

# 35-PELRB-2025

## STATE OF NEW MEXICO PUBLIC EMPLOYEE LABOR RELATIONS BOARD

In re:

**NATIONAL UNION OF HOSPITAL  
AND HEALTH CARE EMPLOYEES  
DISTRICT 1199NM,**

**Petitioner,**

and

**PELRB No. 330-25**

**REGENTS OF THE UNIVERSITY  
OF NEW MEXICO for its public  
operations known as THE UNIVERSITY  
OF NEW MEXICO HOSPITAL,**

**Respondent.**

### ORDER

**THIS MATTER** comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on December 2, 2025, upon a Petition by the union to accrete the positions of Cardiac Sonographer I, Cardiac Sonographer II, and Cardiac Sonographer III into the existing Licensed and Technical bargaining unit at the University of New Mexico Hospital. The Director found no unit composition issues or Questions Concerning Representation and that the Petition was supported by an adequate showing of interest. Therefore, the Executive Director issued an Amended Certification on November 25, 2025 indicating the accretion of the petitioned-for positions. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board, by unanimous vote, hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on November 25, 2025 including the findings therein.

DocuSigned by:

*Nan Nash*

DEE4A440B2614G5...

Date: 12/10/2025

Nan Nash, Board Chair



2929 Coors N.W. Suite 303 • Albuquerque, NM 87120  
 (505) 831-5422 Telephone • (505) 831-8820 Facsimile

**Amended Certification of Representation**

The undersigned hereby certifies that **District 1199NM, National Union of Hospital and Health Care Employees**, (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the **University of New Mexico Hospitals Licensed & Technical Unit** to accrete the positions of Cardiac Sonographer I, Cardiac Sonographer II, and Cardiac Sonographer III into the existing unit of employees at **University of New Mexico Hospitals**, with the result that the represented unit is now described as follows:

1209 Clinic	Community Support Worker
1209 Clinic	LPN I
1209 Clinic	LPN II
1209 Clinic	RN
ABQ ACT Team-Current Yr	Community Support Worker
ABQ ACT Team-Current Yr	Counselor Masters
ABQ ACT Team-Current Yr	Counselor Social Wkr Clin
ABQ ACT Team-Current Yr	LPN I
ABQ ACT Team-Current Yr	LPN II
ABQ ACT Team-Current Yr	RN
Admitting ASAP	LPN I
Admitting ASAP	LPN II
Admitting ASAP	RN
Admitting UH	Case Manager RN
Adult IP Admission Unit	LPN I
Adult IP Admission Unit	LPN II
Adult IP Admission Unit	RN
Adult Oncology Med/Surg	LPN I
Adult Oncology Med/Surg	LPN II
Adult Oncology Med/Surg	RN
Advanced Clinical Care	Paramedic
Anticoagulation Services	Pharmacist

Anticoagulation Services	LPN I
Anticoagulation Services	LPN II
Anticoagulation Services	RN
ASAP Admitting	LPN I
ASAP Admitting	LPN II
ASAP Admitting	RN
ASAP O/P - Counseling Svcs	Case Manager RN
ASAP O/P - Counseling Svcs	Community Support Worker
ASAP O/P - Counseling Svcs	Counselor Social Wkr
ASAP O/P - Counseling Svcs	Counselor Social Wkr Clin
ASAP Teen Addiction/Recovery	Community Support Worker
ASAP Teen Addiction/Recovery	RN
ASAP-Primary Care Clinic	LPN I
ASAP-Primary Care Clinic	LPN II
ASAP-Primary Care Clinic	RN
Atrisco Heritage Clinic	LPN I
Atrisco Heritage Clinic	LPN II
Atrisco Heritage Clinic	RN
Behavioral Svcs at MATS Center	LPN I
Behavioral Svcs at MATS Center	LPN II
Behavioral Svcs at MATS Center	RN
BHO - UR	Case Manager RN
BHO - UR	Coord Utilization Review
Burn & Wound Services	LPN I
Burn & Wound Services	LPN II
Burn & Wound Services	RN
Burn Unit	LPN I
Burn Unit	LPN II
Burn Unit	RN
Cardiac Cath Lab	LPN I
Cardiac Cath Lab	LPN II
Cardiac Cath Lab	RN
Cardiac Cath Lab	RN Spec
Cardiac Cath Lab	Technol Rad Interventional
Cardiac Cath Lab	Therapist Reg Resp
Cardiac Cath Lab	Therapist Reg Resp Spec
Cardiac Rehab	LPN I
Cardiac Rehab	LPN II
Cardiac Rehab	RN
Cardiology Clinic	Cardiac Sonographer I

