

# 24-PELRB-2024

STATE OF NEW MEXICO  
PUBLIC EMPLOYEES LABOR RELATIONS BOARD

AFSCME, COUNCIL 18,

and

Petitioner,

PELRB No. 305-24

MIDDLE RIO GRANDE CONSERVANCY  
DISTRICT,

Respondent.

## ORDER

**THIS MATTER** came before the Public Employee Labor Relations Board at its regularly scheduled meeting on May 7, 2024, for review of the results of the card check conducted on April 30, 2024, and ratification of the Certification of Representation resulting from that card check. The Board being sufficiently advised voted 3-0 to ratify the finding by the Executive Director that the card check established majority support for AFSCME, Council 18 to be certified as the exclusive bargaining representative for the unit and to affirm the Certification of Representation issued by the Executive Director on April 30, 2024.

**WHEREFORE**, the results of the card check are affirmed, the Certification of Representation is ratified and staff are directed to close the file.

**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

DocuSigned by:

*Peggy Nelson*

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PEGGY NELSON, BOARD CHAIR

5/8/2024

DATE

**STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

**AFSCME, COUNCIL 18,**

**Petitioner,**

**and**

**PELRB No. 305-24**

**MIDDLE RIO GRANDE  
CONSERVANCY DISTRICT,**

**Respondent.**

**REVISED RESULTS OF CARD CHECK AFTER PRE-ELECTION CONFERENCE  
APRIL 30, 2024**

On April 30, 2024, pursuant to NMAC 11.21.2.33, after resolving all unit composition issues and challenges to the validity of interest cards submitted by the union, and after the expiration of the intervention period, there being no intervention filed, I compared the union's showing of interest with the employee list provided by the employer. The following is the result of that comparison:

- |    |  |            |
|----|--|------------|
| 1. | Total Number of Employees in Bargaining Unit               | <u>24</u>  |
| 2. | 50% of Employees in Bargaining Unit Equals:                | <u>12</u>  |
| 3. | Total Interest Cards Indicating Support                    | <u>15</u>  |
| 4. | Number of Challenged Cards                                 | <u>2</u>   |
|    | Challenged Cards Rejected By Director                      | <u>2</u>   |
|    | Challenged Cards Accepted By Director                      | <u>0</u>   |
| 5. | Percent of Employees in Bargaining Unit indicating support | <u>63%</u> |

**WHEREFORE**, the showing of interest demonstrates majority support for AFSCME, COUNCIL 18 so that certification of its recognition as the exclusive representative of the unit in question shall issue.

  
\_\_\_\_\_  
Thomas J. Griego, Executive Director

Date: April 30, 2024

State of New Mexico

Public Employee Labor Relations Board



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### Certification of Representation

The undersigned hereby certifies that **AFSCME, Council 18** (Union) has demonstrated a sufficient basis such that it should be recognized as the exclusive bargaining representative for those employees in the following bargaining unit comprised of employees of the **Middle Rio Grande Conservancy District (MRGCD)**:

#### **Irrigation Systems Operators**

The undersigned makes this certification based on the following:

1. By a Petition filed **January 31, 2024** the Union informed **MRGCD** that it was prepared to demonstrate sufficient support among employees in the unit for its recognition as the exclusive collective bargaining representative for those employees.
2. On **February 1, 2024** the Board's Executive Director determined that the Petition was facially valid and that a preliminary review demonstrated a sufficient showing of interest to proceed toward an election.
3. On **April 12, 2024**, the Employer provided a copy of a unit employee list. That list shows that there were **24** employees in the unit thereby confirming the preliminary finding of sufficiency.
4. After resolving all issues of unit composition, on April 30, 2024 a card count was conducted pursuant to NMAC 11.21.2.33 which demonstrated a majority of the bargaining unit members supported certification of the Union as the Exclusive Representative for collective bargaining. Accordingly, the undersigned hereby certifies that the Union is certified as the exclusive bargaining representative for the unit described above.

ISSUED in Albuquerque, New Mexico on this 30<sup>th</sup> day of April, 2024

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

  
Thomas J. Griego  
Executive Director

