

# 1-PELRB-2024

## STATE OF NEW MEXICO PUBLIC EMPLOYEES LABOR RELATIONS BOARD

**UTILITY WORKERS UNION  
OF AMERICA, AFL-CIO,**  
Petitioner,

and

**PELRB No. 339-23**

**VILLAGE OF BOSQUE FARMS,**  
Respondent.

### ORDER

**THIS MATTER** comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on January 9, 2024 upon a Petition filed October 25, 2023, by the Utility Workers Union of America, AFL-CIO seeking Certification as the exclusive representative of a bargaining unit comprised of Utility Operators and Administrative Assistants. Following a Hearing, the Hearing Officer found that the unit as proposed was appropriate. A card check was conducted which indicated the Petitioner had majority support.

WHEREFORE, having reviewed the file and being otherwise sufficiently informed, the Board voted 3-0 to adopt the Hearing Officer's Decision Concerning Unit Composition, affirm the results of the card check conducted December 22, 2023 and affirm the Certification of Representation, including the Directors findings appearing thereon, naming the Petitioner as the exclusive representative of the petitioned-for bargaining unit.

### PUBLIC EMPLOYEE LABOR RELATIONS BOARD

DocuSigned by:

*Peggy Nelson*

PEGGY J. NELSON, BOARD CHAIR

DATE: 1/20/2024

**STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

UWUA, AFL-CIO, Petitioner,

and

PELRB No: 339-23

Viilage of Bosque Farms, Respondent.

**RESULTS OF CARD CHECK**

On December 22, 2023, pursuant to NMAC 11.21.2.33, after resolving all unit composition issues and challenges to the validity of interest cards submitted by the union, and after the expiration of the intervention period, there being no intervention filed, I compared the union's showing of interest with the employee list provided by the employer. The following is the result of that comparison:

1.	Total Number of Employees in Bargaining Unit	<u>5</u>
2.	50% of Employees in Bargaining Unit Equals:	<u>2.5</u>
3.	Total valid Interest Cards Indicating Support	<u>5</u>
4.	Number of Challenged Cards	<u>0</u>
	Challenged Cards Rejected By Director	<u>0</u>
	Challenged Cards Accepted By Director	<u>0</u>
5.	Percent of Employees in Bargaining Unit indicating support	<u>100.0%</u>

**WHEREFORE**, the showing of interest demonstrates majority support for UWUA, AFL-CIO so that certification of its recognition as the exclusive representative of the unit in question shall issue.

  
\_\_\_\_\_  
Thomas J. Griego, Executive Director

Date: December 22, 2023

# State of New Mexico

## Public Employee Labor Relations Board



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### Certification of Representation

The undersigned hereby certifies that Utility Worker's Union of America, AFL-CIO (Union) has demonstrated a sufficient basis such that it should be recognized as the exclusive bargaining representative for those employees in the following bargaining unit comprised of employees of the Village of Bosque Farms:

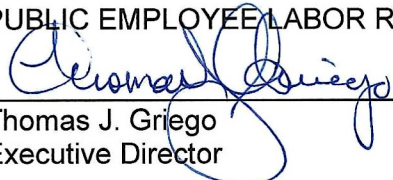
Utility Operators (including Water Operators and Wastewater Operators) and the Administrative Assistant

The undersigned makes this certification based on the following:

1. By a Petition filed October 25, 2023 the Union informed Village of Bosque Farms that it was prepared to demonstrate sufficient support among employees in the unit for its recognition as the exclusive collective bargaining representative for those employees.
2. On October 25, 2023 the Board's Executive Director determined that the Petition was facially valid and that a preliminary review demonstrated a sufficient showing of interest to proceed toward an election.
3. On November 6, 2023, the Employer provided a copy of a unit employee list. That list shows that there were 5 employees in the unit thereby confirming the preliminary finding of sufficiency.
4. On December 20, 2023, a hearing was conducted to determine if the proposed unit was appropriate. On December 22, 2023, the Director issued his decision finding the petitioned-for unit was appropriate
5. On December 22, 2023 a card count was conducted pursuant to NMAC 11.21.2.33 which demonstrated a majority of the bargaining unit members supported certification of the Union as the Exclusive Representative for collective bargaining. Accordingly, the undersigned hereby certifies that the Union is certified as the exclusive bargaining representative for the unit described above.

ISSUED in Albuquerque, New Mexico on this 22<sup>nd</sup> day of December, 2023 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

  
Thomas J. Griego  
Executive Director

