

36-PELRB-2025

STATE OF NEW MEXICO PUBLIC EMPLOYEE LABOR RELATIONS BOARD

In re:

**NATIONAL UNION OF HOSPITAL
AND HEALTH CARE EMPLOYEES
DISTRICT 1199NM,**

Petitioner,

and

PELRB No. 331-25

**REGENTS OF THE UNIVERSITY
OF NEW MEXICO for its public
operations known as THE UNIVERSITY
OF NEW MEXICO HOSPITAL,**

Respondent.

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on December 2, 2025, upon a Petition by the union to accrete the position of Peer Recovery Specialist Certified into the existing Support Staff bargaining unit at the University of New Mexico Hospital. The Director found no unit composition issues or Questions Concerning Representation and that the Petition was supported by an adequate showing of interest. Therefore, the Executive Director issued an Amended Certification on November 25, 2025 indicating the accretion of the petitioned-for positions. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board, by unanimous vote, hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on November 25, 2025 including the findings therein.

DocuSigned by:

Nan Nash

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Date: 12/10/2025

Nan Nash, Board Chair



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Amended Certification of Representation

The undersigned hereby certifies that **District 1199NM, National Union of Hospital and Health Care Employees**, (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the **University of New Mexico Hospitals Support Staff Unit** to accrete the position of Peer Recovery Specialist Certified into an existing unit of employees at **University of New Mexico Hospitals**, with the result that the represented unit is now described as follows:

1209 Clinic: Asst Medical, 1209 Clinic: Asst Medical I, 1209 Clinic: Asst Medical Certified, 1209 Clinic: Clerk Outpt, 1209 Clinic: Coord PCMH, 1209 Clinic: Spec Master Scheduler, 1213 Univ.-Environmental Svcs: Housekeeper, 1213 Univ.-Facilities Maint.: Maint Spec I, 1213 Univ.-Facilities Maint.: Maint Spec II, 1213 Univ.-Facilities Maint.: Maint Spec III, Admitting: Asst Case Management, Admitting: Spec Registration & Eligibility, Adult Oncology Med/Surg: Tech Patient Care, Advanced Access: Coord Patient Care, Ambulatory Pre-Processing Ctr: Spec Registration & Eligibility, Anesthesia: Tech Anesthesia, Anesthesia: Tech Anesthesia Certified, Anesthesia: Tech Anesthesia Trainee, Anesthesia: Tech Medical Equipment I, Anesthesia - BBRP: Tech Anesthesia, Anesthesia - BBRP: Tech Anesthesia Certified, Anesthesia - BBRP: Tech Anesthesia Trainee, Anticoagulation Services: Asst Medical, Anticoagulation Services: Asst Medical I, Anticoagulation Services: Asst Medical Certified, Anticoagulation Services: Clerk Outpt, Anticoagulation Services: Coord Patient Care, Atrisco Heritage Clinic: Asst Medical, Atrisco Heritage Clinic: Asst Medical I, Atrisco Heritage Clinic: Asst Medical Certified, Atrisco Heritage Clinic: Coord PCMH, Audiology: Coord Patient Care, Burn & Wound Services: Tech Patient Care, Cardiac Cath Lab: Coord Patient Care, Cardiology Clinic: Asst Medical, Cardiology Clinic: Asst Medical I, Cardiology Clinic: Asst Medical Certified, Cardiology Clinic: Clerk Outpt, Cardiology Clinic: Tech Cardiac Device, Care Management Services: Asst Case Management, Care Management Services: Asst Medical, Care Management Services: Asst Medical I, Care Management Services: Asst Medical Certified, Care One, Chaplain, Chaplain I, Chaplain II, Clerk Outpt, Central Supply: Clerk Inventory, Centralized Scheduling: Clerk Outpt, Centralized Scheduling: Coord Patient Care, Charge Entry: Clerk DC & Charge Entry, Childrens Hosp Heart Cntr: Clerk Outpt, Childrens Hosp Heart Cntr: Coord Patient Care, Children's Svcs Admin: Coord Patient Care, CHILE-Lower Extremity Healing: Asst Medical Certified, CHILE-Lower Extremity Healing: Tech Ortho I, Clinical Engineering: Tech Medical Equip Bed Repair, Clinical Engineering: Tech Medical Equipment I, Clinical Engineering: Tech

