

**22-PELRB-2025**

**STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

**In re:**

**UNITED STAFF-UNM,**

**Petitioner,**

**and**

**PELRB No. 319-25**

**UNIVERSITY OF NEW  
MEXICO,**

**Respondent**

**ORDER**

**THIS MATTER** comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on September 2, 2025, upon a Petition by the union to accrete the positions of all full-time and regular part-time teachers, early childhood into an existing bargaining unit at the University of New Mexico. The Director found no unit composition issues or Questions Concerning Representation and that the Petition was supported by an adequate showing of interest. Therefore, the Executive Director issued an Amended Certification on August 27, 2025 indicating the accretion of the petitioned-for positions. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board, by unanimous vote, hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on August 27, 2025 including the findings therein.

DocuSigned by:

*Nan Nash*

DEE4A440B2614C5...

Date: 9/5/2025

Nan Nash, Board Chair



### **Amended Certification of Representation**

The undersigned hereby certifies that **United Staff-UNM**, (Union or US-UNM) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the bargaining unit with regard to the **University of New Mexico** (Employer or University) employees represented by **US-UNM**.

The undersigned makes this certification based on the following:

1. The Union filed a Petition on June 16, 2025, 2025, (PELRB 319-25) requesting amendment of the Certification of the unit of Employer's employees represented by US-UNM. On June 17, 2025, the Board's Executive Director determined that the Petition was facially valid and sent notice of the Petition requesting each parties' statement of their positions. Neither party raised any objection to the accretion.
2. The Petition does not raise a question concerning representation and it presents sufficient facts that the amendment should be made. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect its current description as follows:

ACADEMIC ADVISOR, ACADEMIC ADVISOR SR, ADMIN ASSISTANT II, ADMIN ASSISTANT III, ADMIN ASST TO ATHLETIC DIRECTOR, ADMISSIONS OFFICER, ATHLETIC ADMISSIONS SPEC, BR/DIV FINANCIAL AID ADVISOR, BRANCH-STDNT SUCCESS ASSOC, BUYER, CHILD CARE WORKER, CHILD DEVELOPMENT ASSOCIATE, COORD COOP PURCHASING PROGRAMS, COORD DATA ENTRY, COORD DISTANCE EDUCATION, COORD ENROLLMENT SERVICES, COORD FACILITIES, COORD GRAD ASST PROGRAMS, COORD GRAD PROGRAMS, COORD GRADUATION, COORD INSTRUCTIONAL MATERIALS, COORD INVENTORY CONTROL, COORD JOB DEVELOPMENT, COORD PLACEMENT, COORD PUBLIC EVENTS, COORD PROCUREMENT CARD SVCS, COORD PROGRAM SCHEDULING, COORD PURCHASING, COORD RECREATIONAL SERVICES, COORD RECRUITMENT SVS, COORD RECYCLING, COORD REGISTRATION, COORD RESEARCH, COORD SCHEDULING, COORD SPECIAL EVENTS, COORD SPORTS FACILITIES EVENTS, COORD STAFFING, COORD STUDENT ACTIVITIES, COORD STUDENT ADMISSIONS, COORD STUDENT HOUSING, COORD STUDENT SVS, COORD TAMARIND INSTITUTE, COORD TICKET OFFICE, COORD GRAD ACADEMIC ADVISEMENT, DEVELOPMENT ASSISTANT, DEVELOPMENT COORDINATOR, EDUCATIONAL SITE COORD, FACULTY SERVICES ASST, FINANCIAL AID ADVISOR, FINANCIAL AID ASSISTANT, FINANCIAL AID OFFICER, FISCAL SERVICES TECH, GRANTS COORD, INTERNATIONAL PROGRAM ADVISOR, INTERNATIONAL EDU ADVISOR,

INTERNATIONAL EDU ADVISOR SR., LIBRARY SERVICES ASSOCIATE (BRANCH), LIBRARY INFO SPEC 1, LIBRARY INFO SPEC 2, PARKING SERVICES REPRESENTATIVE, PASTRY CHEF, PROGRAM COORDINATOR, REAL ESTATE ASSISTANT, REPORTER, SECURITY TECH/CASHIERS, SERVICE CALL COORDINATOR, SMALL BUSINESS ADVISOR, SOUS CHEF, SR STDNT SUCCESS ASSOC/BRANCH, SR TUTOR, STAFF INTERPRETOR, STUDENT PROGRAM ADVISOR, STUDENT RECORDS SPEC, STUDENT RECRUITER, STUDENT SUCCESS SPLST, STUDENT SUCCESS SPLST SR, TEACHER AIDE, TELEMARKETER, TESTING ASSISTANT, TUTOR, UNIVERSITY HOUSE ASST, ACCESSIONING TECH, ACCESSIONING TECH SR., AUTOPSY TECH, AUTOPSY TECH SR., and ALL FULL-TIME AND REGULAR PART-TIME TEACHERS, EARLY CHILDHOOD

ISSUED in Albuquerque, New Mexico on this 27<sup>th</sup> day of August, 2025 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD



---

Pilar Vaile  
Executive Director



**STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

**In re:**

**US-UNM,**

**and**

**UNM,**

**Petitioner,**

**PELRB No. 319-25**

**Respondent**

**RESULTS OF CARD CHECK**

On August 26, 2025, pursuant to NMAC 11.21.2.33, after resolving all unit composition issues and challenges to the validity of interest cards submitted by the union, and after the expiration of the intervention period, there being no intervention filed, I compared the union's showing of interest with the employee list provided by the employer. The following is the result of that comparison:

1.	Total Number of Employees in Bargaining Unit	<u>16</u>
2.	50% of Employees in Bargaining Unit Equals:	<u>8</u>
3.	Total Interest Cards Indicating Support	<u>10</u>
4.	Number of Challenged Cards	<u>1</u>
	Challenged Cards Rejected By Director	<u>1</u>
	Challenged Cards Accepted By Director	<u>0</u>
5.	Percent of Employees in Bargaining Unit indicating support	<u>56%</u>

**WHEREFORE**, the showing of interest demonstrates majority support for US-UNM so that certification of its recognition as the exclusive representative of the unit in question shall issue.



Matthew Huchmala  
Alternate Hearing Examiner

Date: August 26, 2025