

33-PELRB-2025

**STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

In re:

CWA Local 7076,

Petitioner,

and

PELRB No. 325-25

**UNIVERSITY OF NEW MEXICO
HOSPITAL,**

Respondent

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on November 4, 2025, upon a Petition by the union to accrete all full- and part-time Parking Attendants into an existing bargaining unit at the University of New Mexico Hospital. The Director found no unit composition issues or Questions Concerning Representation and that the Petition was supported by an adequate showing of interest. Therefore, the Executive Director issued an Amended Certification on October 23, 2025 indicating the accretion of the petitioned-for positions. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board, by unanimous vote, hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on October 23, 2025 including the findings therein.

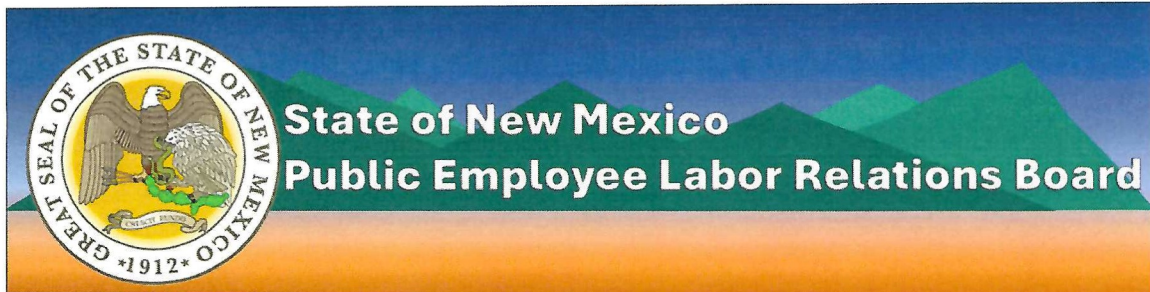
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Nan Nash

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Date: 11/11/2025

Nan Nash, Board Chair



Amended Certification of Representation

The undersigned hereby certifies that CWA Local 7076 (CWA) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to authorize amendment of the certification of the bargaining unit of the University of New Mexico Hospital (UNM-H) employees represented by CWA.

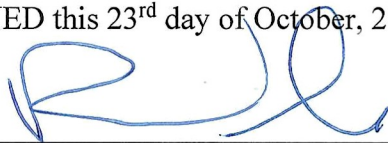
The undersigned makes this certification based on the following:

1. CWA filed a Petition on August 18, 2025 (PELRB Case No. 325-25), requesting amendment of the Certification of the unit of UNM-H employees represented by CWA, to accrete all full- and part-time PARKING ATTENDANTS (a.k.a. ATTENDANT PARKING).
2. On August 18, 2025, the Board's Executive Director determined that the Petition was facially valid and sent notice of the Petition requesting each Party's statement of their positions, which were timely provided.
3. A Status and Scheduling Conference was held on September 9, 2025, where it was determined that the Petition does not raise a question concerning representation. It was further determined that the Petition presents sufficient facts to establish that the petitioned-for position, which constitutes less than 10 percent of the number of employees in the existing bargaining unit, shares a community of interest with those in the existing bargaining unit, provided no other labor organization desired to represent the petitioned-for position.
4. A Notice of Filing of Petition was posted from September 18, 2025 through October 2, 2025, with a deadline to file any Petitions for Intervention by October 2, 2025. No Petitions for Intervention were filed in this matter.
5. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect its current description as follows:

CWA- AIDE FOOD SVC - CWA - ATTENDANT PARKING - CWA - TECH MENTAL
HEAL TH I CWA-AIDE NURSE CWA- TECH MENTAL HEAL TH II CWA - AIDE
SOCIAL WORK CWA -TECH MENTAL HEAL TH III CWA - ASSOC MENTAL
HEALTH CWA-TECH NURSING CWA-ASST CASE MANAGEMENT CWA-TECH
ORTHO I CWA-ASST CLINICAL CWA -TECH ORTHO II CWA-ASST MEDICAL
CWA - TECH ORTHO III CWA-ASST MEDICAL CERTIFIED CWA-TECH PATIENT
CARE I CWA-CLERK CLINICAL SPEC CWA-TECH PATIENT CARE II CWA-
CLERK DC & CHARGE ENTRY CWA-TECH PATIENT CARE III CWA- CLERK I
CWA-TECH PATIENT CARE IV CWA -CLERK III CWA-TECH PHARMACY I CWA

-CLERK MEDICAL RECORDS SR CWA - TECH PHARMACY II CWA -CLERK
OUTPT CWA -TECH QUALITY CWA -CODER I CWA - TECH REHAB SVCS CWA
-COOK I CWA -TRANSCRIPTION I ST SR CWA -COOK II CWA - COORD MED
RECRD RESEARCH CWA- _COORD PATIENT CARE CWA-COORD PCMH CWA-
GARDENER CWA- HOUSEKEEPER CWA -MAINT SPEC CPO VI CWA -MAINT
SPEC CPO VII CWA -MAINT SPEC ELECTRICIAN V CWA -MAINT SPEC II CWA
-MAINT SPEC III CWA - MAINT SPEC PAINTER IV CWA -MAINT SPEC UTILITIES
CWA -MHA DRIVER CWA-MHT I DRIVER CWA-MHT II DRIVER CWA-REP
PATIENT SERVICES CWA-SPEC MEDICAL RECORDS CWA-SPEC
REGISTRATION & ELIGIBILITY CWA- TECH DIETETIC CWA -TECH HEAL TH
INFO MGMT (HIM) CWA -TECH HEAL TH INFO MGMT II

ISSUED this 23rd day of October, 2025 by:



Pilar Vaile
Executive Director



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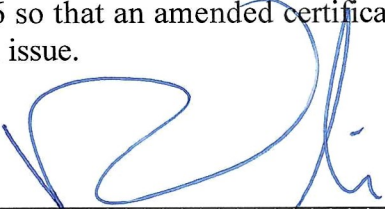
Respondent.

RESULTS OF CARD CHECK

On October 22, 2025, pursuant to NMAC 11.21.2.33, after resolving all unit composition issues and challenges to the validity of interest cards submitted by the union, and after the expiration of the intervention period, there being no intervention filed, I compared the union's showing of interest with the employee list provided by the employer. The following is the result of that comparison:

- | | | |
|----|--|-------------|
| 1. | Total Number of Employees to be accreted | <u>7</u> |
| 2. | 50% of Employees in Bargaining Unit Equals: | <u>4</u> |
| 3. | Total Interest Cards Indicating Support | <u>7</u> |
| 4. | Number of Challenged Cards | <u>0</u> |
| | Challenged Cards Rejected By Director | <u>0</u> |
| | Challenged Cards Accepted By Director | <u>0</u> |
| 5. | Percent of Employees in Bargaining Unit indicating support | <u>100%</u> |

WHEREFORE, the showing of interest demonstrates majority support for CWA Local 7076 so that an amended certification reflecting the new composition of the unit in question shall issue.



Pilar Vaile, Executive Director

Date: October 22, 2025