

9-PELRB-2025

**STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

**COMMUNICATION WORKERS
OF AMERICA,**

Petitioner,

&

PELRB No. 304-25

**NEW MEXICO DEPARTMENT
OF CULTURAL AFFAIRS,**

Respondent.

ORDER

THIS MATTER came before the Public Employee Labor Relations Board at its regularly scheduled meeting on April 1, 2025, upon the Petition by the union to accrete the positions of Customer Service Representatives, Security Officer, and Set & Exhibit Designer into the existing bargaining unit at the New Mexico Department of Cultural Affairs (DCA). DCA did not contest the positions' inclusion in the unit and the Director found no unit composition issues or Questions Concerning Representation and that the Petition was supported by an adequate showing of interest. Therefore, the Executive Director issued an Amended Certification on March 25, 2025 indicating the accretion of the Customer Service Representatives, Security Officer, and Set & Exhibit Designer positions. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board, by unanimous vote, hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on March 25, 2025 including the findings therein.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Signed by:

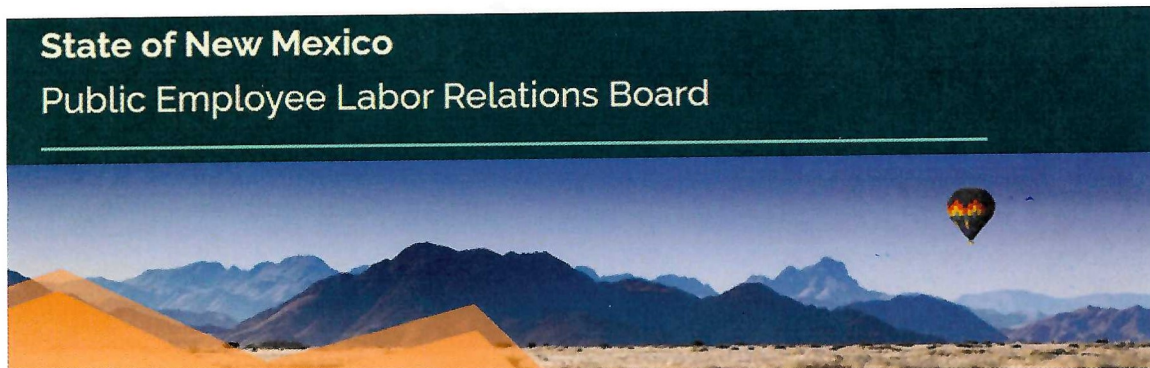
Mark Myers

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MARK MYERS, BOARD CHAIR

4/3/2025

DATE



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Amended Certification of Representation

The undersigned hereby certifies that **Communication Workers of America** (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the bargaining unit issued by this office on **May 20, 2005**, as amended on **July 24, 2023**, with regard to the bargaining unit comprised of employees of the **State of New Mexico Department of Cultural Affairs** to accrete the positions of Customer Service Rep-A, Security Guard-A, and Set & Exhibit Designer-O into the existing unit. The resulting certified unit is described as follows:


Accountants and Auditors, C2011; Advanced Journeyman Electrician, T2111A; Anthropologists and Archaeologists, F3091; Architect II, AREP30; Archivists, I4011; Business Operations Specialists, All Other, C1199; Curators, I4012; Customer Service Representatives, R4051; Editors, J3041; Executive Secretaries and Administrative Assistants, R6011; Farmworkers, Farm and Ranch Animals, S2093; Financial Specialists, All Other, C2099; Financial Coordinator, B3031; Graphic Designers, J1024; Historic Preservation Specialist (HPS) Archaeological Review, F30926; Historic Preservation Specialist (HPS) Data Management, F31926; Historian, F30931; Instructional Coordinators, I9031; Interpretive Ranger, F40520; IT Application Developer I, IDAD20; IT Database Administration II, ITDA23; IT End User Support II, IEUP15; IT End User Support III, IEUP17; IT Security and Compliance Administrator III, ICSC26; IT Systems Administration I, ISSA20; Janitors and Cleaners, Except Maids and Housekeeping Cleaners, O2011; Landscaping and Groundskeeping Workers, O3011; Librarians, I4021; Maintenance & Repair Workers, General, U9042; Metal Workers and Plastic Workers, All Other, V4199; Management Analyst, C1111; Multi-Media Artists and Animators, J1014; Museum Technicians and Conservators, I4013; Office and Administrative Support Workers, All Other, R9199; Plant and System Operators, All Other, V8099; Public Relations Specialists, J3031; Purchasing Agents, Except Wholesale, Retail, and Farm Products, C1023; Security Guard, M9032; Set and Exhibit Designers, J1027; Woodworkers, all Other, V7099; Customer Service Rep-A, 505CSA; Security Guard-A, 505SGA; and Set & Exhibit Designer-O, 505SEO.

The undersigned makes this certification based on the following:

1. By a Petition filed **February 27, 2025** the Union requested amendment of the Certification of the Exclusive Representative of the above-described unit.
2. On **March 7, 2025** the Board's Executive Director determined that the Petition was facially valid.
3. The Petition does not raise a question concerning representation and it is supported by a sufficient showing of interest from a majority of the employees in the positions to be accreted. Accordingly, certification of the bargaining unit issued by this office on **May 20, 2005, and** amended on **July 24, 2023**, shall be, and hereby is, amended to reflect the current job classification titles listed above.

ISSUED in Albuquerque, New Mexico on this 25th day of March, 2025 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD



Pilar Vaile
Executive Director

