

and

PELRB No. 306-26

**NEW MEXICO HEALTH
CARE AUTHORITY,**
Respondent.

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on March 18, 2026, upon a Joint Petition by the parties seeking to clarify the Bargaining unit after a change in the New Mexico Executive Departments. Having found no unit composition issues or Questions Concerning Representation, the Executive Director issued an Amended Certification on March 12, 2026, indicating the change. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board, by unanimous vote, hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on March 12, 2026, including the findings therein.

DocuSigned by:

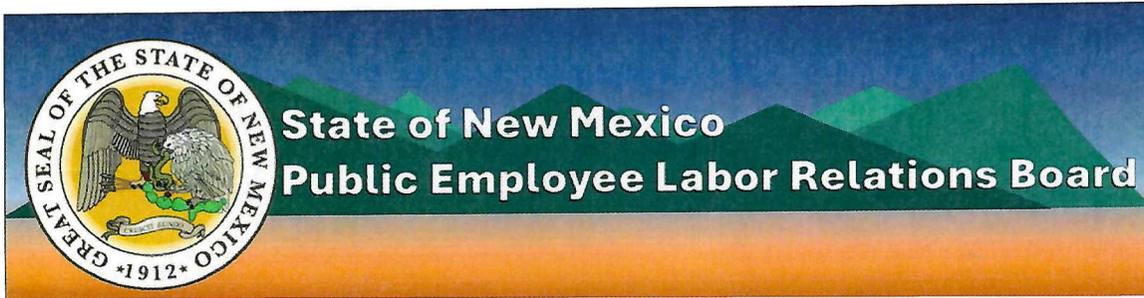
Nan Nash

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3/19/2026

Date: _____

Nan Nash, Board Chair



Amended Certification of Representation

The undersigned hereby certifies that The Communications Workers of America AFL-CIO, CLC State Employee Alliance [Union], has demonstrated a sufficient basis pursuant to NMAC 11.21.2.37 to compel amendment of the certification of the bargaining unit with regard to the New Mexico Health Care Authority [Employer] employees represented by the Union.

The undersigned makes this certification based on the following:

1. Union and Employer filed a Joint Petition on March 6, 2026 (PELRB 306-26), requesting amendment of the Certification of the unit of Health Care Authority employees represented by Petitioner. On March 12, 2026, the Board's Alternate Hearing Examiner determined that the Petition was facially valid.

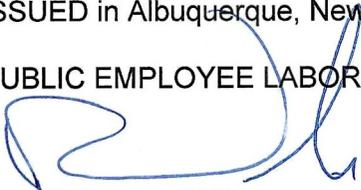
2. The Petition does not raise a question concerning representation and it presents sufficient facts to show the amendment should be made. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect its current description as indicated in the following table:

Classification	Classification Working Title	Job Code
Adaptive Equipment Technician	Adaptive Equipment Technician	V90820
Advanced Practice Nurse	Advanced Practice Nurse	HCNP30
Assc BusOperations Analyst	Assc BusOperations Analyst	C1199B
Associate Data Analyst	Associate Data Analyst	DDAA26
Auditor	Auditor	FAAD15
Behavioral Health Therapist	Behavioral Health Therapist	HBHT23
Business Operations Analyst	Business Operations Analyst	C1199O
Class & Compensation Analyst	Class & Compensation Analyst	C1072O
Data Analyst	Data Analyst	DDAA30
Dental Assistant	Dental Assistant	HDAT11
Dental Hygienist	Dental Hygienist	HDHY20
Dentist	Dentist	HDPD35
Economist	Economist	F3011O

Financial Analysis Specialist	Financial Analysis Specialist	B3031A
Healthcare Surveyor	Healthcare Surveyor	E2111O
Lead Clinical Psychologist	Lead Clinical Psychologist	HCPY35
Legal Analyst	Legal Analyst	BOLA15
Legal Assistant	CCHSP Legal Assistant	R6012O
Office Support Clerk	Office Support Clerk	R9199O
Paralegal	Paralegal	H2011O
Program Coordinator	Program Coordinator	B90401
Program Manager	Program Manager	AOPM15
Project Manager	Health Benefits Project Mgr	BOPM15
Purchasing Coordinator	Purchasing Coordinator	C1023O
Registered Nurse	Registered Nurse	HCRN20
Senior Accountant	Senior Accountant	C2011A
Senior Budget Analyst	Senior Budget Analyst	C2031A
Senior Economist	Senior Economist	F3011A
Senior Financial Coordinator	Senior Financial Coordinator	C2099A
Senior Healthcare Surveyor	Senior Healthcare Surveyor	E2111A
Senior Legal Assistant	Senior Legal Assistant	R6012A
Senior Medical Scientist	Senior Medical Scientist	F1042A
Senior Office Support Clerk	Senior Office Support Clerk	B3011O
Senior Program Coordinator	Senior Program Coordinator	B90402
Senior Program Manager	Senior Program Manager	AOPM20
Senior Purchasing Coordinator	Senior Purchasing Coordinator	C1023A
Senior Registered Nurse	Senior Registered Nurse	HCRN23
Sr Administrative Assistant	Sr Administrative Assistant	R6011A
Sr Business Operations Analyst	Sr Business Operations Analyst	C1199A
Sr Class & Comp Analyst	Sr Class & Comp Analyst	C1072A
Sr Healthcare Program Coord	Sr Healthcare Program Coord	K9099A
Sr PR Coordinator	Sr PR Coordinator	B2031A
Sr Social Services Coordinator	Sr Social Services Coordinator	B9151A
Sr Training and Dev Coord	Sr Training and Dev Coord	C1073A

ISSUED in Albuquerque, New Mexico on this 12th day of March, 2026 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD


 Pilar Vaile
 Executive Director

