

28-PELRB-2025

**STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

In re:

**VALENCIA COUNTY PROFESSIONAL
FIREFIGHTERS ASSOCIATION,
IAFF Local 5399,**

Petitioner,

and

PELRB No. 327-25

VALENCIA COUNTY,

Respondent

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on October 7, 2025, upon a Petition by the union to accrete the position of Wildland Engine Boss into an existing bargaining unit at Valencia County. The Director found no unit composition issues or Questions Concerning Representation and that the Petition was supported by an adequate showing of interest. Therefore, the Executive Director issued an Amended Certification on September 29, 2025 indicating the accretion of the petitioned-for positions. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board, by unanimous vote, hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on September 29, 2025 including the findings therein.

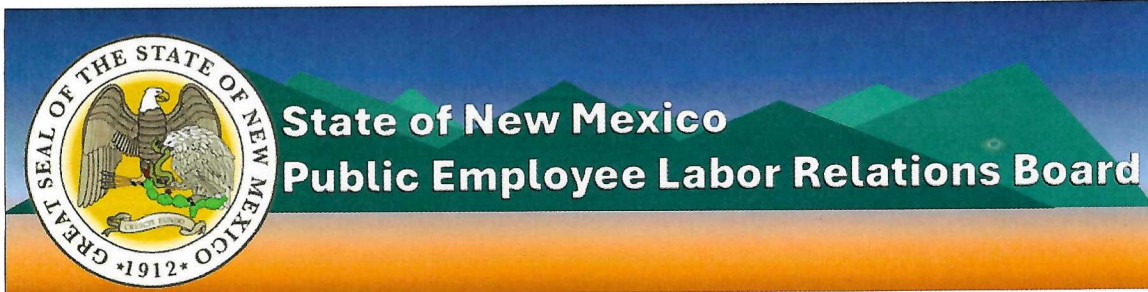
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Peggy Nelson

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Date: 10/10/2025

Peggy J. Nelson, Board Vice-Chair



Amended Certification of Representation

The undersigned hereby certifies that **Valencia County Professional Firefighters Association, IAFF Local 5399**, has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the bargaining unit with regard to the **Valencia County** employees represented by **Valencia County Professional Firefighters Association, IAFF Local 5399**.

The undersigned makes this certification based on the following:

1. Valencia County Professional Firefighters Association, IAFF Local 5399, filed a Petition on August 21, 2025, requesting amendment of the Certification of the unit of Valencia County employees represented by Valencia County Professional Firefighters Association, IAFF Local 5399. (PELRB 327-25) On August 21, 2025, the Board's Executive Director determined that the Petition was facially valid and sent notice of the Petition requesting each parties' statement of their positions. Neither party raised any issues concerning representation.
2. The Petition does not raise a question concerning representation and it presents sufficient facts that the amendment should be made. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect its current description as follows:

EMS Specialists/Paramedics, Firefighters, Lieutenants, Battalion Commanders, Wildland Engine Boss, and Wildfire Captains employed by Valencia County in its Fire Department.

ISSUED in Albuquerque, New Mexico on September 29, 2025, by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Pilar Vaile
Executive Director



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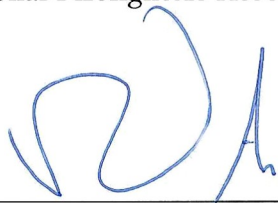
Respondent

RESULTS OF CARD CHECK

On September 29, 2025, pursuant to NMAC 11.21.2.33, after resolving all unit composition issues and challenges to the validity of interest cards submitted by the union, and after the expiration of the intervention period, there being no intervention filed, I compared the union's showing of interest with the employee list provided by the employer. The following is the result of that comparison:

1.	Total Number of Employees to be accreted	<u>1</u>
2.	50% of Employees in Bargaining Unit Equals:	<u>n/a</u>
3.	Total Interest Cards Indicating Support	<u>1</u>
4.	Number of Challenged Cards	<u>0</u>
	Challenged Cards Rejected By Director	<u> </u>
	Challenged Cards Accepted By Director	<u> </u>
5.	Percent of Employees in Bargaining Unit indicating support	<u>100%</u>

WHEREFORE, the showing of interest demonstrates majority support for Valencia County Professional Firefighters Association, IAFF Local 5399 so that an amended certification shall issue.



Pilar Vaile, Executive Director

Date: 9/29/25