

14-PELRB-2025

STATE OF NEW MEXICO PUBLIC EMPLOYEE LABOR RELATIONS BOARD

In re:
**AMERICAN FEDERATION OF
STATE, COUNTY AND MUNICIPAL
EMPLOYEES, COUNCIL 18, AFL-CIO,**

Petitioner,

and

PELRB No. 307-25

TOWN OF TAOS POLICE DEPARTMENT,

Respondent.

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on June 3, 2025, upon the Petition filed March 20, 2025, to Certify the Petitioner as the exclusive representative of a bargaining unit consisting of all Sergeants, Detectives, Officers, Animal Control Officers, and Public Safety Aides employed by the Town of Taos Police Department. The Board, having reviewed the file, and being otherwise sufficiently informed, finds and concludes:

The Petition does not raise a question concerning representation and it presents sufficient facts including sufficient support among the employees in the petitioned-for positions to be represented by Petitioner pursuant to NMAC 11.21.2.38. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board by a vote of 3-0 hereby affirms and ratifies the Certification of Representation issued by the Executive Director on April 7, 2025, including the findings therein, with the following unit description:

All Sergeants, Detectives, Officers, Animal Control Officers, and Public Safety Aides.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Signed by:
Mark Myers

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MARK MYERS, CHAIR

6/9/2025

DATE

State of New Mexico

Public Employee Labor Relations Board



2929 Coors N.W. Suite 303 • Albuquerque, NM 87120
(505) 831-5422 Telephone • (505) 831-8820 Facsimile

Certification of Representation

The undersigned hereby certifies that **The American Federation of State, County, and Municipal Employees, Council 18, AFL-CIO** (Union) has demonstrated a sufficient basis such that it should be recognized as the exclusive bargaining representative for those employees in the following bargaining unit comprised of employees of the **Town of Taos Police Department**:

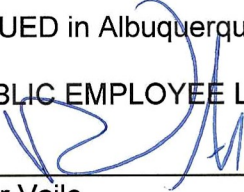
All Sergeants, Detectives, Officers, Animal Control Officers, and Public Safety Aides

The undersigned makes this certification based on the following:

1. By a Petition filed March 20, 2025, the Union informed the Town of Taos Police Department that it was prepared to demonstrate sufficient support among employees in the unit for its recognition as the exclusive collective bargaining representative for those employees.
2. On March 21, 2025, the Board's Executive Director determined that the Petition was facially valid and that a preliminary review demonstrated a sufficient showing of interest to proceed toward an election.
3. On March 25, 2025, the Employer provided a copy of a unit employee list. That list shows that there were eighteen employees in the unit thereby confirming the preliminary finding of sufficiency.
4. On April 7, 2025, pursuant to NMAC 11.21.2.33, The Executive Director compared the union's showing of interest with the employee list provided by the employer on March 25, 2025, with the result that 78% of employees in the proposed unit were in favor of representation by the Union. Accordingly, the undersigned hereby certifies that the Union is certified as the exclusive bargaining representative for the unit described above

ISSUED in Albuquerque, New Mexico on this 7th day of April, 2025 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD



Pilar Vaile
Executive Director



**STATE OF NEW MEXICO
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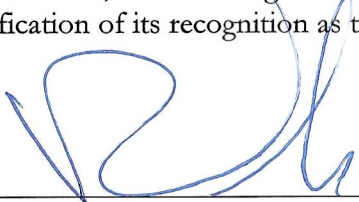
Respondent

RESULTS OF CARD CHECK

On April 7, 2025, pursuant to NMAC 11.21.2.33, after resolving all unit composition issues and challenges to the validity of interest cards submitted by the union, and after the expiration of the intervention period, there being no intervention filed, I compared the union's showing of interest with the employee list provided by the employer. The following is the result of that comparison:

1.	Total Number of Employees in Bargaining Unit	<u>18</u>
2.	50% of Employees in Bargaining Unit Equals:	<u>9</u>
3.	Total Interest Cards Indicating Support	<u>14</u>
4.	Number of Challenged Cards	<u>0</u>
	Challenged Cards Rejected By Director	<u>0</u>
	Challenged Cards Accepted By Director	<u>0</u>
5.	Percent of Employees in Bargaining Unit indicating support	<u>78%</u>

WHEREFORE, the showing of interest demonstrates majority support for NMSU-NEA so that certification of its recognition as the exclusive representative of the unit in question shall issue.



Pilar Vaile, Executive Director

Date: April 7, 2025