Cardiology Clinic	Cardiac Sonographer II
Cardiology Clinic	Cardiac Sonographer III
Cardiology Clinic	LPN I
Cardiology Clinic	LPN II
Cardiology Clinic	RN
Care Link BH Home - CPC	Case Manager Social Work
Care Link BH Home - CPC	Community Support Worker
Care Link BH Home - UPC	Case Manager Social Work
Care Link BH Home - UPC	Community Support Worker
Care Management Services	Case Manager RN
Care Management Services	Case Manager Social Work
Care Management Services	Case Manager Social Work Clin Mentor
Care Management Services	Case Worker Masters
Care Management Services	Social Work Navigator
Case Management UPC	Community Support Worker
Children's Svcs Admin	LPN I
Children's Svcs Admin	LPN II
Children's Svcs Admin	RN
Children's Svcs Admin	RN Spec
City of Alb – Early Intervention	Case Manager Social Work
City of Alb – Early Intervention	Community Support Worker
City of Alb – Early Intervention	Counselor Social Wkr Clin
Clinical Neuroscience Center	LPN I
Clinical Neuroscience Center	LPN II
Clinical Neuroscience Center	RN
Clinical Social Work CPC	Case Manager RN
Clinical Social Work CPC	Community Support Worker
Clinical Social Work CPC	Counselor Social Wkr
Clinical Social Work CPC	Counselor Social Wkr Clin
Clinical Social Work CPC	Therapist Recreation Certified
Clinical Social Work UPC	Case Manager RN
Clinical Social Work UPC	Community Support Worker
Clinical Social Work UPC	Counselor Social Wkr
Clinical Social Work UPC	Counselor Social Wkr Clin
Clinical-Mind Imaging Center	LPN I
Clinical-Mind Imaging Center	LPN II
Clinical-Mind Imaging Center	RN
Communication Connections ICM	Community Support Worker
COPE Clinic	LPN I
COPE Clinic	LPN II

COPE Clinic	RN
Coronary Care Subacute	LPN I
Coronary Care Subacute	LPN II
Coronary Care Subacute	RN
CPC Acute Services	Counselor Social Wkr
CPC Acute Services	Counselor Social Wkr Clin
CPC Acute Services	LPN I
CPC Acute Services	LPN II
CPC Acute Services	RN
CPC Cimarron Clinic	Case Manager RN
CPC Community Family Team	Community Support Worker
CPC Community Family Team	Counselor Social Wkr Clin
CPC Psychiatric Emergency Services	Case Manager RN
CPC Psychiatric Emergency Services	Community Support Worker
CPC Psychiatric Emergency Services	Coord Utilization Review
CPC Psychiatric Emergency Services	Counselor Masters
CPC Psychiatric Emergency Services	Counselor Social Wkr
CPC Psychiatric Emergency Services	Counselor Social Wkr Clin
CPC Programs for Children	Community Support Worker
CPC Programs for Children	Counselor Social Wkr
CPC Programs for Children	Counselor Social Wkr Clin
CPC Services Access	Counselor Social Wkr
CPC Services Access	Counselor Social Wkr Clin
CPC Transition Age Clinic	Case Manager Social Work
CPC Transition Age Clinic	Counselor Social Wkr
CPC Transition Age Clinic	Counselor Social Wkr Clin
CPC Utilization Management	Case Manager RN
CPC Wraparound Clinic	Community Support Worker
CRC/CTC	LPN I
CRC/CTC	LPN II
CRC/CTC	RN
CTH Food and Nutrition	Clin Dietician
CTH Food and Nutrition	Clin Dietician Specialist
CTH Outpatient Clinic	Case Manager Social Work
CTH Outpatient Clinic	Community Support Worker
CTH Outpatient Clinic	LPN I
CTH Outpatient Clinic	LPN II
CTH Outpatient Clinic	RN
CTH Pharmacy Inpatient	Pharmacist
CTH Radiology-Bone Density	Technol Rad General

