

**19-PELRB-2025**

**STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

**COMMUNICATION WORKERS  
OF AMERICA, LOCAL 7076**

**Petitioner,**

**&**

**NEW MEXICO DEPARTMENT  
OF HEALTH,**

**PELRB No. 314-25  
(consolidated with 316-25)**

**Respondent.**

**ORDER**

**THIS MATTER** came before the Public Employee Labor Relations Board at its regularly scheduled meeting on August 5, 2025, upon separate Petitions by the union to accrete the positions of Network Administrator II, and Program Coordinator II into an existing bargaining unit at the New Mexico Department of Health. The Director consolidated the cases and found no unit composition issues or Questions Concerning Representation and that the Petition (as consolidated) was supported by an adequate showing of interest. Therefore, the Executive Director issued an Amended Certification on July 23, 2025 indicating the accretion of the aforementioned positions. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board, by unanimous vote, hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on July 23, 2025 including the findings therein.

**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

Signed by:

*Mark Myers*

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**MARK MYERS, BOARD CHAIR**

**8/8/2025**

**DATE**



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### **Amended Certification of Representation**

The undersigned hereby certifies that **Communication Workers of America** (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.35 to compel amendment of the certification of the bargaining unit issued by this office on **February 3, 2004**, as amended through **September 1, 2023** with regard to the bargaining unit comprised of employees of the **State of New Mexico Department of Health** to accrete two classification titles that seek to be represented by the Petitioner. The resulting certified unit is described as follows:

Accountants and Auditors, C2011; Advanced Practice Nurse, HCNP; Behavioral Health Therapist, HBHT; Budget Analyst, C2031; Chemists, F2031; Clinical Psychologist I, HCPY30; Cooks, Institution and Cafeteria, N2012; Dental Assistant, HDAT; Dental Hygienist, HDHY; Direct Care I, HNDC10; Direct Care II, HNDC11; Direct Care III, HNDC13; Eligibility Interviewers, Government Programs, R4061; Engineering Technician IV, ENET20; Environmental Scientists and Specialists, Including Health, F2041; Epidemiologists, F1041; Financial Specialists, All Other, C2099; Health Educators, G1091; Health Care Surveyors, E2111; Information and Record Clerks, All Other, R4199; IT Application Developer I, IDAD20; IT Application Developer II, IDAD23; IT Application Developer III, IDAD26; IT Database Administrator II, ITDA23; IT Database Administrator III, ITDA26; IT End User Support II, IEUP15; IT End User Support III, IEUP17; IT Network Administrator II, IT Network Administrator III, INEA26; INEA23; IT Project Manager II, IPPR26; IT Systems Administrator I, ISSA20; IT Systems Administrator II, ISSA23; IT Systems Administrator III, ISSA26; Janitors and Cleaners, Except Maids and Housekeeping Cleaners, O2011; Life, Physical, and Social Science Technicians, F4099; LPN/LVN, HLPN15; Maintenance & Repair Workers, General, U9042; Medical and Public Health Social Workers, G1022; Medical Records and Health Information Technicians, K2071; Medical Scientists, Except Epidemiologists, F1042; Medical Secretaries, R6013; Mental Health and Substance Abuse Social Workers, G1023; Management Analyst, C1111; Microbiologists, F1022; Nursing Support Level II, HNSU13; Nutritionist, HNUT; Occupational Health and Safety Specialists, K9011; Occupational Therapist Assistant, HOTV17; Office and Administrative Support Workers, All Other, R9199; Office Clerks, General, R9061; Paralegal and Legal Assistants, H2011; Pharmacy Technician I, HPTV11; Pharmacy Technician II, HPTV13; Phlebotomist, HPLE11; Physical Therapy Aide, HPHV11; Program Coordinator II, B90402; Purchasing Agents, Except Wholesale, Retail, and Farm Products, C1023; Receptionists and Information Clerks, R4171; Recreational Therapy Aide, HREA10; Recreational Therapist I, HREA13; Recreational Therapist II, HREA15; Registered


Dietician, HDIE23; Registered Nurse, HCRN; Secretaries, Except Legal, Medical, and Executive, R6014; Social and Human Service Assistants, G1093; Social Workers, All Other, G1029; Social and Community Service Coordinator, B9151; Statistician, D2041; Steam Plant and Boiler Operators, V8021; Stock Clerks and Order Fillers, R5081; Substance Abuse and Behavioral Disorders Counselors, G1011; Training and Development Specialist, C1073; Veterinarian, HVET35; WIC Eligibility Interviewer, job code R40621; WIC Office Clerk, job code R90321.

The undersigned makes this certification based on the following:

1. By Petitions filed **June 9, 2025** the Petitioner requested amendment of the Certification of the Exclusive Representative of the above-described unit.
2. On **June 10, 2023** the Board's Executive Director determined that the Petitions were facially valid and consolidated the Petitions into one case file.
3. The consolidated Petition does not raise a question concerning representation and it presents sufficient facts to show that the amendment should be made. Accordingly, certification of the bargaining unit issued by this office on **February 3, 2004**, as amended through **September 1, 2023** shall be, and hereby is, amended to reflect the current job classification titles listed above.

ISSUED in Albuquerque, New Mexico on this 23st day of July, 2025 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

  
\_\_\_\_\_  
Pilar Vaile  
Executive Director





**STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

**In re:**

**Communication Workers of America,  
Local 7076**

**Petitioner,**

**and**

**PELRB No. 314-25**

**State of New Mexico Department of Health,**

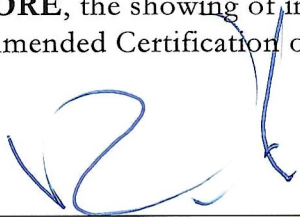
**Respondent**

**RESULTS OF CARD CHECK**

On July 23, 2025, pursuant to NMAC 11.21.2.33, after resolving all unit composition issues and challenges to the validity of interest cards submitted by the union, and after the expiration of the intervention period, there being no intervention filed, I compared the union's showing of interest with the employee list provided by the employer. The following is the result of that comparison:

1.	Total Number of Employees in Bargaining Unit	<u>6</u>
2.	50% of Employees in Bargaining Unit Equals:	<u>3</u>
3.	Total Interest Cards Indicating Support	<u>4</u>
4.	Number of Challenged Cards	<u>1</u>
	Challenged Cards Rejected By Director	<u>1</u>
	Challenged Cards Accepted By Director	<u>0</u>
5.	Percent of Employees in Bargaining Unit indicating support	<u>66.7%</u>

**WHEREFORE**, the showing of interest demonstrates majority support for CWA Local 7076 so that an Amended Certification of Representation shall issue.



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Pilar Vaile, Executive Director

Date: July 23, 2025