32-PELRB-2023

STATE OF NEW MEXICO PUBLIC EMPLOYEES LABOR RELATIONS BOARD

DISTRICT 1199NM, NATIONAL UNION OF HOSPITAL AND HEALTH CARE EMPLOYEES,

Petitioner,

and

PELRB No. 308-23

UNIVERSITY OF NEW MEXICO HOSPITALS,

Joint Petitioner.

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on September 5, 2023 upon the parties' joint request filed June 28, 2023, to amend the Certification of the bargaining unit to reflect job title and classification changes since the original certification.

The Board finds and concludes that the Petition does not raise a question concerning representation and it presents sufficient facts to show that an amendment should be made. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect the current job classification titles as shown on the Executive Director's Amended Certification of Representation issued July 27, 2023. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board by a vote of 3-0 hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on July 27, 2023.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

DocuSigned by:	
Peggy Nelson	9/5/2023
PEGGY NELSON, BOARD CHAIR	DATE

State of New Mexico

Public Employee Labor Relations Board

2929 Coors N.W. Suite 303 • Albuquerque, NM 87120 (505) 831-5422 Telephone • (505) 831-8820 Facsimile

Amended Certification of Representation

The undersigned hereby certifies that **District 1199NM**, **National Union of Hospital and Health Care Employees**, (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the following **University of New Mexico Hospitals** service, maintenance, clerical and technical employees (Support Staff) not employed at Children's Psychiatric Center, Carrie Tingley Hospital Outpatient, University Psychiatric Center, Addiction and Substance Program, Young Children's Health Center, or Maternity & Family Planning Clinics:

Aide Food Svc, Aide Home Health Care, Aide Nurse, Aide Nurse Asst, Aide Nutrition Care, Asst Case Management, Asst Clinical, Asst Medical, Asst Medical Certified, Asst Medical I, Cashier, Clerk Clinical Spec, Clerk DC & Charge Entry, Clerk III, Clerk Inventory, Clerk Mail, Clerk Medical Records Sr. Clerk Outpt, Clerk Receiving, Clerk Shipping & Receiving, Clerk Shipping & Receiving Sr, Clerk Spec I, Clerk Spec II, Clerk Spec III, Coder I, Coder II. Coder III. Cook I. Cook II. Coord Facilities. Coord Medical Records Research, Coord Patient Care, Coord PCMH, Courier, Driver, Gardener, Housekeeper, Linen Attendant, Maint Spec A/C Refrig VI, Maint Spec Cpo VI, Maint Spec Cpo VII, Maint Spec Electrician VI, Maint Spec Hvac Controls, Maint Spec I, Maint Spec II, Maint Spec III, Maint Spec Jour Carpenter V, Maint Spec Millright, Maint Spec Painter, Maint Spec Plumber, Maint Spec Utilities, Operator Computer, Operator PBX, Operator Print Shop, Or Orderly, Psychometrist, Psychometrist Certified, Rep Ambulatory Surgical Svcs, Rep Patient Services, Spec Catering, Spec Master Scheduler, Spec Medical Records, Spec Motor Pool, Spec Registration & Eligibility, Sterile Processing Liaison, Tech Anesthesia, Tech Anesthesia Certified, Tech Anesthesia Trainee, Tech Cardiac Device, Cardiovascular I. Tech Cardiovascular II. Tech Dietetic. Tech Endoscopy, Tech Endoscopy Certified, Tech ER I, Tech ER I, Tech ER II, Tech Health Info Mgmt, Tech Health Info Mgmt II, Tech Hemodialysis, Tech Hemodialysis Trainee, Tech IT Hardware, Tech Life Safety, Tech Low Voltage Systems, Tech Medical Equip Bed Repair, Tech Medical Equipment I, Tech Medical Equipment II, Tech Monitor EKG, Tech Monitor EMU, Tech Network, Tech Nursing, Tech OB, Tech OB Lead, Tech OB Patient Care, Tech OR, Tech OR Certified, Tech OR Equip & Instruments, Tech OR Surgical Specialty, Tech OR Service Coord, Tech OR Supply Liaison, Tech OR Svc Coord Certified, Tech Ortho I, Tech Ortho II, Tech Ortho III, Tech Patient Care I, Tech Patient Care II, Tech Patient Care III, Tech Patient Care IV, Tech Patient Svcs, Tech Pc Support, Tech Pharmacy I, Tech Pharmacy II, Tech Plastics Spec, Tech Pneumatic Tube Systems, Tech Quality, Tech Rehab Svcs, Tech Scope Reprocessing Cert, Tech Sterile Certified, Tech Sterile Processing, Transcriptionist Sr. Transporter Patient, Tech Urology Specialist.

The undersigned makes this certification based on the following:

- 1. By a Petition filed June 28, 2023 the Union requested amendment of the Certification of the Exclusive Representative of the above-described unit to accrete the Tech Polysomnographic, Tech Polysomnographic Registered, and Tech Polysomnographic Trainee positions to the Unit Description.
- 2. On June 30, 2023 the Board's Executive Director determined that the Petition was facially valid and sent notice to the Union and University of New Mexico Hospitals, requesting a statement of their positions and a list of employees to be accreted no later than July 15, 2023 as to whether the amendment should be made. As of the date of this amendment no objection to the amendment has been received and the description of the unit herein has been agreed upon.
- 3. The Petition does not raise a question concerning representation and it presents sufficient facts to show that the amendment should be made. The number of employees in the group to be accreted is less than ten percent of the number of employees in the existing unit.
- 4. The petition is accompanied by a showing of interest demonstrating that no less than thirty percent of the employees in the group sought to be accreted wish to be represented by the exclusive representative as part of the existing unit and it would not constitute a separate appropriate bargaining unit.

Accordingly, certification of the bargaining unit issued by this office on June 16, 2006 as may have been amended from time-to-time thereafter, shall be, and hereby is, amended to reflect inclusion of Tech Polysomnographic, Tech Polysomnographic Registered, and Tech Polysomnographic Trainee positions.

ISSUED in Albuquerque, New Mexico on this 27th day of July, 2023 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Thomas J. Griego

Executive Director