Medical Equipment II, Clinical Neuroscience Center: Asst Medical, Clinical Neuroscience Center: Asst Medical I, Clinical Neuroscience Center: Asst Medical Certified, Clinical Neuroscience Center: Clerk Outpt, Clinical Neuroscience Center: Spec Master Scheduler, Communications: Operator PBX, Coronary Care Subacute: Tech Nursing, Coronary Care Subacute: Tech Patient Care, CRC/CTC (5-E): Tech Nursing, CRC/CTC (5-E): Tech Patient Care, CTH Information Technology: Tech Pc Support, Dermatology Clinic 1021 Med: Asst Medical, Dermatology Clinic 1021 Med: Asst Medical I, Dermatology Clinic 1021 Med: Asst Medical Certified, Dermatology Clinic 1021 Med: Tech OR Certified, Diabetes Comprehensv Care Ctr Asst Medical: , Diabetes Comprehensv Care Ctr Asst Medical I, Diabetes Comprehensv Care Ctr Asst Medical Certified, Digest Disease Health Center: Asst Medical, Digest Disease Health Center: Asst Medical I, Digest Disease Health Center: Asst Medical Certified, Digest Disease Health Center: Clerk Outpt, Digestive Disease Center: Asst Medical, Digestive Disease Center: Asst Medical I, Digestive Disease Center: Asst Medical Certified, Digestive Disease Center: Clerk Outpt, Digestive Disease Procedures: Asst Medical, Digestive Disease Procedures: Asst Medical I, Digestive Disease Procedures: Asst Medical Certified, Digestive Disease Procedures: Tech Endoscopy, Digestive Disease Procedures: Tech Endoscopy Certified, DOIM-Non Proc. Sub-Specialties Asst Medical, DOIM-Non Proc. Sub-Specialties Asst Medical I, DOIM-Non Proc. Sub-Specialties Asst Medical Certified, DOIM-Non Proc. Sub-Specialties Clerk Outpt, DOIM-Outpatient Treatment Ctr Asst Medical, DOIM-Outpatient Treatment Ctr Asst Medical I, DOIM-Outpatient Treatment Ctr Asst Medical Certified, ED North: Aide Nurse, ED North: Tech ER I, ED North: Tech ER II, ED North: Tech Nursing, ED North: Tech Patient Care, Emergency Department: Aide Nurse, Emergency Department: Aide Nurse Certified, Emergency Department: Tech ER I, Emergency Department: Tech ER II, Emergency Department: Tech Nursing, Emergency Dept - Admin: Clerk DC & Charge Entry, Emergency Dept - Admin: Clerk Outpt, Emergency Dept - Admin: Coder I, Emergency Dept - Admin: Coder II, Emergency Dept - Admin: Coder III, Emergency Dept - Admin: Rep Patient Services, Emergency Dept - Admin: Tech Patient Svcs, Emergency Dept - Admin: Tech Pharmacy I, Emergency Dept - Admin: Tech Pharmacy II, Endoscopy Center: Asst Medical, Endoscopy Center: Asst Medical I, Endoscopy Center: Asst Medical Certified, Endoscopy Center: Coord Patient Care, Endoscopy Center: Tech Endoscopy, Endoscopy Center: Tech Endoscopy Certified, Endoscopy Center: Tech OR, Endoscopy/GI - Pediatric: Tech Endoscopy, ENT Clinic: Asst Medical, ENT Clinic: Asst Medical I, ENT Clinic: Asst Medical Certified, ENT Surgical Specialty Clinic: Asst Medical, ENT Surgical Specialty Clinic: Asst Medical I, ENT Surgical Specialty Clinic: Asst Medical Certified, ENT Surgical Specialty Clinic: Clerk Outpt, ENT Surgical Specialty Clinic: Rep Ambulatory Surgical Svcs, Environmental Services: Housekeeper, ER Observation: Tech Patient Care, Facilities Maintenance: Coord Facilities, Facilities Maintenance: Gardener, Facilities Maintenance: Maint Spec I, Facilities Maintenance: Maint Spec II, Facilities Maintenance: Maint Spec III, Facilities Maintenance: Maint Spec Jour Carpenter V, Facilities Maintenance: Maint Spec Painter, Facilities Maintenance: Tech Low Voltage Systems, Family Practice (3-N): Tech Patient Care, Family Practice Clinic: Asst Medical, Family Practice Clinic: Asst Medical I, Family Practice Clinic: Asst Medical Certified, Family Practice Clinic: Clerk Outpt, Family Practice Clinic: Coord PCMH, Financial Assistance: Clerk Outpt, Financial Assistance: Rep Patient Services,

