

8-PELRB-2025

**STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

**COMMUNICATION WORKERS
OF AMERICA,**

Petitioner,

&

PELRB No. 303-25

**NEW MEXICO DEPARTMENT
OF HEALTH,**

Respondent.

ORDER

THIS MATTER came before the Public Employee Labor Relations Board at its regularly scheduled meeting on April 1, 2025, upon the Petition by the union to accrete the position of Security Guard I into the existing bargaining unit at the New Mexico Department of Health (DOH). DOH did not contest the Security Guard's inclusion in the unit and the Director found no unit composition issues or Questions Concerning Representation and that the Petition was supported by an adequate showing of interest. Therefore, the Executive Director issued an Amended Certification on March 25, 2025 indicating the accretion of the Security Guard position. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board, by unanimous vote, hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on March 25, 2025 including the findings therein.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Signed by:

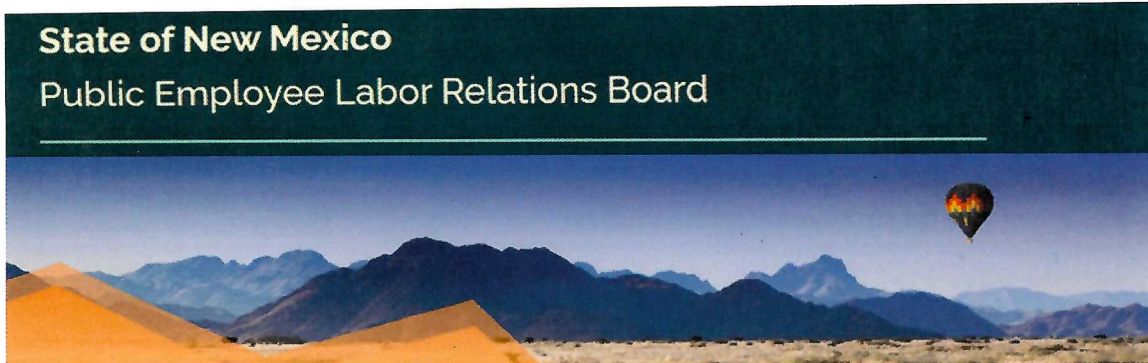
Mark Myers

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MARK MYERS, BOARD CHAIR

4/3/2025

DATE



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Amended Certification of Representation

The undersigned hereby certifies that **Communication Workers of America** (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the bargaining unit issued by this office on **February 3, 2004**, as amended on **September 1, 2023** with regard to the bargaining unit comprised of employees of the **State of New Mexico Department of Health** to accrete the position of Security Guard I into the existing unit. The resulting certified unit is described as follows:

Accountants and Auditors, C2011; Advanced Practice Nurse, HCNP; Behavioral Health Therapist, HBHT; Budget Analyst, C2031; Chemists, F2031; Clinical Psychologist I, HCPY30; Cooks, Institution and Cafeteria, N2012; Dental Assistant, HDAT; Dental Hygienist, HDHY; Direct Care I, HNDC10; Direct Care II, HNDC11; Direct Care III, HNDC13; Eligibility Interviewers, Government Programs, R4061; Engineering Technician IV, ENET20; Environmental Scientists and Specialists, Including Health, F2041; Epidemiologists, F1041; Financial Specialists, All Other, C2099; Health Educators, G1091; Health Care Surveyors, E2111; Information and Record Clerks, All Other, R4199; IT Application Developer I, IDAD20; IT Application Developer II, IDAD23; IT Application Developer III, IDAD26; IT Database Administrator II, ITDA23; IT Database Administrator III, ITDA26; IT End User Support II, IEUP15; IT End User Support III, IEUP17; IT Network Administrator II, INEA23; IT Project Manager II, IPPR26; IT Systems Administrator I, ISSA20; IT Systems Administrator II, ISSA23; IT Systems Administrator III, ISSA26; Janitors and Cleaners, Except Maids and Housekeeping Cleaners, O2011; Life, Physical, and Social Science Technicians, F4099; LPN/LVN, HLPN15; Maintenance & Repair Workers, General, U9042; Medical and Public Health Social Workers, G1022; Medical Records and Health Information Technicians, K2071; Medical Scientists, Except Epidemiologists, F1042; Medical Secretaries, R6013; Mental Health and Substance Abuse Social Workers, G1023; Management Analyst, C1111; Microbiologists, F1022; Nursing Support Level II, HNSU13; Nutritionist, HNUT; Occupational Health and Safety Specialists, K9011; Occupational Therapist Assistant, HOTV17; Office and Administrative Support Workers, All Other, R9199; Office Clerks, General, R9061; Paralegal and Legal Assistants, H2011; Pharmacy Technician I, HPTV11; Pharmacy Technician II, HPTV13; Phlebotomist, HPLE11; Physical Therapy Aide, HPHV11; Purchasing Agents, Except Wholesale, Retail, and Farm Products, C1023; Receptionists and Information Clerks, R4171; Recreational Therapy Aide,


HREA10; Recreational Therapist I, HREA13; Recreational Therapist II, HREA15; Registered Dietician, HDIE23; Registered Nurse, HCRN; Secretaries, Except Legal, Medical, and Executive, R6014; Social and Human Service Assistants, G1093; Social Workers, All Other, G1029; Social and Community Service Coordinator, B9151; Statistician, D2041; Steam Plant and Boiler Operators, V8021; Stock Clerks and Order Fillers, R5081; Substance Abuse and Behavioral Disorders Counselors, G1011; Training and Development Specialist, C1073, Veterinarian, HVET35; WIC Eligibility Interviewer, R40621; WIC Office Clerk, R90321; and Security Guard I, M9032B.

The undersigned makes this certification based on the following:

1. By a Petition filed **February 27, 2025** the Union requested amendment of the Certification of the Exclusive Representative of the above-described unit.
2. On **March 7, 2025** the Board's Executive Director determined that the Petition was facially valid.
3. The Petition does not raise a question concerning representation and it is supported by a sufficient showing of interest from a majority of the employees in the position to be accreted. Accordingly, certification of the bargaining unit issued by this office on **February 3, 2004**, and amended on **September 1, 2023**, shall be, and hereby is, amended to reflect the current job classification titles listed above.

ISSUED in Albuquerque, New Mexico on this 25th day of March 2025 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD



Pilar Vaile
Executive Director

