

# 5-PELRB-2024

## STATE OF NEW MEXICO PUBLIC EMPLOYEES LABOR RELATIONS BOARD

AFSCME, COUNCIL 18,

Petitioner,

and

PELRB No. 341-23

STATE PERSONNEL OFFICE (CYFD),

Respondent.

### ORDER

**THIS MATTER** comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on January 9, 2024 upon the Joint Petition of the Parties to amend the certification for the New Mexico Children, Youth and Families Department to remove certain obsolete job titles from the certification, to modify certain job titles to be accurate, to add into the certification new positions which evolved from existing positions, and to accrete various job titles that have been treated as part of the bargaining unit by both parties despite not appearing on the prior existing certification. No unit composition or Questions Concerning Representation are at issue so, the Executive Director issued an Amended Certification on December 29, 2023. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board by a vote of 3-0 hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on December 29, 2023 including the findings appearing thereon.

### PUBLIC EMPLOYEE LABOR RELATIONS BOARD

DocuSigned by:

*Peggy Nelson*

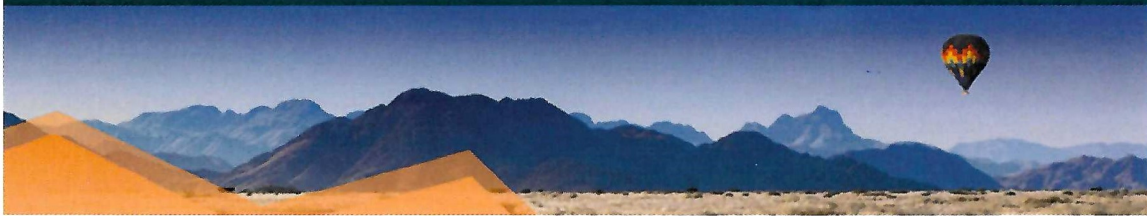
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PEGGY J. NELSON, BOARD CHAIR

DATE: 1/20/2024

## State of New Mexico

### Public Employee Labor Relations Board



#### Amended Certification of Representation

The undersigned hereby certifies that the American Federation of State, County and Municipal Employees, Council 18, (Union) and State Personnel Office (CYFD) have demonstrated a sufficient basis pursuant to NMAC 11.21.2.37 to compel amendment of the certification of an existing collective bargaining unit, comprising employees of State of New Mexico Children, Youth and Families Dep't to clarify the covered Job Titles/ Classifications so that the proper unit description is now as follows:

Accountants and Auditors, C2011; Community and Social Service Specialists, All Other, G1099; Cooks, Institution and Cafeteria, N2012; CPS Adoption Consultant, SADC23; CPS Investigation Case Worker, SICW23; CPS Investigation Senior Case Worker, SICW26; CPS Family Centered Mediator, SFCM23; CPS Permanency Planning Case Worker, SPCP20; CPS Permanency Planning Senior Case Worker, SPCP23; CPS Placement Case Worker, SPCW20; CPS Placement Senior Case Worker, SPCW23; CPS Placement Specialist, SPCW26; CPS Youth Transition Coordinator, SYTC23; Dental Assistant II, HDAT11; Financial Specialists, All Other, C2099; Health Educators, G1091; IHS Practitioner, SIHP23; Information and Record Clerks, All Other, R4199; IT Application Developer II, IDAD23; IT Business Analyst I, IBBA23; IT Business Analyst II, IBBA26; IT End User Support II, IEUP15; IT Network Administrator II, INEA23; IT Systems Administrator II, ISSA23; Juvenile Correctional Officer I, G10951; Juvenile Correctional Officer II, G10952; Juvenile Correctional Officer Supervisor, G1095S; Juvenile Probation Parole Officer I, G10941; Juvenile Probation Parole Officer II, G10942; Medical Records and Health Information Technicians, K2071; Medical Secretaries, R6013; Mental Health and Substance Abuse Social Workers, G1023; Management Analyst, C1111; Office and Administrative Support Workers, All Other, R9199; Office Clerks, General, R9061; Purchasing Agents, Except Wholesale, Retail, and Farm Products, C1023; Receptionists and Information Clerks, R4171; Registered Nurse Level III, HCRN23; SCI Worker, SCIW20; SCI Senior Worker, SCIW23; Secretaries, Except Legal, Medical, and Executive, R6014; Social and Human Service Assistants, G1093; Social and Community Service Coordinator, B9151; Social Workers, All Other, G1029; Teachers Assistants, I9041; Training and Development Specialist, C1073.

The undersigned makes this certification based on the following:


1. By a Joint Petition filed November 9, 2023, the Union and the Employer requested amendment of the Certification of the Exclusive Representative of the above-described unit.

2. On November 11, 2023, the Board's Executive Director determined that the Petition was facially valid and requested any information the parties may have to rebut his presumption that there were no questions of representation or other impediments to amendment. As of the date of this amendment no objection to the amendment has been received.

3. The Petition does not raise a question concerning representation and it presents sufficient facts to show that the amendment should be made. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect changes in the above-referenced job titles and/or classifications.

ISSUED in Albuquerque, New Mexico on this 14<sup>th</sup> day of December, 2023 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD



Thomas J. Griego, Executive Director