Flu Clinic: Spec Medical Records, Food and Nutrition: Aide Food Svc, Food and Nutrition: Cashier, Food and Nutrition: Clerk Receiving, Food and Nutrition: Cook I, Food and Nutrition: Cook II, Food and Nutrition - BBRP: Aide Food Svc, Food and Nutrition - BBRP: Aide Nutrition Care, Food and Nutrition - BBRP: Clerk Receiving, Food and Nutrition - BBRP: Cook I, Food and Nutrition - BBRP: Cook II, Food and Nutrition - BBRP: Spec Catering, Food and Nutrition - BBRP: Tech Dietetic, Gen Med/SAC (4-W): Tech Nursing, Gen Med/SAC (4-W): Tech Patient Care, General Medicine: Tech Patient Care, General Pediatrics Unit: Tech Patient Care, General Stores: Clerk Mail, General Stores: Clerk Receiving, General Stores: Clerk Shipping & Receiving, General Stores: Clerk Shipping & Receiving Sr, General Stores: Courier, General Surgery (6-S): Tech Nursing, General Surgery (6-S): Tech Patient Care, General Surgery Clinic: Asst Medical, General Surgery Clinic: Asst Medical I, General Surgery Clinic: Asst Medical Certified, General Surgery Clinic: Clerk Outpt, Heart Station: Clerk Outpt, Heart Station: Coord Patient Care, Heart Station: Tech Cardiovascular I, Heart Station: Tech Cardiovascular II, HIM Clinical Documentation: Coder I, HIM Clinical Documentation: Coder II, HIM Clinical Documentation: Coder III, HIM Coding: Coder I, HIM Coding: Coder II, HIM Coding: Coder III, Home Health Care: Aide Home Health Care, Home Health Care: Coord Patient Care, I/P Hemodialysis: Tech Hemodialysis, I/P Hemodialysis: Tech Hemodialysis Trainee, I/P Hemodialysis: Tech Medical Equipment I, Intermediate Care Nursery: Tech Patient Care, IT - Customer Service: Tech IT Hardware, IT - Customer Service: Tech PC Support, IT - Network & Infrastructure: Tech Network, IT - Sys/Devpmt & Admin: App Operator Computer, Kidney Transplant Svcs: Asst Medical, Kidney Transplant Svcs: Asst Medical I, Kidney Transplant Svcs: Asst Medical Certified, Kidney Transplant Svcs: Coord Patient Care, Labor and Delivery: Clerk Outpt, Labor and Delivery: Tech OB, Labor and Delivery: Tech OB Lead, Labor and Delivery: Tech OB Patient Care, Labor and Delivery: Tech Patient Care, Laundry and Linen: Linen Attendant, Life Safety Systems: Tech Life Safety, Med/Surg Subacute (4-E): Tech Nursing, Med/Surg Subacute (4-E): Tech Patient Care, Medical Records/Support Svcs: Clerk Medical Records Sr, Medical Records/Support Svcs: Coord Medical Records Research, Medical Records/Support Svcs: Spec Medical Records, Medical Records/Support Svcs: Tech Health Info Mgmt, Medical Records/Support Svcs: Tech Health Info Mgmt II, Medical Records-Transcription: Transcriptionist Sr, Medical/Cardiac ICU: Tech Patient Care, Medicine Clinic: Asst Medical, Medicine Clinic: Asst Medical I, Medicine Clinic: Asst Medical Certified, Medicine Clinic: Clerk Outpt, Medicine Clinic: Spec Master Scheduler, Milagro OP OB Clinic: Asst Medical, Milagro OP OB Clinic: Asst Medical I, Milagro OP OB Clinic: Asst Medical Certified, Mother & Baby Unit (3-E) BBRP Tech Patient Care: , Native American Health Svcs: Coord Patient Care, Native American Health Svcs: Rep Patient Services, NE Heights Clinic: Asst Medical, NE Heights Clinic: Asst Medical I, NE Heights Clinic: Asst Medical Certified, NE Heights Clinic: Clerk Outpt, NE Heights Clinic: Coord PCMH, NE Heights Clinic: Spec Master Scheduler, Nephrology Clinic: Asst Medical, Nephrology Clinic: Asst Medical I, Nephrology Clinic: Asst Medical Certified, Neurodiagnostics Lab: Coord Patient Care, Neuropsychology: Clerk Outpt, Neuropsychology: Coord Patient Care, Neuroscience: Tech Nursing, Neuroscience: Tech Patient Care, Neuroscience ICU: Asst Clinical, Neuroscience ICU: Tech Patient Care, Neurosurgery Clinic: Asst Medical, Neurosurgery Clinic: Asst Medical I, Neurosurgery Clinic: Asst Medical Certified, Neurosurgery Clinic: Clerk Outpt, Newborn Clinic: Tech

