

# 3-PELRB-2024

## STATE OF NEW MEXICO PUBLIC EMPLOYEES LABOR RELATIONS BOARD

**CLASSIFIED SCHOOL EMPLOYEES  
COUNCIL - LAS CRUCES,**

**Petitioner,**

**and**

**PELRB No. 331-23**

**LAS CRUCES PUBLIC SCHOOLS,  
Respondent.**

### ORDER

**THIS MATTER** comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on January 9, 2024 upon a Petition filed on September 26, 2023, seeking to accrete Accounting (Acct) Tech, Benefits Specialist, Campus Media Production Support Specialist, CRSSAA Funded Benefits Specialist, Junior Systems Administrator, Nutrition Services Purchasing Specialist, Nutrition Services Specialist (Commodity), Operations Specialist and Payroll Specialist employed by the Las Cruces Public Schools. The Schools had no objection to accreting the positions as long as the interest cards are signed, timely, and confirmed majority support for accretion. After confirming all interest cards, the Executive Director issued an Amended Certification on December 14, 2023. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board by a vote of 3-0 hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on December 14, 2023.

### PUBLIC EMPLOYEE LABOR RELATIONS BOARD

DocuSigned by:

*Peggy Nelson*

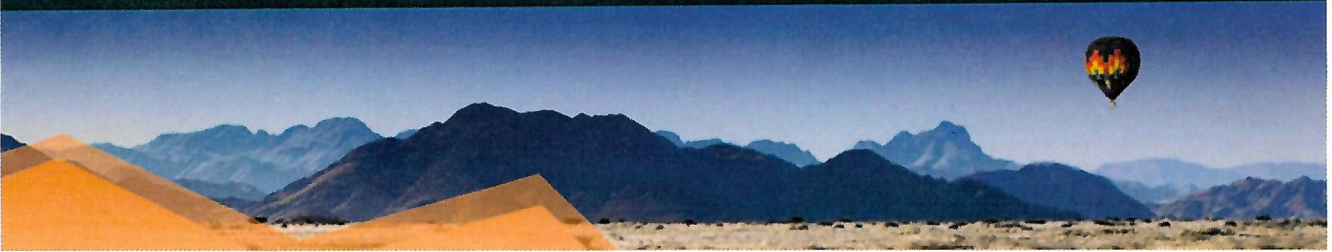
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**PEGGY J. NELSON, BOARD CHAIR**

**DATE:** 1/20/2024

# State of New Mexico

## Public Employee Labor Relations Board



### Amended Certification of Representation

The undersigned hereby certifies that Classified School Employees Council-Las Cruces, NEA & AFT Local 4994 (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.37 to compel amendment of the certification of the bargaining unit most recently amended by this office on January 7, 2022 to accrete Accounting (Acct) Tech, Benefits Specialist, Campus Media Production Support Specialist, CRSSAA Funded Benefits Specialist, Junior Systems Administrator, Nutrition Services Purchasing Specialist, Nutrition Services Specialist (Commodity), Operations Specialist and Payroll Specialist positions into an existing bargaining unit, with the result that the unit now comprises:

Accounting Tech Specialist, Associate Librarian, Campus Media Support Specialist, Campus Security, Associate Librarians and Assistant Librarians, Computer Technician Level 2, CRSSAA Funded Benefits Specialist, Custodians, District Computer Technician Level 1, District Computer Technician Level 2, District Instructional Technology Support Technician Level 2, Educational Assistant, Family and Community Support Specialist, Health Assistants, Human Resources Benefits Specialist, Junior Systems Administrator, LCPS TV Operations Manager, Library Assistants, Materials Management Employees, Nutrition Services Purchasing Specialist, Nutrition Services Specialist, Nutrition Services Specialist (Commodity), Nutrition Services Specialist- Produce, Nutrition Services Warehouse Employees, Nutrition Services Warehouse Employees, Operations Specialist Payroll Specialist, Parent Outreach Data Analyst, Physical Plant Department Employees, Secretarial/Clerical employees in salary schedule levels I-IV, Stadium Supervisor, Student, Parent & Family Facilitator, Translators/Interpreters English Learner-Bilingual Programs.

The undersigned makes this certification based on the following:

1. By a Petition filed September 26, 2023, the Union and the School District jointly requested amendment of the Certification of the Exclusive Representative of the above-described unit.
2. On September 29, 2023, the Board's Executive Director determined that the Petition was facially valid and requested any information the parties may have to rebut his presumption that there were no questions of representation or other impediments to amendment. As of the date of this amendment no objection to the amendment has been received.
3. The Petition does not raise a question concerning representation and it presents sufficient facts to show that the amendment should be made. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect a change in the bargaining unit job titles and/or classifications

ISSUED in Albuquerque, New Mexico on this 14<sup>th</sup> day of December, 2023 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

  
Thomas J. Griego  
Executive Director

