

32-PELRB-2025

**STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

In re:

UWUA Local 51,

Petitioner,

and

PELRB No. 313-25

CITY of ROSWELL,

Respondent

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on November 4, 2025, upon a Petition by the union to accrete the positions of Kennel Worker, Meter Maintenance Technician, Outside Services Attendant-Golf, Utility Construction Coordinator, Utility Locator Technician, Valve Maintenance Specialist, Warehouse Worker Sr, Warehouse Worker, Water Production Operator Sr, Water Production Operator, W & S Maintenance Worker I & II, Work Flow Coordinator Inspector, and WWTP Electrician and amend the position title of Water Meter Reader to Meter Reader in an existing bargaining unit at the City of Roswell. The Director found no unit composition issues or Questions Concerning Representation and that the Petition was supported by an adequate showing of interest. Therefore, the Executive Director issued an Amended Certification on October 23, 2025 indicating the accretion of the petitioned-for positions and the change of position title. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board, by unanimous vote, hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on October 23, 2025 including the findings therein.

DocuSigned by:

Nan Nash

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Date: 11/11/2025

Nan Nash, Board Chair



Amended Certification of Representation

The undersigned hereby certifies that **UWUA Local 51 (UWUA)**, has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the bargaining unit of the **CITY of ROSWELL** employees represented by **UWUA Local 51**.

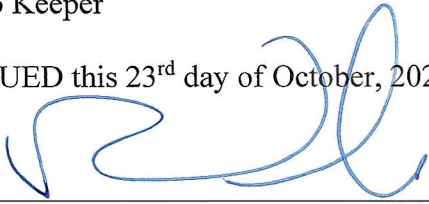
The undersigned makes this certification based on the following:

1. UWUA filed a Petition on June 5, 2025, requesting amendment of the Certification of the unit of City of Roswell employees represented by UWUA (PELRB Case No. 313-25). It seeks to add the positions of Kennel Worker, Meter Maintenance Technician, Outside Services Attendant-Golf, Utility Construction Coordinator, Utility Locator Technician, Valve Maintenance Specialist, Warehouse Worker Sr, Warehouse Worker, Water Production Operator Sr, Water Production Operator, W & S Maintenance Worker I & II, Work Flow Coordinator Inspector, and WWTP Electrician and amend the position title of Water Meter Reader to Meter Reader.
2. On June 23, 2025, the Executive Director determined that the Petition was facially valid and sent notice of the Petition requesting each Party's statement of their positions. Neither party raised any issues concerning representation.
3. On June 24, 2025, by email, Petitioner sought additional positions to be added: Heavy Duty Technician, Lube Technician, Parts Technician, and Water Maintenance Technician, to which the Employer did not object, and the Petition is deemed amended.
4. The Petition does not raise a question concerning representation; and it presents sufficient facts to establish community of interest and majority support among the petitioned for employees. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect its current description as follows:

Animal Control Officer, Attendant, Automated Collection Operator, Code Enforcement Officer, Community Improvement Technician, Custodian, Customer Service Specialist, Equipment Operator, Equipment Operator Senior, Facilities Maintenance Specialist Sr, Facilities Maintenance Technician, Facilities Maintenance Specialist, Grounds Maintenance Worker Sr, Grounds Maintenance Worker, Guest Services Associate, Guest Services Coordinator, Heavy Duty Technician, Kennel Worker, Laborer, Lube Technician, Maintenance Worker, Maintenance Worker Sr, Meter Reader, Meter Maintenance Technician, Outside Services Attendant-Golf, Parts Technician, Sanitation Worker Sr,

Sanitation Worker, Traffic Signal Technician, Utility Construction Coordinator, Utility Locator Technician, Valve Maintenance Specialist, Vehicle Operator, Warehouse Worker Sr, Warehouse Worker, Water Maintenance Technician, Water Production Operator Sr, Water Production Operator, W & S Maintenance Worker I & II, Work Flow Coordinator Inspector, WWTP Electrician, Operator Sr WWTP, Operator WWTP, Zoo Keeper II, and Zoo Keeper

ISSUED this 23rd day of October, 2025:



Pilar Vaile
Executive Director



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RESULTS OF CARD CHECK

On September 29, 2025, pursuant to NMAC 11.21.2.33, after resolving all unit composition issues and challenges to the validity of interest cards submitted by the union, and after the expiration of the intervention period, there being no intervention filed, I compared the union's showing of interest with the employee list provided by the employer. The following is the result of that comparison:

1.	Total Number of Employees to be accreted	<u>31</u>
2.	50% of Employees in Bargaining Unit Equals:	<u>15</u>
3.	Total Interest Cards Indicating Support	<u>16</u>
4.	Number of Challenged Cards	<u>1</u>
	Challenged Cards Rejected By Director	<u>1</u>
	Challenged Cards Accepted By Director	<u>0</u>
5.	Percent of Employees in Bargaining Unit indicating support	<u>53%</u>

WHEREFORE, the showing of interest demonstrates majority support for UWUA Local 51 so that an amended certification shall issue.



Pilar Vaile, Executive Director

Date: 9/29/25