CTH Radiology-General	Technol Rad General
CTH Radiology-Ultrasound	Sonographer
CTH Rehab-Ortho Unit	LPN I
CTH Rehab-Ortho Unit	LPN II
CTH Rehab-Ortho Unit	RN
CYFD-Home Visitation	Community Support Worker
Dermatology Clinic 1021 Med	LPN I
Dermatology Clinic 1021 Med	LPN II
Dermatology Clinic 1021 Med	RN
Diabetes Comprehensv Care Ctr	LPN I
Diabetes Comprehensv Care Ctr	LPN II
Diabetes Comprehensv Care Ctr	RN
Dialysis Home CCPD	LPN I
Dialysis Home CCPD	LPN II
Dialysis Home CCPD	RN
Digest Disease Health Center	LPN I
Digest Disease Health Center	LPN II
Digest Disease Health Center	RN
Digest Disease Health Center	RN Coord Transplant
Digestive Disease Center	LPN I
Digestive Disease Center	LPN II
Digestive Disease Center	RN
Digestive Disease Center	RN Spec
Digestive Disease Procedures	LPN I
Digestive Disease Procedures	LPN II
Digestive Disease Procedures	RN
DOH Breast & Cerv-Current Yr	Case Manager Social Work
DOH Breast & Cerv-Current Yr	Case Manager Social Work Clin Mentor
DOIM-Non Proc. Sub-Specialties	LPN I
DOIM-Non Proc. Sub-Specialties	LPN II
DOIM-Non Proc. Sub-Specialties	RN
DOIM-Outpatient Treatment Ctr	LPN I
DOIM-Outpatient Treatment Ctr	LPN II
DOIM-Outpatient Treatment Ctr	RN
ED Fast Track	LPN I
ED Fast Track	LPN II
ED Fast Track	RN
ED-North	Paramedic ER
ED-North	LPN I
ED-North	LPN II

ED-North	RN
Emergency Department	Paramedic ER
Emergency Department	LPN I
Emergency Department	LPN II
Emergency Department	RN
Emergency Services - Admin	LPN I
Emergency Services - Admin	LPN II
Emergency Services - Admin	RN
Emergency Management	Paramedic
Endoscopy Center	LPN I
Endoscopy Center	LPN II
Endoscopy Center	RN
ENT Clinic	LPN I
ENT Clinic	LPN II
ENT Clinic	LPN Spec
ENT Clinic	RN
ENT Clinic	RN Spec
ENT Surgical Specialty Clinic	LPN I
ENT Surgical Specialty Clinic	LPN II
ENT Surgical Specialty Clinic	LPN Spec
ENT Surgical Specialty Clinic	RN
ENT Surgical Specialty Clinic	RN Spec
ER Observation	LPN I
ER Observation	LPN II
ER Observation	RN
ER Transport	Paramedic
Facilities Safety	Spec Safety
Family Medicine Inpt (3-N)	LPN I
Family Medicine Inpt (3-N)	LPN II
Family Medicine Inpt (3-N)	RN
Family Practice Clinic	Community Support Worker
Family Practice Clinic	LPN I
Family Practice Clinic	LPN II
Family Practice Clinic	RN
Food and Nutrition	Clin Dietician
Food and Nutrition	Clin Dietician Specialist
Food and Nutrition - BBRP	Clin Dietician
Food and Nutrition - BBRP	Clin Dietician Specialist
Gallup Multidisciplinary Clin	LPN I
Gallup Multidisciplinary Clin	LPN II