Patient Care, Newborn ICU: Tech Patient Care, Newborn Nursery/Level 1: Clerk Clinical Spec, Newborn Nursery/Level 1: Tech Patient Care, North Valley Clinic: Asst Medical, North Valley Clinic: Asst Medical I, North Valley Clinic: Asst Medical Certified, North Valley Clinic: Clerk Outpt, North Valley Clinic: Coord PCMH, Nursing OP Float Pool: Asst Medical, Nursing OP Float Pool: Asst Medical I, Nursing OP Float Pool: Asst Medical Certified, Nursing OP Float Pool: Clerk Outpt, Occupational Health: Svcs Asst Medical, Occupational Health: Svcs Asst Medical I, Occupational Health: Svcs Asst Medical Certified, Occupational Health: Svcs Spec Medical Records, Operating Room: Clerk Clinical Spec, Operating Room: Clerk Outpt, Operating Room: Coord Patient Care, Operating Room: Or Orderly, Operating Room: Spec Master Scheduler, Operating Room: Tech Medical Equipment I, Operating Room: Tech OR, Operating Room: Tech OR Certified, Operating Room: Tech OR Service Coord, Operating Room: Tech OR Supply Liaison, Operating Room: Tech OR Svc Coord Certified, Operating Room: Tech Patient Care, Operating Room - BBRP: Coord Patient Care, Operating Room - BBRP: Or Orderly, Operating Room - BBRP: Tech OR, Operating Room - BBRP: Tech OR Certified, Operating Room - BBRP: Tech OR Service Coord, Operating Room - BBRP: Tech OR Svc Coord Certified, Ophthalmology Off Site Clinic: Clerk Outpt, Ophthalmology Off Site Clinic: Rep Ambulatory Surgical Svcs, Ophthalmology On Site Clinic: Clerk Outpt, Ophthalmology On Site Clinic: Rep Ambulatory Surgical Svcs, Orthopaedics Clinic: Asst Medical, Orthopaedics Clinic: Asst Medical I, Orthopaedics Clinic: Asst Medical Certified, Orthopaedics Clinic: Rep Ambulatory Surgical Svcs, Orthopaedics Clinic: Tech Ortho I, Orthopaedics Clinic: Tech Ortho II, Orthopaedics Clinic: Tech Ortho III, Orthopaedics Faculty Clinic: Asst Medical, Orthopaedics Faculty Clinic: Asst Medical I, Orthopaedics Faculty Clinic: Asst Medical Certified, Orthopaedics Faculty Clinic: Clerk Outpt, Orthopaedics Faculty Clinic: Rep Ambulatory Surgical Svcs, Orthopaedics Faculty Clinic: Tech Ortho I, Orthopaedics Faculty Clinic: Tech Ortho II, Orthopaedics Faculty Clinic: Tech Ortho III, Orthopedics (3-S): Tech Ortho I, Orthopedics (3-S): Tech Ortho II, Orthopedics (3-S): Tech Ortho III, Orthopedics (3-S): Tech Patient Care, OSIS Administration: Coord Patient Care, OSIS Operating Room: Or Orderly, OSIS Operating Room: Spec Master Scheduler, OSIS Operating Room: Tech OR, OSIS Operating Room: Tech OR Certified, OSIS Operating Room: Tech OR Certified, OSIS Operating Room: Tech OR Service Coord, OSIS Operating Room: Tech OR Svc Coord Certified, OSIS PACU: Tech Patient Care, OSIS Sports Medicine: Asst Medical, OSIS Sports Medicine: Asst Medical I, OSIS Sports Medicine: Asst Medical Certified, OSIS Sports Medicine: Clerk Outpt, OSIS Sports Medicine: Tech Ortho I, OSIS Sports Medicine: Tech Ortho II, OSIS Sports Medicine: Tech Ortho III, OSIS Sterile Processing: Tech Sterile Certified, OSIS Sterile Processing: Tech Sterile Processing, PACU: Aide Nurse, PACU: Aide Nurse Asst, PACU: Clerk Clinical Spec, PACU: Or Orderly PACU: Tech Nursing PACU: Tech Patient Care, PACU - BBRP: Clerk Clinical Spec, PACU - BBRP: Tech Patient Care, Pain Clinic: Asst Medical, Pain Clinic: Asst Medical I, Pain Clinic: Asst Medical Certified, Pain Clinic: Clerk Outpt, Parking and Transport: Clerk III, Parking and Transport: Driver, Patient Access: Coord Patient Care, Patient Financial Services: Clerk Spec I, Patient Financial Services: Clerk Spec II, Patient Financial Services: Clerk Spec III, Patient Financial Services: Coord Patient Care, Patient Financial Services: Rep Patient Services, Patient Services Float Pool: Aide Nurse, Patient Services Float Pool: Aide Nurse Certified, Patient Services Float Pool: Tech

