

**24-PELRB-2025**

**STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

**In re:**

**SOCORRO SCHOOL EMPLOYEES  
ASSOCIATION, AFT-NM LOCAL 38378,**

**Petitioner,**

**and**

**PELRB No. 324-25**

**SOCORRO CONSOLIDATED  
SCHOOL DISTRICT,**

**Respondent**

**ORDER**

**THIS MATTER** comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on September 2, 2025, upon a Petition by the union to accrete the positions of AP Manager, Admin Assistant, Admin Assistant I – V, Bus Driver, Bus Monitor, Community Schools Coordinator, Custodian/Janitor, Data Coordinator, Maintenance Supervisor, Payroll Administrator, Peer Navigator, Security/Security Guard into an existing bargaining unit at the Socorro Consolidated School District. The Director found no unit composition issues or Questions Concerning Representation and that the Petition was supported by an adequate showing of interest. Therefore, the Executive Director issued an Amended Certification on August 27, 2025 indicating the accretion of the petitioned-for positions. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board, by unanimous vote, hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on August 27, 2025 including the findings therein.

DocuSigned by:

*Nan Nash*

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Nan Nash, Board Chair

Date: 9/5/2025



### Amended Certification of Representation

The undersigned hereby certifies that **Socorro School Employees Association, SSEA Local #3878, AFT-NM**, (Union or SSEA) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the bargaining unit with regard to the **Socorro Consolidated School District** (Employer or District) employees represented by **SSEA**.

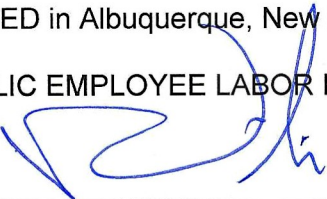
The undersigned makes this certification based on the following:

1. SSEA, filed a Petition on August 1, 2025, (PELRB 324-25) requesting amendment of the Certification of the unit of District's employees represented by SSEA. On August 1, 2025, the Board's Executive Director determined that the Petition was facially valid and sent notice of the Petition requesting each parties' statement of their positions. Neither party raised any objection to the accretion.
2. The Petition does not raise a question concerning representation and it presents sufficient facts that the amendment should be made. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect its current description as follows:

Teacher, Educational Assistant, Counselor, Librarian, Nurse, and employees of the District in the position of Diagnostician, Speech/Language Pathologist, Occupational Therapist, AP Manager, Admin Assistant, Admin Assistant I – V, Bus Driver, Bus Monitor, Community Schools Coordinator, Custodian/Janitor, Data Coordinator, Maintenance Supervisor, Payroll Administrator, Peer Navigator, and Security/Security Guard.

ISSUED in Albuquerque, New Mexico on this 27<sup>th</sup> day of August, 2025 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

  
\_\_\_\_\_  
Pilar Vaile  
Executive Director



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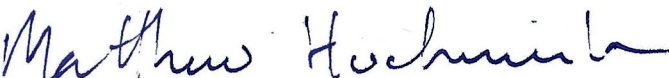
**Respondent**

**RESULTS OF CARD CHECK**

On August 26, 2025, pursuant to NMAC 11.21.2.33, after resolving all unit composition issues and challenges to the validity of interest cards submitted by the union, and after the expiration of the intervention period, there being no intervention filed, I compared the union's showing of interest with the employee list provided by the employer. The following is the result of that comparison:

1.	Total Number of Employees in Bargaining Unit	<u>55</u>
2.	50% of Employees in Bargaining Unit Equals:	<u>28</u>
3.	Total Interest Cards Indicating Support	<u>40</u>
4.	Number of Challenged Cards	<u>5</u>
	Challenged Cards Rejected By Director	<u>5</u>
	Challenged Cards Accepted By Director	<u>0</u>
5.	Percent of Employees in Bargaining Unit indicating support	<u>64%</u>

**WHEREFORE**, the showing of interest demonstrates majority support for Socorro School Employees Association, AFT-NM Local 38378 so that certification of its recognition as the exclusive representative of the unit in question shall issue.

  
Matthew Huchmala  
Alternate Hearing Examiner

Date: August 26, 2025