Gallup Multidisciplinary Clin	RN
Gallup Multidisciplinary Clin	Technol Ultrasound Traveler
Gen Med/SAC (4-W)	LPN I
Gen Med/SAC (4-W)	LPN II
Gen Med/SAC (4-W)	RN
General Medicine (5-W)	LPN I
General Medicine (5-W)	LPN II
General Medicine (5-W)	RN
General Pediatrics Unit	LPN I
General Pediatrics Unit	LPN II
General Pediatrics Unit	RN
General Surgery (6-S)	LPN I
General Surgery (6-S)	LPN II
General Surgery (6-S)	RN
General Surgery Clinic	LPN I
General Surgery Clinic	LPN II
General Surgery Clinic	RN
General Surgery Clinic	RN Spec
Heart Failure Clinic	LPN I
Heart Failure Clinic	LPN II
Heart Failure Clinic	RN
Heart Station	LPN I
Heart Station	LPN II
Heart Station	RN
Home Health Care	Case Manager Social Work
Home Health Care	RN Home Health
Hospice Care-Pediatric	Case Manager Social Work
Hospice Care-Pediatric	RN Home Health
I/P Hemodialysis	LPN I
I/P Hemodialysis	LPN II
I/P Hemodialysis	RN
I/P Hemodialysis	RN Spec
Inpatient Float Pool	LPN I
Inpatient Float Pool	LPN II
Inpatient Float Pool	RN
Intermediate Care Nursery	LPN I
Intermediate Care Nursery	LPN II
Intermediate Care Nursery	RN
Interpreter Language Services	Interp & Translator Arabic
Interpreter Language Services	Interp & Translator Navajo

Interpreter Language Services	Interp & Translator Spanish
Interpreter Language Services	Interp & Translator Vietnamese
Interpreter Language Services	Interpreter Certified ASL
Kidney Transplant Svcs	RN
Kidney Transplant Svcs	RN Coord Transplant
Labor and Delivery	LPN I
Labor and Delivery	LPN II
Labor and Delivery	RN
Lactation Education Svcs	RN Lactation Spec
Lifeguard Dispatch	Dispatcher
Lifeguard Rotor, Truck, Plane (RTP)	Paramedic
Lifeguard RTP	RN
Lifeguard RTP	Therapist Reg Resp Spec
M & FP-NW Valley	LPN I
M & FP-NW Valley	LPN II
M & FP-NW Valley	RN
M & FP-West Mesa	LPN I
M & FP-West Mesa	LPN II
M & FP-West Mesa	RN
Maternal Fetal Medicine	LPN I
Maternal Fetal Medicine	LPN II
Maternal Fetal Medicine	RN
Med/Surg Subacute (4-E)	LPN I
Med/Surg Subacute (4-E)	LPN II
Med/Surg Subacute (4-E)	RN
Medical Faculty Clinic C	LPN I
Medical Faculty Clinic C	LPN II
Medical Faculty Clinic C	RN
Medical/Cardiac ICU	LPN I
Medical/Cardiac ICU	LPN II
Medical/Cardiac ICU	RN
Medicine Clinic	LPN I
Medicine Clinic	LPN II
Medicine Clinic	RN
Metropolitan Detention Center	Community Support Worker
Metropolitan Detention Center	Counselor Social Wkr
Metropolitan Detention Center	Counselor Social Wkr Clin
Metropolitan Detention Center	LPN I
Metropolitan Detention Center	LPN II
Metropolitan Detention Center	Paramedic

Metropolitan Detention Center	RN
Metropolitan Detention Center	Pharmacist
Milagro OP OB Clinic	Community Support Worker
Milagro OP OB Clinic	LPN I
Milagro OP OB Clinic	LPN II
Milagro OP OB Clinic	RN
Milagro OP Psych Clinic	Counselor Social Wkr Clin
Mother & Baby Unit (3-E) BBRP	LPN I
Mother & Baby Unit (3-E) BBRP	LPN II
Mother & Baby Unit (3-E) BBRP	RN
Movement Disorder Clinic	LPN I
Movement Disorder Clinic	LPN II
Movement Disorder Clinic	RN
Multi Systemic Therapy	Counselor Social Wkr
Multi Systemic Therapy	Counselor Social Wkr Clin
NE Heights Clinic	Community Support Worker
NE Heights Clinic	LPN I
NE Heights Clinic	LPN II
NE Heights Clinic	RN
NEH - ENT Allergy Clinic	LPN I
NEH - ENT Allergy Clinic	LPN II
NEH - ENT Allergy Clinic	RN
Nephrology Clinic	LPN I
Nephrology Clinic	LPN II
Nephrology Clinic	RN
Neurodiagnostics Lab	Sonographer
Neurodiagnostics Lab	Tech EEG
Neurodiagnostics Lab	Tech EEG I
Neurodiagnostics Lab	Tech EEG II
Neurodiagnostics Lab	Tech EEG III
Neuropsychology	Neuropsychologist
Neuropsychology	Neuropsychology Post Doctoral Fellow
Neuroscience	LPN I
Neuroscience	LPN II
Neuroscience	RN
Neuroscience ICU	LPN I
Neuroscience ICU	LPN II
Neuroscience ICU	RN
Neurosurgery Clinic	LPN I
Neurosurgery Clinic	LPN II

