



MINUTES
STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Nan Nash, Board Chair

Regular Meeting

Tuesday December 2, 2025, 9:00 a.m.

via videoconference

1. **Call to Order.** Chair Nash called the meeting to Order at 9:00 a.m. Vice-Chair Nelson and was also present, constituting a quorum.
2. **Approval of Agenda.** Vice-Chair Nelson moved to approve the agenda. The motion was seconded by Chair Nash and carried unanimously.
3. **Approval of November 4, 2025, Meeting Minutes.** Vice-Chair Nelson moved to approve the November 4, 2025 minutes. The motion was seconded by Chair Nash and unanimously.
4. **Public Comments.** There were no public comments.
5. **Voluntary Dismissals.** The Executive Director informed the board that in *LAFF v. Clovis*; PELRB 127-25, the complaint had been withdrawn and a Voluntary Dismissal issued after a Status and Scheduling Conference but prior to a hearing on the merits. Staff would now close the file.
6. **Amended Certifications.** The Executive Director informed the Board that in *NUHHCE & UNM Hospital (Licensed & Technical)*, PELRB 330-25; and *NUHHCE & UNM Hospital (Support Staff)*, PELRB 331-25; after resolving any unit composition or other outstanding issues, a card check had been conducted which indicated majority support and a Certification of Representation or Amended Certification of Representation had been issued. Vice-Chair Nelson moved to approve the Certifications and adopt the findings therein. The motion was seconded by Chair Nash and carried unanimously. *AFSCME & Bosque Farms*, PELRB 333-25 was tabled to the next meeting.
7. **Hearing Officer's Reports (no request for review).** Staff reported that in *AFSCME & Bernalillo County*, PELRB 106-25; and *UHPNM v. UNM-SRMC*, PELRB 118-25, Hearing Officer's Reports and Recommended decisions had been issued after conducting hearings, but none of the parties had requested Board review. Vice-Chair Nelson moved to *pro forma* adopt the decisions pursuant to NMAC 11.21.3.19(D). The motion was seconded by Chair Nash and carried unanimously.

8. **Staff Reports.** The Executive Director informed the Board that she attended the American Bar Association (ABA) Labor and Employment Law (LEL) Section's Annual Conference in Denver (Nov. 13-15), and moderated a panel with Dina Holcomb, Esq. of Albuquerque, as well as Counsel for the Illinois FOP Counsel, and a labor law professor from the University of Toledo and it was a great success; the FY25 audit had been approved for publication by the OSA; and a new appeal had been filed in District Court appealing the Board's decision in 115-25 CWA v. NM HCA; the file number is D-202-CV-202509870.

9. **Adjournment.** After a brief discussion, the next meeting was set for January 6, 2026 at 9:00 with the format to be determined; if there are no deliberative matters, the Board's preference is to conduct it via videoconference. Chair Nash moved to adjourn the meeting; the motion was seconded by Vice-Chair Nelson and carried unanimously. The time was 9:18 a.m.