

10-PELRB-2025

**STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

**COMMUNICATION WORKERS
OF AMERICA,**

Petitioner,

&

PELRB No. 305-25

**NEW MEXICO WORKERS'
COMPENSATION ADMINISTRATION,**

Respondent.

ORDER

THIS MATTER came before the Public Employee Labor Relations Board at its regularly scheduled meeting on April 1, 2025, upon the Petition by the union to accrete the position of Data Analyst into the existing bargaining unit at the New Mexico Workers' Compensation Administration (WCA). WCA did not contest the position's inclusion in the unit and the Director found no unit composition issues or Questions Concerning Representation and that the Petition was supported by an adequate showing of interest. Therefore, the Executive Director issued an Amended Certification on March 25, 2025 indicating the accretion of the Data Analyst position. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board, by unanimous vote, hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on March 25, 2025 including the findings therein.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Signed by:

Mark Myers

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MARK MYERS, BOARD CHAIR

4/3/2025

DATE

State of New Mexico

Public Employee Labor Relations Board



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Amended Certification of Representation

The undersigned hereby certifies that **Communication Workers of America** (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the bargaining unit issued by this office on **April 23, 2004**, as amended on **April 13, 2023**, with regard to the bargaining unit comprised of employees of the **State of New Mexico Workers' Compensation Administration** to accrete the position of Data Analyst I into the existing unit. The resulting certified unit is described as follows:

Accountants and Auditors, C2011; Arbitrators, Mediators, and Conciliators, H1022; Business Operations Specialist—All Other, C1199; Compliance Officers Except Agriculture, Construction, Health, Safety, and Transportation, C1041; Court, Municipal, and License Clerks, R4031; Economists, F3011; Financial Specialist—All Other, C2099; IT Application Developer II, IDAD23; IT Application Developer III, IDAD26; IT Database Administrator I, ITDA20; IT End User Support III, IEUP17; IT Network Administrator II, INEA23; IT Systems Administrator II, ISSA23; Legal Secretaries, R6012; Medical Secretaries, R6013; Occupational Health and Safety Specialists, K9011; Office and Administrative Support Workers—All Other, R9199; Office Clerks, General, R9061; Operations Research Analysts, D2031; Secretaries, Except Legal, Medical, and Executive, R6014; State Investigator, M50520; Statisticians, D2041; and Data analyst I, DDAA26.

The undersigned makes this certification based on the following:

1. By a Petition filed **February 27, 2025** the Union requested amendment of the Certification of the Exclusive Representative of the above-described unit.
2. On **March 7, 2025** the Board's Executive Director determined that the Petition was facially valid.
3. The Petition does not raise a question concerning representation and it is supported by a sufficient showing of interest from a majority of the employees in the position to be accreted. Accordingly, certification of the bargaining unit issued by this office on **April 23, 2004**, and amended on **April 13, 2023**, shall be, and hereby is, amended to reflect the current job classification titles listed above.

ISSUED in Albuquerque, New Mexico on this 25th day of March, 2025 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD



Pilar Vaile
Executive Director