Neurosurgery Clinic	RN
Neurosurgery Clinic	RN Spec
Newborn Clinic	LPN I
Newborn Clinic	LPN II
Newborn Clinic	RN
Newborn ICU	LPN I
Newborn ICU	LPN II
Newborn ICU	RN
Newborn ICU	RN Spec
Newborn Nursery/Level 1	LPN I
Newborn Nursery/Level 1	LPN II
Newborn Nursery/Level 1	RN
Newborn Nursery/Level 1	RN Spec
North Valley Clinic	Community Support Worker
North Valley Clinic	LPN I
North Valley Clinic	LPN II
North Valley Clinic	RN
Nursing Clinical Informatics	LPN I
Nursing Clinical Informatics	LPN II
Nursing Clinical Informatics	RN
O/P Hemo Maint Dialysis	LPN I
O/P Hemo Maint Dialysis	LPN II
O/P Hemo Maint Dialysis	RN
Occupational Health Svcs	LPN I
Occupational Health Svcs	LPN II
Occupational Health Svcs	RN
OCO Jail Diversion Services	Community Support Worker
OP Care Management Svcs	Case Manager RN
OP Care Management Svcs	Case Manager Social Work
OP Care Management Svcs	Case Manager Social Work Clin Mentor
OP Care Management Svcs	Case Worker Masters
OPAT Clinic	LPN I
OPAT Clinic	LPN II
OPAT Clinic	RN
OPD Psych Providers	Counselor Social Wkr Clin
Operating Room	LPN I
Operating Room	LPN II
Operating Room	RN
Operating Room - BBRP	LPN I
Operating Room - BBRP	LPN II

Operating Room - BBRP	RN
Ophthalmology On Site Clinic	LPN I
Ophthalmology On Site Clinic	LPN II
Ophthalmology On Site Clinic	RN
Orthopaedics Clinic	LPN I
Orthopaedics Clinic	LPN II
Orthopaedics Clinic	RN
Orthopaedics Clinic	RN Coord Orthopedic Care
Orthopaedics Faculty Clinic	LPN I
Orthopaedics Faculty Clinic	LPN II
Orthopaedics Faculty Clinic	RN
Orthopaedics Faculty Clinic	RN Coord Orthopedic Care
Orthopedics (3-5)	LPN I
Orthopedics (3-5)	LPN II
Orthopedics (3-5)	RN
OSIS CT Scan	Technol Rad Ct
OSIS General	Technol Rad General
OSIS Mammography	Technol Mammography
OSIS MRI	Technol Rad MRI
OSIS Operating Room	LPN I
OSIS Operating Room	LPN II
OSIS Operating Room	RN
OSIS PACU	LPN I
OSIS PACU	LPN II
OSIS PACU	RN
OSIS Sports Medicine	LPN I
OSIS Sports Medicine	LPN II
OSIS Sports Medicine	RN
OSIS Sports Medicine	RN Coord Orthopedic Care
OSIS Ultrasound	Sonographer
Outpatient Float Pool	LPN I
Outpatient Float Pool	LPN II
Outpatient Float Pool	RN
PACU - BBRP	LPN I
PACU - BBRP	LPN II
PACU - BBRP	RN
PACU (Recovery Room 1)	LPN I
PACU (Recovery Room 1)	LPN II
PACU (Recovery Room 1)	RN
Pain Clinic	LPN I