Nursing, Patient Services Float Pool: Tech Patient Care, Patient Transport: Transporter Patient, Pediatric Cardiology: Asst Medical, Pediatric Cardiology: Asst Medical I, Pediatric Cardiology: Asst Medical Certified, Pediatric Cardiology: Tech Cardiac Device, Pediatric Emergency Dep't.: Tech ER I, Pediatric Emergency Dep't.: Tech ER II, Pediatric Emergency Dep't.: Tech Patient Svcs, Pediatric ICU: Tech Nursing, Pediatric ICU: Tech Patient Care, Pediatric Infusion Unit: PIU Asst Medical, Pediatric Infusion Unit: PIU Asst Medical I, Pediatric Infusion Unit: PIU Asst Medical Certified, Pediatric Infusion Unit: PIU Coord Patient Care, Pediatric Specialty: Care Tech Patient Care, Pediatrics Clinic: Asst Medical, Pediatrics Clinic: Asst Medical I, Pediatrics Clinic: Asst Medical Certified, Pediatrics Clinic: Clerk Outpt, Pediatrics Clinic: Coord PCMH, Peer Recovery Specialist Certified, Pharmacy - 1201 CdS OP: Tech Pharmacy I, Pharmacy - 1201 CdS OP: Tech Pharmacy II, Pharmacy - Admin: Tech Pharmacy I, Pharmacy - Admin: Tech Pharmacy II, Pharmacy - AIC CdS: Tech Pharmacy I, Pharmacy - AIC CdS: Tech Pharmacy II, Pharmacy - Ambulatory O/P: Tech Pharmacy I, Pharmacy - Ambulatory O/P: Tech Pharmacy II, Pharmacy - Cancer Center: Tech Pharmacy I, Pharmacy - Cancer Center: Tech Pharmacy II, Pharmacy - Informatics: Tech Pharmacy I, Pharmacy - Informatics: Tech Pharmacy II, Pharmacy - Inpatient: Clerk Clinical Spec, Pharmacy - Inpatient: Tech Pharmacy I, Pharmacy - Inpatient: Tech Pharmacy II, Pharmacy - North Valley: Tech Pharmacy I, Pharmacy - North Valley: Tech Pharmacy II, Pharmacy - OSIS: Tech Pharmacy I, Pharmacy - OSIS: Tech Pharmacy II, Pharmacy - Outpatient: Tech Pharmacy I, Pharmacy - Outpatient: Tech Pharmacy II, Pharmacy - SE Heights: Tech Pharmacy I, Pharmacy - SE Heights: Tech Pharmacy II, Pharmacy - SW Mesa: Tech Pharmacy I, Pharmacy - SW Mesa: Tech Pharmacy II, Plant Operations & Maint.: Maint Spec A/C Refrig VI, Plant Operations & Maint.: Maint Spec Cpo VI, Plant Operations & Maint.: Maint Spec Cpo VII, Plant Operations & Maint.: Maint Spec Electrician VI, Plant Operations & Maint.: Maint Spec Hvac Controls, Plant Operations & Maint.: Maint Spec Plumber, Plant Operations & Maint.: Maint Spec Utilities, Plant Operations & Maint.: Tech Pneumatic Tube Systems, Post Transplant Clinic: Asst Medical, Post Transplant Clinic: Asst Medical I, Post Transplant Clinic: Asst Medical Certified, Post Transplant Clinic: Coord Patient Care, Pre-Anesthesia Clinic: Clerk Clinical Spec, Prescription Refill Line: Tech Pharmacy I, Prescription Refill Line: Tech Pharmacy II, Print Shop: Operator Print Shop, Psychiatry Faculty Clinic: Coord Patient Care, Pulmonary Diagnostics: Clerk Outpt, Pulmonary Diagnostics: Coord Patient Care, Quality Outcomes: Tech Quality, Radiology - CT Scan: Tech Patient Svcs, Radiology - Film Library: Coord Medical Records Research, Radiology - General: Tech Patient Svcs, Radiology - MRI: Tech Patient Svcs, Radiology - Nuclear Med: Coord Patient Care, Radiology - Registration: Clerk Outpt, Radiology - Scheduling: Clerk Outpt, Radiology - Scheduling: Coord Patient Care, Referral Authorization Mgmt: Coord Patient Care, Rehabilitation Outpatient 1025: Clerk Outpt, Rehabilitation Outpatient 1025: Coord Patient Care, Rehabilitation Outpatient 1025: Tech Rehab Svcs, Rehabilitation Services: Clerk Outpt, Rehabilitation Services: Coord Patient Care, Rehabilitation Services: Tech Rehab Svcs, Rehabilitation-Wound Care: Tech Rehab Svcs, SE Heights Clinic-Texas: Asst Medical, SE Heights Clinic-Texas: Asst Medical I, SE Heights Clinic-Texas: Asst Medical Certified, SE Heights Clinic-Texas: Clerk Outpt, SE Heights Clinic-Texas: Coord PCMH, SE Heights Clinic-Texas: Driver, Sleep Disorders Center-1101-2: Asst Medical, Sleep Disorders Center-1101-2: Asst Medical I, Sleep Disorders Center-1101-2: Asst Medical Certified, Sleep

