

# 55-PELRB-2023

## STATE OF NEW MEXICO PUBLIC EMPLOYEES LABOR RELATIONS BOARD

STATE PERSONNEL OFFICE  
(IN RE: DEPT. OF HEALTH – NM BEHAVIORAL  
HEALTH INSTITUTE),

and Petitioner, PELRB No. 322-23

AFSCME, COUNCIL 18,

Joint Petitioner.

### ORDER

**THIS MATTER** comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on November 7, 2023 upon the parties' joint request filed August 8, 2023, to amend the Certification of the bargaining unit to reflect job title and classification changes since the original certification.

The Board finds and concludes that the Petition does not raise a question concerning representation and it presents sufficient facts to show that an amendment should be made. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect the current job classification titles as shown on the Executive Director's Amended Certification of Representation issued October 24, 2023. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board by a vote of 3-0 hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on October 24, 2023.

**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

DocuSigned by:

*Peggy Nelson*

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PEGGY NELSON, BOARD CHAIR

11/16/2023

\_\_\_\_\_  
DATE

State of New Mexico

Public Employee Labor Relations Board



### **Amended Certification of Representation**

The undersigned hereby certifies that AFSCME, Council 18 (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.37 to compel amendment of the certification of the bargaining unit established August 7, 2003 to reflect changes to job titles and classifications in the bargaining unit comprised of employees of the Department of Health - New Mexico Behavioral Health Institute, as follows:

All regular non-probationary employees, except for confidential employees (NMSA 1978, Section 10-7E-4(G)); management employees (NMSA 1978, Section 10-7E-4(N)); and supervisor employees (NMSA 1978, Section 10-7E-4(T)), including without limitation:

Advanced Practice Nurse II, HCNP30; Automotive Service Technician and Mechanics, U3023; Bakers, V3011; Barbers, P5011; Behavioral Health Therapist II, HBHT23; Budget Analyst, C2031; Business Operations Specialist, All other, C1199; Clinical Psychologist Level I, HCPY30; Clinical Psychologist Level II, HCPY35; Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation, C1041; Cooks, Institution and Cafeteria, N2012; Direct Care I, HNDC10; Direct Care Level II, HNDC11; Direct Care Level III, HNDC13; Executive Secretaries and Administrative Assistants, R6011; Financial Specialists, All Other, C2099; Food Servers, Non-Restaurant, N3041; Heating, Air Conditioning, and Refrigeration Mechanics and Installers, U9021; Human Resources Generalist I, RHRG17; Human Resources Generalist II, RHRG20; Janitors and Cleaners, Except Maids and Housekeeping Cleaners, O2011; Journeyman Plumber, T21611; Laundry and Dry-Cleaning Workers, V6011; Library Technicians, I4031; LPN/LVN, HLPN15; Maintenance & Repair Workers, General, U9042; Medical Appliance Technicians, V9082; Medical Records and Health Information Technicians, K2071; Medical Secretaries, R6013; Medical Laboratory Technician, HCLT15; Medical Laboratory Technologist, HCLT17; Mental Health and Substance Abuse Social Workers, G1023; Management Analyst, C1111; Occupational Health and Safety Specialists, K9011; Office and Administrative Support Workers, All Other, R9199; Office Clerks, General, R9061; Operational Journeyman Electrician, T21110; Painters, Construction and Maintenance, T2141; Pharmacist I, HPHR23; Pharmacist III, HPHR30; Pharmacy Technician I, HPTV11; Pharmacy Technician II, HPTV13; Pharmacy Technician III, HPTV15; Physical Therapy Aide, HPHV11; Physical Therapy Assistant, HPHV17; Physician Level II, HHOP40; Physician Level III, HHOP46; Public Relations Coordinator, B2031; Psychiatric Nurse Practitioner II, HPMH30; Purchasing Agents, Except Wholesale, Retail, and Farm Products, C1023; Recreational Therapist I, HREA 13; Recreational Therapist II, HREA15; Recreational Therapy Aide, HREA10; Registered Nurse, HCRN; Rehabilitation Counselors, G1015; Secretaries, Except Legal, Medical, and Executive, R6014; Security

Guard, M9032; Self-Enrichment Education Teachers, I3021; Shipping, Receiving, and Traffic Clerks, R5071; Social Workers, All Other, G1029; State Investigator, M50520; Steam Plant and Boiler Operators, V8021; Stock Clerks and Order Fillers, R5081; Substance Abuse and Behavioral Disorders Counselors, G1011; Switchboard Operators, Including Answering Service, R2011; Tailors, Dressmakers, and Custom Sewers, V6052; Training and Development Specialist, C1073; Unregistered Apprentice Plumber, T21610.

The undersigned makes this certification based on the following:

1. By a Petition filed August 8, 2023, the Union and the State Personnel Office jointly requested amendment of the Certification of the Exclusive Representative of the above-described unit.
2. On August 11, 2023, the Board's Executive Director determined that the Petition was facially valid and requested any information the parties may have to rebut his presumption that there were no questions of representation or other impediments to amendment. As of the date of this amendment no objection to the amendment has been received.
3. The Petition does not raise a question concerning representation and it presents sufficient facts to show that the amendment should be made. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect a change in the bargaining unit job titles and/or classifications

ISSUED in Albuquerque, New Mexico on this 24<sup>th</sup> day of October, 2023 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

  
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Thomas J. Griego  
Executive Director