Pain Clinic	LPN II
Pain Clinic	RN
Pain Clinic	RN Spec
Palliative Care Clinic	LPN I
Palliative Care Clinic	LPN II
Palliative Care Clinic	RN
Patient Education - CPC	Educator Special Teaching L&T
Patient Education - Diabetes	Clin Dietitian
Patient Education - Diabetes	LPN I
Patient Education - Diabetes	LPN II
Patient Education - Diabetes	RN
Patient Education - Diabetes	RN Spec
Patient Education - Wellness	Clin Dietitian
Pediatric Cardiology	LPN I
Pediatric Cardiology	LPN II
Pediatric Cardiology	RN
Pediatric Cardiology	RN Spec
Pediatric Emergency Department	Paramedic ER
Pediatric Emergency Department	LPN I
Pediatric Emergency Department	LPN II
Pediatric Emergency Department	RN
Pediatric Emergency Department	RN Spec
Pediatric ICU	LPN I
Pediatric ICU	LPN II
Pediatric ICU	RN
Pediatric Infusion Unit PIU	LPN I
Pediatric Infusion Unit PIU	LPN II
Pediatric Infusion Unit PIU	RN
Pediatric Sedation Clinic	LPN I
Pediatric Sedation Clinic	LPN II
Pediatric Sedation Clinic	RN
Pediatric Specialty Care	LPN I
Pediatric Specialty Care	LPN II
Pediatric Specialty Care	RN
Pediatrics Clinic	LPN I
Pediatrics Clinic	LPN II
Pediatrics Clinic	RN
Pharmacy - 1201 Cds OP	Pharmacist
Pharmacy - Admin	Pharmacist
Pharmacy - AIC 715 MLK	Pharmacist

Pharmacy - AIC CdS	Pharmacist
Pharmacy - Ambulatory	Pharmacist
Pharmacy - Informatics	Pharmacist
Pharmacy - Inpatient	Pharmacist
Pharmacy - North Valley	Pharmacist
Pharmacy - OSIS	Pharmacist
Pharmacy - Outpatient	Pharmacist
Pharmacy - SE Heights	Pharmacist
Pharmacy - Specialty Service	Pharmacist
Pharmacy - SW Mesa	Pharmacist
PICC/Conscious Sedation	LPN I
PICC/Conscious Sedation	LPN II
PICC/Conscious Sedation	RN
Post Acute Discharge Clinic	LPN I
Post Acute Discharge Clinic	LPN II
Post Acute Discharge Clinic	RN
Post Transplant Clinic	RN Coord Transplant
Pre-Anesthesia Clinic	LPN I
Pre-Anesthesia Clinic	LPN II
Pre-Anesthesia Clinic	RN
Prescription Refill Line	Pharmacist
Pre-Transplant Clinic	RN Coord Transplant
Psychiatry	Counselor Social Wkr Clin
Psychiatry Faculty Clinic	LPN I
Psychiatry Faculty Clinic	LPN II
Psychiatry Faculty Clinic	RN
Pulmonary Diagnostics	Therapist Reg Resp
Pulmonary Diagnostics	Therapist Reg Resp Spec
Pulmonary Hypertension Clinic	LPN I
Pulmonary Hypertension Clinic	LPN II
Pulmonary Hypertension Clinic	RN
Pulmonary Services	Tech Resp Therapy Certified
Pulmonary Services	Therapist Reg Resp
Radiology - 1209 University	Technol Rad General
Radiology - Bone Densitometry	Technol Rad General
Radiology - CT Scan	Technol Rad Ct
Radiology - Family Practice	Technol Rad General
Radiology - General	Technol Rad General
Radiology - General	Technol Rad Fluoroscopy
Radiology - Interventional Rad	LPN I

Radiology - Interventional Rad	LPN II
Radiology - Interventional Rad	RN
Radiology - Interventional Rad	Technol Rad Interventional
Radiology - IR Neuro	LPN I
Radiology - IR Neuro	LPN II
Radiology - IR Neuro	RN
Radiology - MRI	Technol Rad MRI
Radiology - North Valley	Technol Rad General
Radiology - Nuclear Med	Technol Nuclear Med Certified
Radiology - Ortho Clinic	Technol Rad General
Radiology - OSIS PET CT	Technol Nuclear Med Certified
Radiology - SE Heights	Technol Rad General
Radiology - Senior Health	Technol Rad General
Radiology - SW Mesa	Technol Rad General
Radiology - Ultrasound	Sonographer
Rapid Response Team	Paramedic
Rehabilitation Services	Asst Cert Occupational Therapy Inpatient
Rehabilitation Services	Asst Physical Therapist Inpatient
Rehabilitation Services	Therapist Occupational Inpatient
Rehabilitation Services	Therapist Physical Inpatient
Rheumatology	LPN I
Rheumatology	LPN II
Rheumatology	RN
RN Residency Program	RN
SE Heights Clinic-Texas	Community Support Worker
SE Heights Clinic-Texas	LPN I
SE Heights Clinic-Texas	LPN II
SE Heights Clinic-Texas	RN
SE Heights Clinic-Texas	RN Spec
Senior Health Center	Community Support Worker
Senior Health Center	LPN I
Senior Health Center	LPN II
Senior Health Center	RN
Sleep Disorders Center-1101-2	Therapist Reg Resp
Southwest Mesa Clinic	Community Support Worker
Southwest Mesa Clinic	LPN I
Southwest Mesa Clinic	LPN II
Southwest Mesa Clinic	RN
Sports Medicine	LPN I
Sports Medicine	LPN II