Disorders Center-1101-2: Clerk Outpt, Sleep Disorders Center-1101-2: Coord Patient Care, Sleep Disorders Center: Tech Polysomnographic, Sleep Disorders Center: Tech Polysomnographic Registered, Sleep Disorders Center: Tech Polysomnographic Trainee, Southwest Mesa Clinic: Asst Medical, Southwest Mesa Clinic: Asst Medical I, Southwest Mesa Clinic: Asst Medical Certified, Southwest Mesa Clinic: Clerk Outpt, Southwest Mesa Clinic: Coord PCMH, Southwest Mesa Clinic: Spec Master Scheduler, Speech/Language Pathology: Coord Patient Care, Sterile Processing: Tech Sterile Certified, Sterile Processing: Tech Sterile Processing, Sterile Processing - BBRP: Tech Sterile Certified, Sterile Processing - BBRP: Tech Sterile Processing, Surgical Specialties: Asst Medical, Surgical Specialties: Asst Medical I, Surgical Specialties: Asst Medical Certified, Surgical Specialties: Clerk Outpt, Surgical Specialty Unit: Tech Nursing, Surgical Specialty Unit: Tech Patient Care, Trauma Support: Clerk III, Trauma/Surgical ICU: Tech Patient Care, UNM LoboCare Clinic: Asst Medical, UNM LoboCare Clinic: Asst Medical I, UNM LoboCare Clinic: Asst Medical Certified, UNM LoboCare Clinic: Clerk Outpt, UNM LoboCare Clinic: Coord PCMH, UNMHS Appointment Center: Clerk Outpt, UNMHS Appointment Center: Coord Patient Care, Urgent Care Center: Asst Medical, Urgent Care Center: Asst Medical I, Urgent Care Center: Asst Medical Certified, Urgent Care Center: Clerk Outpt, Urology: Asst Medical, Urology: Asst Medical I, Urology: Asst Medical Certified, Urology: Rep Ambulatory Surgical Svcs, Vascular Lab: Coord Patient Care, Vascular Surgery Clinic: Asst Medical, Vascular Surgery Clinic: Asst Medical I, Vascular Surgery Clinic: Asst Medical Certified, Westside Allergy Clinic: Asst Medical, Westside Allergy Clinic: Asst Medical I, Westside Allergy Clinic: Asst Medical Certified, Westside Family & Senior Hlth: Asst Medical, Westside Family & Senior Hlth: Asst Medical I, Westside Family & Senior Hlth: Asst Medical Certified, Westside Family & Senior Hlth: Clerk Outpt, Westside Family & Senior Hlth: Coord PCMH, Women's Care: Asst Medical, Women's Care: Asst Medical I, Women's Care: Asst Medical Certified, Women's Care: Clerk Outpt, Women's Care: Spec Master Scheduler, Women's Health Center: Asst Medical, Women's Health Center: Asst Medical I, Women's Health Center: Asst Medical Certified, Women's Health Center: Clerk Outpt, Women's Health Center: Rep Ambulatory Surgical Svcs, Women's Health Center: Spec Master Scheduler, Women's Health Center: Tech Nursing, Women's Special Care: Tech Patient Care, Women's Svcs Admin: Spec Master Scheduler, Women's Ultrasound: Clinic Asst Medical, Women's Ultrasound: Clinic Asst Medical I, Women's Ultrasound: Clinic Asst Medical Certified, Women's Ultrasound: Clinic Clerk Outpt, Women's Ultrasound: Clinic Coord Patient Care,

