

17-PELRB-2025

**STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

**CARLSBAD FEDERATION OF
UNITED SCHOOL EMPLOYEES,
AFT-NM LOCAL #4859,**

Petitioner,

&

PELRB No. 309-25

**CARLSBAD MUNICIPAL
SCHOOL DISTRICT,**

Respondent.

ORDER

THIS MATTER came before the Public Employee Labor Relations Board at its regularly scheduled meeting on August 5, 2025, upon the Petition by the union to accrete the positions of Technology, Technology Support, Technology (Tech.) Support Specialist, Technology Engineer, and System Administrator into an existing bargaining unit at the Carlsbad Municipal School District. The Director found no unit composition issues or Questions Concerning Representation and that the Petition was supported by an adequate showing of interest. Therefore, the Executive Director issued an Amended Certification on June 6, 2025 indicating the accretion of the aforementioned positions. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board, by unanimous vote, hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on June 6, 2025 including the findings therein.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Signed by:

Mark Myers

MARK MYERS, BOARD CHAIR

8/8/2025

DATE



Amended Certification of Representation

The undersigned hereby certifies that Carlsbad Federation of United School Employees, AFT-NM Local #4859 (CFUSE or Union), has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the bargaining unit with regard to the Carlsbad Municipal School District (District or Employer) employees represented by CFUSE.

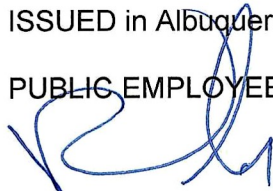
The undersigned makes this certification based on the following:

1. CFUSE, filed a Petition on April 10, 2025, requesting amendment of the Certification of the unit of Carlsbad Municipal School District employees represented by CFUSE (PELRB 309-25). On April 10, 2025, the Board's Executive Director determined that the Petition was facially valid and sent notice of the Petition requesting each parties' statement of their positions. The Employer responded to the Petition stating that the petition did not contain the appropriate names for the positions to be accreted, and an Amended Petition was filed on May 16, 2025, with the correct position titles. Neither party raised any issues of unit inclusion or exclusion.
2. The Petition does not raise a question concerning representation and it presents sufficient facts to support accretion of the petitioned-for positions. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect its current description as follows:

Instructional Assistants, Nurse Assistants, Library Assistants, Food Service Manager, Cooks, Head Cook, Cook's Assistants, Food Service Cashiers, Food Serve Delivery Personnel/Drivers, all other Food Service Employees except Supervisors and Secretaries, Security Guards, Technology, Technology Support, Technology (Tech.) Support Specialist, Technology Engineer, and System Administrator.

ISSUED in Albuquerque, New Mexico on this 6th day of June, 2025 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD



Pilar Vaile
Executive Director



**STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

In re:

**CARLSBAD FEDERATION OF
UNITED SCHOOL EMPLOYEES,
AFT-NM LOCAL #4859**

Petitioner,

and

PELRB No. 309-25

**CARLSBAD MUNICIPAL SCHOOL
DISTRICT,**

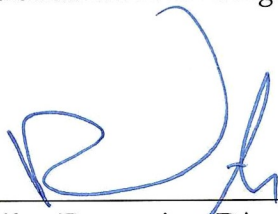
Respondent

RESULTS OF CARD CHECK

On June 6, 2025, pursuant to NMAC 11.21.2.33, after resolving all unit composition issues and challenges to the validity of interest cards submitted by the union, and after the expiration of the intervention period, there being no intervention filed, I compared the union's showing of interest with the employee list provided by the employer. The following is the result of that comparison:

1.	Total Number of Employees in Bargaining Unit	<u>18</u>
2.	50% of Employees in Bargaining Unit Equals:	<u>9</u>
3.	Total Interest Cards Indicating Support	<u>14</u>
4.	Number of Challenged Cards	<u>0</u>
	Challenged Cards Rejected By Director	<u>-</u>
	Challenged Cards Accepted By Director	<u>-</u>
5.	Percent of Employees in Bargaining Unit indicating support	<u>78%</u>

WHEREFORE, the showing of interest demonstrates majority support for CFUSE AFT-NM so that certification of its recognition as the exclusive representative of the unit in question shall issue.



Pilar Vaile, Executive Director

Date: 6/6/25