

# 53-PELRB-2023

## STATE OF NEW MEXICO PUBLIC EMPLOYEES LABOR RELATIONS BOARD

STATE PERSONNEL OFFICE  
(IN RE: HUMAN SERVICES DEP'T.),

and **Petitioner,** **PELRB No. 320-23**

**AFSCME, COUNCIL 18,**

**Joint Petitioner.**

### ORDER

**THIS MATTER** comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on November 7, 2023 upon the parties' joint request filed August 8, 2023, to amend the Certification of the bargaining unit to reflect job title and classification changes since the original certification.

The Board finds and concludes that the Petition does not raise a question concerning representation and it presents sufficient facts to show that an amendment should be made. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect the current job classification titles as shown on the Executive Director's Amended Certification of Representation issued October 24, 2023. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board by a vote of 3-0 hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on October 24, 2023.

### PUBLIC EMPLOYEE LABOR RELATIONS BOARD

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*Peggy Nelson*  
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**PEGGY NELSON, BOARD CHAIR**

11/16/2023

\_\_\_\_\_  
**DATE**

**State of New Mexico**

**Public Employee Labor Relations Board**



**Amended Certification of Representation**

The undersigned hereby certifies that AFSCME, Council 18 (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.37 to compel amendment of the certification of the bargaining unit established August 7, 2003 to reflect changes to job titles and classifications in the bargaining unit comprised of employees of the Human Services Department as follows:

All regular non-probationary employees, except for confidential employees (NMSA 1978, Section 10-7E-4(G)); management employees (NMSA 1978, Section 10-7E-4(N)); and supervisor employees (NMSA 1978, Section 10-7E-4(T)), including without limitation:

Accountants and Auditors, C2011; Administrative Law Judges, Adjudicators, and Hearing Officers, H1021; Advanced Practice Nurse Level II, HCNP30; Attorney I, LLLA26; Attorney II, LLLA30; Attorney III, LLLA35; Attorney IV, LLLA40; Business Operations Specialist, All Other, C1199; Child Support Legal Assistant I, G10501; Child Support Legal Assistant II, G10502; Data Analyst I, DDAA26; Data Analyst II, DDAA30; Data Analyst III, DDAA35; Direct Care Level III, HNDC13; Economists, F3011; Employment, Recruitment, and Placement Specialists, C1071; Executive Secretaries and Administrative Assistants, R6011; Family Assistance Analyst I, G10601; Family Assistance Analyst II, G10602; Financial Analyst, C2051; Financial Specialists, All Other, C2099; Financial Coordinator, B3031; Healthcare Practitioners and Technical Workers, All Other, K9099; Healthcare Surveyors, E2111; HSD Quality Assurance Specialist, G10701; Human Resources Generalist II, RHRG20; Human Resources Generalist III, RHRG23; Industrial Truck and Tractor Operators, W7051; IT Application Developer I, IDAD20; IT Application Developer II, IDAD23; IT Application Developer III, IDAD26; IT Business Analyst I, IBBA23; IT Business Analyst II, IBBA26; IT Database Administrator II, ITDA23; IT Database Administrator III, ITDA26; IT End User Support I, IEUP13; IT End User Support II, IEUP15; IT End User Support III, IEUP17; IT Network Administrator I, INEA20; IT Quality Assurance Analyst I, IQAA20; IT Quality Assurance Analyst II, IQAA23; IT Quality Assurance Analyst III, IQAA26; IT Systems Administrator I, ISSA20; IT Systems Administrator II, ISSA23; IT Systems Administrator III, ISSA26; Legal Secretaries, R6012; Management Analyst, C1111; Office and Administrative Support Workers, All Other, R9199; Office Clerks, General, R9061; Operations Research Analysts, D2031; Paralegal and Legal Assistant, H2011; Pharmacist III, HPHR30; Physician Assistant Level I, HPPA26; Public Relations Coordinator, B2031; Purchasing Agents, Except Wholesale, Retail, and Farm Products, C1023; Registered Nurse Level III, HCRN23; Social and Community Service Coordinator, B9151; State Investigator, M50520; Training and Development Specialist, C1073.

The undersigned makes this certification based on the following:

1. By a Petition filed August 8, 2023, the Union and the State Personnel Office jointly requested amendment of the Certification of the Exclusive Representative of the above-described unit.
2. On August 11, 2023, the Board's Executive Director determined that the Petition was facially valid and requested any information the parties may have to rebut his presumption that there were no questions of representation or other impediments to amendment. As of the date of this amendment no objection to the amendment has been received.
3. The Petition does not raise a question concerning representation and it presents sufficient facts to show that the amendment should be made. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect a change in the bargaining unit job titles and/or classifications

ISSUED in Albuquerque, New Mexico on this 24<sup>th</sup> day of October, 2023 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

  
Thomas J. Griego  
Executive Director