The undersigned makes this certification based on the following:

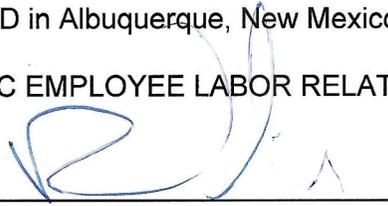
1. By a Petition filed October 6, 2025, (PELRB 331-25) the Union requested amendment of the Certification of the Exclusive Representative of the above-described unit.
2. On October 21, 2025 the Board's Alternate Hearing Examiner determined that the Petition was facially valid and sent notice to the Union and University of New Mexico Hospitals, requesting a statement of their positions as to whether the amendment should be made and a list of employees to be accreted.

3. On November 24, 2025, the Employer provided the employee list as requested and stated that there are no issues of unit inclusion into the parties' Support Staff bargaining unit. UNMH does not contest the appropriateness of the petitioned-for unit if requisite support is established. The Union concurs that the Petition does not raise a question concerning representation and I find that it presents sufficient facts to show that the requested amendment should be made. The number of employees in the group to be accreted is less than ten percent of the number of employees in the existing unit.
4. The petition is accompanied by a sufficient showing of interest demonstrating that a majority of the employees in the group sought to be accreted wish to be represented by the exclusive representative as part of the existing unit and it would not constitute a separate appropriate bargaining unit.

Accordingly, certification of the bargaining unit is amended to reflect inclusion of the Peer Recovery Specialist Certified position as reflected above.

ISSUED in Albuquerque, New Mexico on this 25th day of November 2025 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD



Pilar Vaile
Executive Director



**STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

In re:

**NATIONAL UNION OF HOSPITAL
AND HEALTH CARE EMPLOYEES
DISTRICT 1199NM,**

Petitioner,

and

PELRB No. 331-25

**REGENTS OF THE UNIVERSITY
OF NEW MEXICO for its public
operations known as THE UNIVERSITY
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Respondent

RESULTS OF CARD CHECK

On November 25, 2025, pursuant to NMAC 11.21.2.33, after resolving all unit composition issues and challenges to the validity of interest cards submitted by the union, I compared the union's showing of interest with the employee list provided by the employer. The following is the result of that comparison:

1.	Total Number of Employees to be accreted	<u>15</u>
2.	50% of Employees to be accreted Equals:	<u>7.5</u>
3.	Total Interest Cards Indicating Support	<u>11</u>
4.	Number of Challenged Cards	<u>5</u>
	Challenged Cards Rejected By Director	<u>5</u>
	Challenged Cards Accepted By Director	<u>0</u>
5.	Percent of Employees to be accreted indicating support	<u>73%</u>

WHEREFORE, the showing of interest demonstrates majority support for NUHHCE 1199NM so that an amended Certification of Representation shall issue.



Matthew Huchmala, Alternate Hearing Examiner

Date: November 25, 2025