Sports Medicine	RN
Staffing Office	LPN I
Staffing Office	LPN II
Staffing Office	RN
Surgical Specialties	LPN I
Surgical Specialties	LPN II
Surgical Specialties	RN
Surgical Specialties	RN Surgical Specialties
Surgical Specialty Unit (4-S)	LPN I
Surgical Specialty Unit (4-S)	LPN II
Surgical Specialty Unit (4-S)	RN
Surgical Svcs Peri-Op Program	LPN I
Surgical Svcs Peri-Op Program	LPN II
Surgical Svcs Peri-Op Program	RN
Therapeutic Apheresis	LPN I
Therapeutic Apheresis	LPN II
Therapeutic Apheresis	RN
Therapeutic Apheresis	RN Spec
Transfer Center	RN
Trauma/Surgical ICU	LPN I
Trauma/Surgical ICU	LPN II
Trauma/Surgical ICU	RN
UNM Care I Utilization Mgt	Case Manager RN
UNM Care I Utilization Mgt	Coord Utilization Review
UNM LoboCare Clinic	LPN I
UNM LoboCare Clinic	LPN II
UNM LoboCare Clinic	RN
UPC Continuing Care Clinic	LPN I
UPC Continuing Care Clinic	LPN II
UPC Continuing Care Clinic	RN
UPC General Specialty Clinics	LPN I
UPC General Specialty Clinics	LPN II
UPC General Specialty Clinics	RN
UPC ICOPE Clinic-Primary Care	Community Support Worker
UPC ICOPE Clinic-Primary Care	LPN I
UPC ICOPE Clinic-Primary Care	LPN II
UPC ICOPE Clinic-Primary Care	RN
UPC Inpatient Adult Services	Community Support Worker
UPC Inpatient Adult Services	Counselor Social Wrk
UPC Inpatient Adult Services	LPN I

UPC Inpatient Adult Services	LPN II
UPC Inpatient Adult Services	RN
UPC Inpatient/Geriatrics	Community Support Worker
UPC Inpatient/Geriatrics	LPN I
UPC Inpatient/Geriatrics	LPN II
UPC Inpatient/Geriatrics	RN
UPC MDC Discharge Planning	Community Support Worker
UPC Psychiatric Emergency Services	LPN I
UPC Psychiatric Emergency Services	LPN II
UPC Psychiatric Emergency Services	RN
UPC Psychotherapy Clinic	Community Support Worker
UPC Psychotherapy Clinic	Counselor Social Wkr
UPC Psychotherapy Clinic	Counselor Social Wkr Clin
UPC Urgent Care Clinic	Community Support Worker
UPC Urgent Care Clinic	LPN I
UPC Urgent Care Clinic	LPN II
UPC Urgent Care Clinic	RN
Urgent Care Center	LPN I
Urgent Care Center	LPN II
Urgent Care Center	RN
Urology	LPN I
Urology	LPN II
Urology	RN
Urology	RN Spec
Utilization Management	Case Manager RN
Vascular Lab	Sonographer
Vascular Lab	Technol Vascular Certified
Vascular Surgery Clinic	LPN I
Vascular Surgery Clinic	LPN II
Vascular Surgery Clinic	RN
Vascular Surgery Clinic	RN Spec
Westside Allergy Clinic	LPN I
Westside Allergy Clinic	LPN II
Westside Allergy Clinic	RN
Westside Family & Senior Hlth	LPN I
Westside Family & Senior Hlth	LPN II
Westside Family & Senior Hlth	RN
Women's Care	Counselor Social Wkr Clin
Women's Care	LPN I
Women's Care	LPN II

