

2-PELRB-2026

STATE OF NEW MEXICO PUBLIC EMPLOYEE LABOR RELATIONS BOARD

In re:

**AMERICAN FEDERATION OF STATE,
COUNTY and MUNICIPAL EMPLOYEES,
NEW MEXICO COUNCIL 18, LOCAL 1382,
AFL-CIO,**

Petitioner,

and

PELRB No. 335-25

VALENCIA COUNTY,

Respondent.

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on February 17, 2026, upon a Petition by the union to accrete the positions of Animal Control Officer and Animal Control Transport Coordinator into the existing bargaining unit at Valencia County. The Hearing Examiner found no unit composition issues or Questions Concerning Representation and that the Petition was supported by an adequate showing of interest. Therefore, the Hearing Examiner issued an Amended Certification on February 9, 2026, indicating the accretion of the petitioned-for positions. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board, by unanimous vote, hereby affirms and ratifies the Amended Certification of Representation issued by the Hearing Examiner on February 9, 2026 including the findings therein.

DocuSigned by:

Nan Nash

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Date: 2/19/2026

Nan Nash, Board Chair



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Amended Certification of Representation

The undersigned hereby certifies that the American Federation of State, County and Municipal Employees, Council 18, Local 1382 (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the existing bargaining unit comprised of employees of Valencia County.

The undersigned makes this certification based on the following:

1. By a Petition filed December 19, 2025 the Union filed a Petition (PELRB 335-25) requesting amendment of the existing bargaining unit with sufficient showing of majority support pursuant to NMAC 11.21.2.38.
2. On December 23, 2025 the Board's Executive Director determined that the Petition was facially valid and requested a list of employees that were to be accreted into the bargaining unit. On January 9, 2026, the County provided the requested list of employees who would be accreted into the unit, confirming the preliminary finding of sufficient support for the union.
3. On January 21, 2026, PELRB staff compared the valid authorization cards submitted by the Union and determined that 75% of the employees to be accreted supported the accretion. Therefore, a majority of the employees to be accreted are in favor of representation by the Union. Accordingly, the undersigned hereby certifies that the Union is certified as the exclusive bargaining representative for the unit described below:

Animal Control Tech, Animal Control Officer, Transport Rescue Coordinator, Animal Control Intake Specialist, Kennel Technician, Animal Control Administrative Assistant, Dispatch Records Technician Custodian, EQP/OP II, EQP/OP III, Laborer, Light Equipment Operator, Mechanic, R & G Keeper Aide, Sign Tech, Solid Waste Code Enforcement Officer

ISSUED in Albuquerque, New Mexico on this 9th day of February 2026 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

A handwritten signature in blue ink that reads "Matthew Huchmala". The signature is written in a cursive style and is positioned above a horizontal line.

Matthew Huchmala
Alternate Hearing Examiner

