

31-PELRB-2023

**STATE OF NEW MEXICO
PUBLIC EMPLOYEES LABOR RELATIONS BOARD**

**STATE PERSONNEL OFFICE
(IN RE: DEPT OF CULTURAL AFFAIRS),**

and **Petitioner,** **PELRB No. 312-22**

COMMUNICATIONS WORKERS OF AMERICA,

Joint Petitioner.

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on September 5, 2023 upon the parties' joint request filed September 19, 2022 to amend the Certification of the bargaining unit to reflect job title and classification changes since the original certification.

The Board finds and concludes that the Petition does not raise a question concerning representation and it presents sufficient facts to show that an amendment should be made. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect the current job classification titles as shown on the Executive Director's Amended Certification of Representation issued July 24, 2023. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board by a vote of 3-0 hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on July 24, 2023.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

DocuSigned by:

Peggy Nelson

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PEGGY NELSON, BOARD CHAIR

9/5/2023

DATE

State of New Mexico

Public Employee Labor Relations Board

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Amended Certification of Representation

The undersigned hereby certifies that **Communications Workers of America** (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.35 to compel amendment of the certification of the bargaining unit issued by this office on **May 20, 2005** with regard to the bargaining unit comprised of employees of the **State of New Mexico Department of Cultural Affairs** to reflect the current job classification titles that have changed since the original certification. The resulting certified unit is described as follows:

Accountants and Auditors, C2011; Advanced Journeyman Electrician, T2111A; Anthropologists and Archaeologists, F3091; Architect II, AREP30; Archivists, I4011; Business Operations Specialists, All Other, C1199; Curators, I4012; Customer Service Representatives, R4051; Editors, J3041; Executive Secretaries and Administrative Assistants, R6011; Farmworkers, Farm and Ranch Animals, S2093; Financial Specialists, All Other, C2099; Financial Coordinator, B3031; Graphic Designers, J1024; Historic Preservation Specialist (HPS) Archaeological Review, F30926; Historic Preservation Specialist (HPS) Data Management, F31926; Historian, F30931; Instructional Coordinators, I9031; Interpretive Ranger, F40520; IT Application Developer I, IDAD20; IT Database Administration II, ITDA23; IT End User Support II, IEUP15; IT End User Support III, IEUP17; IT Security and Compliance Administrator III, ICSC26; IT Systems Administration I, ISSA20; Janitors and Cleaners, Except Maids and Housekeeping Cleaners, O2011; Landscaping and Groundskeeping Workers, O3011; Librarians, I4021; Maintenance & Repair Workers, General, U9042; Metal Workers and Plastic Workers, All Other, V4199; Management Analyst, C1111; Multi-Media Artists and Animators, J1014; Museum Technicians and Conservators, I4013; Office and Administrative Support Workers, All Other, R9199; Plant and System Operators, All Other, V8099; Public Relations Specialists, J3031; Purchasing Agents, Except Wholesale, Retail, and Farm Products, C1023; Security Guard, M9032; Set and Exhibit Designers, J1027; Woodworkers, all Other, V7099.

The undersigned makes this certification based on the following:

1. By a Petition filed **September 19, 2022** the parties jointly requested amendment of the Certification of the Exclusive Representative of the above-described unit.
2. On **September 26, 2022** the Board's Executive Director determined that the Petition was facially valid.
3. The Petition does not raise a question concerning representation and it presents sufficient facts to show that the amendment should be made. Accordingly, certification of the bargaining unit issued by this office on **May 5, 2004** shall be, and hereby is, amended to reflect the current job classification titles listed above.

ISSUED in Albuquerque, New Mexico on this 24th day of July, 2023 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD



Thomas J. Griego
Executive Director