Women's Care	RN
Women's Health Center	LPN I
Women's Health Center	LPN II
Women's Health Center	RN
Women's Health Center	RN Lactation Spec
Women's Health Center	RN Spec
Women's Imaging Eubank	Sonographer
Women's Imaging Outreach	Technol Ultrasound Traveler
Women's Special Care	LPN I
Women's Special Care	LPN II
Women's Special Care	RN
Women's Special Care	RN Spec
Women's Ultrasound Clinic	Sonographer
Women's Ultrasound Clinic	Technol Ultrasound Traveler
YCHC Domestic Violence	Case Manager Social Work
YCHC Domestic Violence	Community Support Worker
YCHC Domestic Violence	Counselor Social Wkr Clin
YCHC Gang Prevent-Current Yr	Case Manager Social Work
YCHC Gang Prevent-Current Yr	Community Support Worker
YCHC Gang Prevent-Current Yr	Counselor Social Wkr Clin
YCHC General	Case Manager Social Work
YCHC General	Community Support Worker
YCHC General	LPN I
YCHC General	LPN II
YCHC General	RN
YCHC Home Visitation	Case Manager Social Work
YCHC Home Visitation	Community Support Worker
YCHC Home Visitation	Counselor Social Wkr Clin

The undersigned makes this certification based on the following:

1. By a Petition filed October 6, 2025, (330-25) the Union requested amendment of the Certification of the Exclusive Representative of the above-described unit.
2. On October 21, 2025 the Board's Alternate Hearing Examiner determined that the Petition was facially valid and sent notice to the Union and University of New Mexico Hospitals, requesting a statement of their positions and a list of employees to be accreted no later than November 4, 2025 as to whether the amendment should be made.
3. On November 4, 2025, the Employer provided the employee list as requested and stated that there are no issues of unit inclusion into the parties' Licensed & Technical bargaining unit. UNMH does not contest the appropriateness of the petitioned-for unit if requisite support is established. The Union concurs

that the Petition does not raise a question concerning representation and I find that it presents sufficient facts to show that the requested amendment should be made. The number of employees in the group to be accreted is less than ten percent of the number of employees in the existing unit.

4. The petition is accompanied by a sufficient showing of interest demonstrating a majority of the employees in the group sought to be accreted wish to be represented by the exclusive representative as part of the existing unit and it would not constitute a separate appropriate bargaining unit.

Accordingly, certification of the bargaining unit is amended to reflect inclusion of Cardiac Sonographer I, Cardiac Sonographer II, and Cardiac Sonographer III positions as reflected above.

ISSUED in Albuquerque, New Mexico on this 25<sup>th</sup> day of November 2025 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD



---

Pilar Vaile  
Executive Director



**STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

**In re:**

**NATIONAL UNION OF HOSPITAL  
AND HEALTH CARE EMPLOYEES  
DISTRICT 1199NM,**

**Petitioner,**

**and**

**PELRB No. 330-25**

**REGENTS OF THE UNIVERSITY  
OF NEW MEXICO for its public  
operations known as THE UNIVERSITY  
OF NEW MEXICO HOSPITAL,**

**Respondent**

**RESULTS OF CARD CHECK**

On November 25, 2025, pursuant to NMAC 11.21.2.33, after resolving all unit composition issues and challenges to the validity of interest cards submitted by the union, I compared the union's showing of interest with the employee list provided by the employer. The following is the result of that comparison:

1.	Total Number of Employees to be accreted	<u>8</u>
2.	50% of Employees to be accreted Equals:	<u>5</u>
3.	Total Interest Cards Indicating Support	<u>5</u>
4.	Number of Challenged Cards	<u>0</u>
	Challenged Cards Rejected By Director	<u>      </u>
	Challenged Cards Accepted By Director	<u>      </u>
5.	Percent of Employees to be accreted indicating support	<u>63%</u>

**WHEREFORE**, the showing of interest demonstrates majority support for NUHHCE 1199NM and an amended certification shall issue.



Matthew Huchmala, Alternate Hearing Examiner

Date: November 25, 2025