



**MINUTES
STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

Nan Nash, Board Chair

Regular Meeting

Tuesday October 7, 2025, 10:00 a.m.

Via videoconference

1. **Call to Order.** Vice-Chair Nelson called the meeting to order. Vice-Chair Nelson and Member Myers were present, constituting a quorum. Chair Nash was not present.
2. **Approval of Agenda.** Vice-Chair Nelson noted that the draft agenda still indicated Mark Myers as the chair. Member Myers moved to approve the agenda after correcting the chair designation. The motion was seconded by Vice-Chair Nelson and carried unanimously.
3. **Approval of September 2, Meeting Minutes.** Member Myers moved to approve the September 2, 2025 minutes. The motion was seconded by Vice-Chair Nelson and carried unanimously.
4. **Public Comments.** There were no public comments.
5. **Voluntary Dismissals.** The administrative assistant informed the board that in each of the cases listed below, the complaint had been withdrawn and a Voluntary Dismissal issued after a Status and Scheduling Conference but prior to a hearing on the merits. Staff would now close the files. It was noted that PELRB 120-25 was also on the September agenda, so the Board was doubly informed.
 - a. *CWA v. NMED*; PELRB 120-24
 - b. *CIR-UNM v. UNM*; PELRB 120-25
 - c. *AFSCME 477 v. CYFD*; PELRB 123-25
 - d. *UHPNM v. UNM-SRMC*; PELRB 125-24
 - e. *NEA-Carlsbad & Carlsbad Schools*; PELRB 328-25
6. **Amended Certifications.** The administrative assistant informed the Board that in each of the cases listed below but one, after resolving any unit composition or other outstanding issues, a card check had been conducted which indicated majority support and a Certification of Representation or Amended Certification of Representation had been issued. The exception was PELRB 313-25, where the unit description was incorrect. The Board was informed that staff would make the appropriate changes and the Amended Certification would appear on the next agenda. Member Myers moved to approve the Certifications (excepting PELRB 313-25) and

adopt the findings therein. The motion was seconded by Vice-Chair Nelson and carried unanimously.

- a. *UWUA Local 51 & Roswell*; PELRB 313-25 (not approved)
- b. *AFSCME Local 1413-M & Santa Fe County*; PELRB 322-25
- c. *Teamsters 492 & Estancia Valley Solid Waste Authority*; PELRB 326-25
- d. *VCPFA IAFF Local 5399 & Valencia County*; PELRB 327-25

7. **Disclaimer of Interest.** *NMCPSO & Cibola County*; PELRB 329-25. The administrative assistant informed the Board that the New Mexico Coalition of Public Safety Officers had submitted a letter disclaiming their interest as the exclusive representative of a bargaining unit of Cibola County employees. Notice was posted and no objection was raised. Member Myers moved to recognize the disclaimer. The motion was seconded by Vice-Chair Nelson and carried unanimously.
8. **Executive session.** At 10:10 a.m. Vice-Chair Nelson moved that the Board go into executive session pursuant to section 10-15- 1(H)(3) of the Open Meetings Act, to discuss *CWA v. NM WCA*; PELRB 115-25. The motion was seconded by Vice-Chair Nelson and carried unanimously.

At 10:28 a.m. Vice-Chair Nelson brought the meeting back into open session and stated that pursuant to sections 10-15-1(I)(l) and 10-15-1(J), the only matters discussed in the closed executive session was *CWA v. NM WCA*; PELRB 115-25.

9. **Staff Reports.** The administrative assistant informed the Board that was enrolled in the National Judicial College Evidence Challenges for Administrative Hearings course in his role as Alternate Hearing Examiner. He then introduced the agency CFO who informed the Board that the agency was on track to stay within budget and the FY25 financial audit was near completion, with the exit interview to be scheduled in the next two weeks. Board counsel, Douglas Wilber, gave an update on pending litigation, stating that there had been no significant developments except that the Board's order in 303-24 (IAFF & Hobbs, D-506-CV-2025-00320) had been affirmed in the District Court.
10. **Adjournment.** After a brief discussion, the next meeting was set for November 4, 2025 at 10:00 a.m. with the manner of meeting to be determined later; if the Board will not be hearing argument or deliberating requests for Board review, the meeting will take place via videoconference. Member Myers moved to adjourn the meeting; the motion was seconded by Vice-Chair Nelson and carried unanimously. The time was 10:36 a.m.