

26-PELRB-2025

**STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

In re:

AFSCME, Local 1413-M,

and

Santa Fe County,

Petitioner,

PELRB No. 322-25

Respondent

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on October 7, 2025, upon a Petition by the union to accrete the positions of Certified Medication Aide and Clinic Nurse into an existing bargaining unit at Santa Fe County. The Director found no unit composition issues or Questions Concerning Representation and that the Petition was supported by an adequate showing of interest. Therefore, the Executive Director issued an Amended Certification on September 19, 2025 indicating the accretion of the petitioned-for positions. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board, by unanimous vote, hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on September 19, 2025 including the findings therein.

DocuSigned by:

Peggy Nelson

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Date: 10/10/2025

Peggy J. Nelson, Board Vice-Chair



Amended Certification of Representation

The undersigned hereby certifies that **AFSCME, Local 1413-M**, (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the bargaining unit with regard to the **Santa Fe County** employees represented by **AFSCME, Local 1413-M**.

The undersigned makes this certification based on the following:

1. **AFSCME, Local 1413-M**, filed a Petition on July 28, 2025, requesting amendment of the Certification of the unit of **Santa Fe County** employees represented by **AFSCME, Local 1413-M**. On September 12, 2025, the Board's Executive Director determined that the Petition was facially valid and sent notice of the Petition requesting each parties' statement of their positions. Neither party expressed any objections to the accretion
2. The Petition does not raise a question concerning representation and the petitioned-for employees share a community of interest with the employees in the existing unit, and whose inclusion in the existing unit would not render that unit inappropriate. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect its current description as follows:

Licensed Practical Nurse, Registered Nurse, Nurse Practitioner, Physician's Assistant, Pharmacy Technician, Dental Assistant, Certified Medication aide, and Clinic Nurse

ISSUED in Albuquerque, New Mexico on this 19th day of September, 2025 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD


Pilar Vaile
Executive Director



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RESULTS OF CARD CHECK

On September 19, 2025, pursuant to NMAC 11.21.2.33, after resolving all unit composition issues and challenges to the validity of interest cards submitted by the union, and after the expiration of the intervention period, there being no intervention filed, I compared the union's showing of interest with the employee list provided by the employer. The following is the result of that comparison:

1.	Total Number of Employees in Bargaining Unit	<u>2</u>
2.	50% of Employees in Bargaining Unit Equals:	<u>1</u>
3.	Total Interest Cards Indicating Support	<u>2</u>
4.	Number of Challenged Cards	<u>0</u>
	Challenged Cards Rejected By Director	<u> </u>
	Challenged Cards Accepted By Director	<u> </u>
5.	Percent of Employees in Bargaining Unit indicating support	<u>100%</u>

WHEREFORE, the showing of interest demonstrates majority support for Teamsters, Local 492 so that certification of its recognition as the exclusive representative of the unit in question shall issue.



Matthew Huchmala
Alternate Hearing Examiner

Date: September 19, 2025