

14-PELRB-2024

STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

CLASSIFIED SCHOOL EMPLOYEES COUNCIL-
LAS CRUCES, AFT & NEA LOCAL 4994,

Petitioner,

and

PELRB No. 345-23

LAS CRUCES PUBLIC SCHOOLS,

Employer.

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on February 6, 2024 upon a Petition to amend the certification to accrete the positions of Human Resources Specialist, and Public Safety Security Specialist into the existing unit. No unit composition or Questions Concerning Representation are at issue so, the Executive Director issued an Amended Certification on January 29, 2024. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board by a vote of 3-0 hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on January 29, 2024 including the findings appearing thereon.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

DocuSigned by:

Peggy Nelson

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PEGGY J. NELSON, BOARD CHAIR

DATE: 2/8/2024

State of New Mexico

Public Employee Labor Relations Board



Amended Certification of Representation

The undersigned hereby certifies that Classified School Employees Council-Las Cruces, NEA & AFT Local 4994 (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the bargaining unit most recently amended by this office on December 14, 2023, to accrete Human Resources Specialist and Public Safety Security Specialist positions into an existing bargaining unit, with the result that the unit now comprises:

Accounting Tech Specialist, Associate Librarian, Campus Media Support Specialist, Campus Security, Associate Librarians and Assistant Librarians, Computer Technician Level 2, CRSSAA Funded Benefits Specialist, Custodians, District Computer Technician Level 1, District Computer Technician Level 2, District Instructional Technology Support Technician Level 2, Educational Assistant, Family and Community Support Specialist, Health Assistants, Human Resources Specialist, Human Resources Benefits Specialist, Junior Systems Administrator, LCPS TV Operations Manager, Library Assistants, Materials Management Employees, Nutrition Services Purchasing Specialist, Nutrition Services Specialist, Nutrition Services Specialist (Commodity), Nutrition Services Specialist- Produce, Nutrition Services Warehouse Employees, Nutrition Services Warehouse Employees, Operations Specialist Payroll Specialist, Parent Outreach Data Analyst, Physical Plant Department Employees, Public Safety Security Specialist, Secretarial/Clerical employees in salary schedule levels I-IV, Stadium Supervisor, Student, Parent & Family Facilitator, Translators/Interpreters English Learner-Bilingual Programs.

The undersigned makes this certification based on the following:

1. By a Petition filed December 18, 2023, the Union requested amendment of the Certification of the Exclusive Representative of the above-described unit.
2. On January 2, 2024, the Board's Executive Director determined that the Petition was facially valid and requested any information the parties may have to rebut his presumption that there were no questions of representation or other impediments to amendment. On January 9, 2024, the Employer agreed that accretion of the positions was appropriate, and if the interest cards are valid then it did not object to the accretion petition.
3. The Petition does not raise a question concerning representation and it presents sufficient facts to show that the amendment should be made. There is sufficient support for the petition. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect the accretion of Human Resources Specialist and Public Safety Security Specialist positions.

ISSUED in Albuquerque, New Mexico on this 29th day of January, 2024 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Thomas J. Griego
Executive Director

