

2-PELRB-2025

STATE OF NEW MEXICO PUBLIC EMPLOYEES LABOR RELATIONS BOARD

UNITED STEELWORKERS,

Petitioner,

and

PELRB No. 322-24

SOUTH CENTRAL SOLID WASTE
AUTHORITY,

Respondent.


ORDER

THIS MATTER came before the Public Employee Labor Relations Board at its regularly scheduled meeting on January 7, 2025, for review of the results of the card check conducted on December 16, 2024, and ratification of the Certification of Representation resulting from that card check. The Board being sufficiently advised voted 3-0 to ratify the finding by the Executive Director that the card check established majority support for United Steelworkers to be certified as the exclusive bargaining representative for the unit and to ratify the Certification of Representation issued by the Executive Director on December 16, 2024, including the findings therein.

WHEREFORE, the results of the card check are affirmed, the Certification of Representation is ratified and staff are directed to close the file.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Signed by:


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MARK MYERS, BOARD CHAIR

1/17/2025

DATE

State of New Mexico

Public Employee Labor Relations Board



Certification of Representation

The undersigned hereby certifies that United Steelworkers (Union) has demonstrated a sufficient basis such that it should be recognized as the exclusive bargaining representative for those employees in the following bargaining unit comprised of employees of the South Central Solid Waste Authority at any of its facilities:


All Recycling/Solid Waste Collections Drivers, Heavy Equipment Operators, Commercial Truck Drivers, CDL Drivers, Solid Waste Drivers, Lead Solid Waste Drivers, Attendants, Transfer Station Attendants, Laborers, Solid Waste Laborers, Office Assistants, and all Full and Regular Part Time Fleet Truck Drivers.

The undersigned makes this certification based on the following:

1. By a Petition filed November 7, 2024 the Union informed the South Central Solid Waste Authority that it was prepared to demonstrate sufficient support among employees in the unit for its recognition as the exclusive collective bargaining representative for those employees.
2. On November 11, 2024, the Board's Executive Director determined that the Petition was facially valid and that a preliminary review demonstrated a sufficient showing of interest to proceed toward an election or card check.
3. On November 22, 2024, the Employer provided a copy of a unit employee list. That list shows that there were 79 employees in the unit thereby confirming the preliminary finding of sufficiency.
4. On November 25, 2024, the parties Agreed to composition of a unit comprising 76 employees. Notice of the Petition was posted on December 2, 2024.
5. A Card Check took place on December 16, 2024 with the result that the Union demonstrated support of a 79% majority of the proposed unit.
6. Accordingly, the undersigned hereby certifies that the Union is certified as the exclusive bargaining representative for the unit described above.

ISSUED in Albuquerque, New Mexico on this 16th day of December, 2024 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD


Thomas J. Griego
Executive Director



**STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

In re:

United Steelworkers,

Petitioner,

and

PELRB No. 322-24

**South Central Solid Waste
Authority,**


Respondent.

RESULTS OF CARD CHECK

On December 16, 2024, pursuant to NMAC 11.21.2.33, after resolving all unit composition issues and challenges to the validity of interest cards submitted by the union, and after the expiration of the intervention period, there being no intervention filed, I compared the union's showing of interest with the employee list provided by the employer. The following is the result of that comparison:

1.	Total Number of Employees in Bargaining Unit	<u>76</u>
2.	50% of Employees in Bargaining Unit Equals:	<u>38</u>
3.	Total Interest Cards Indicating Support	<u>60</u>
4.	Number of Challenged Cards	<u>2</u>
	Challenged Cards Rejected By Director	<u>2</u>
	Challenged Cards Accepted By Director	<u>0</u>
5.	Percent of Employees in Bargaining Unit indicating support	<u>79%</u>

WHEREFORE, the showing of interest demonstrates majority support for United Steelworkers so that certification of its recognition as the exclusive representative of the unit in question shall issue.



Thomas J. Griego, Executive Director

Date: Dec. 16, 2024