

BARGAINING UNIT INFORMATION

UNITS SUBJECT TO LOCAL BOARDS:

1. **Albuquerque Public Schools**
 - a. Albuquerque Teachers Federation (All “educators” as defined by the School Board’s Employee Relations Policy).
 - b. Albuquerque Educational Assistants Association (Affiliated with American Federation of Teachers representing classroom educational assistants).
 - c. Albuquerque Secretarial/Clerical Association (Affiliated with American Federation of Teachers representing secretarial and administrative support staff)
 - d. Communication Workers of America, Local 7070 (Maintenance and Operations workers).
 - e. Educational Police Association (Affiliated with Fraternal Order of Police, Lodge 1, representing all certified Police Officers through the rank of Lieutenant).
 - f. CWA, Local 7072 (Food Service workers).

2. **City of Albuquerque**
 - a. Albuquerque Area Firefighters Union; IAFF Local 244 (Fire and Emergency Medical Services).
 - b. AFSCME, Local 2962 (Clerical and Technical workers)
 - c. Albuquerque Officers Association, AFSCME Local 1888 (Security, Animal Control, Parking and Transit Officers).
 - d. Albuquerque Police Officers Association (Certified Law Enforcement Officers).
 - e. AFSCME, Local 624 (Blue Collar & Transit workers)
 - f. AFSCME, Local 3022 (M-series)

3. **City of Deming**
 - a. IAFF, Local 4251(Firefighters and EMS personnel).
 - b. Deming Police Officers Association, FOP Lodge 16 (Certified Law Enforcement Officers)

4. **City of Hobbs**
 - a. International Union of Police Associations (Police Officers through the rank of Sergeant).
 - b. International Union of Police Associations (Detention Officers, Evidence Technicians Records Technicians, Telecommunications Officers, Crime Analysts, Purchasing Officers, Secretarial/Clerical personnel).

- c. Hobbs Professional Fire Fighters – IAFF, Local 4384 (Firefighters and EMTs).
5. **Los Alamos County**
- a. Los Alamos Firefighters Association, IAFF, Local 3279 (all regular non-probationary firefighters).
 - b. Los Alamos Police Association, International Union of Police Associations, Local 14, (all regular non-probationary law enforcement Officers).
6. **City of Roswell**
- a. Roswell Police Officers Association, Fraternal Order of Police Lodge 1, (Certified law enforcement officers through the rank of Sergeant, Certified Emergency Communications Dispatchers, Police Clerical Assistants).
 - b. Utility Workers of America, Local 51 (Blue Collar workers).
 - c. Roswell Professional Fire Fighters – IAFF, Local 1249 (Firefighter/EMTs).
7. **Town of Silver City**
- a. AFSCME, Local 3370 (Clerical and Blue Collar)
 - b. IAFF, Local 2430 (all regular non-probationary firefighters).
 - c. Silver City Police Officers Association, Fraternal Order of Police, Lodge 1 (All certified Police Officers through the rank of Sergeant).
8. **Zuni Schools**
- a. Zuni Federation of United School Employees, American Federation of Teachers, Local 4905. (All teachers, counselors, nurses, librarians, ancillary staff, educational assistants, custodians, secretarial/clerical employees, computer technicians, bus drivers, cafeteria workers, and maintenance workers).

UNIONS REPRESENTING STATE AGENCY UNITS UNDER PELRB

1. **AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFCSME):**
- a. **Aging and Long-Term Services Department**
Financial Specialist, Social and Human Services Assistants, Applications Intake Worker, Adult Protective Services Intake Worker, Adult Protective Services Investigative Case Worker, Investigative Case Worker Services, Personal and Home Care Aide, Information Clerk, General Office Clerk, Office and Administrative Support and Secretaries except Legal, Medical, and Executive.

b. **Children, Youth and Families Department**

Accountants and Auditors, Clergy, Adult Protective Services Intake Worker, Clinical Psychologists I and II, Community and Social Service Specialists, Cooks, and Cafeteria workers, Child Protective Services Adoption Consultant, Child Protective Services Investigation Case Workers, Mediator, Permanency Planning Workers, Placement Case Workers, Transition Coordinators, Dental Assistants, Dental Hygienists, Dieticians, Direct Care workers, Eligibility Interviewers, Financial Specialists, Health Educators, In Home Services Practitioner, Record Clerks, Instructional Coordinators, IT Application Developer II, IT Business Analysts I and II, IT End User Information Technology Support staff, IT Network Information Technology, Juvenile Correctional Officers I and II and Juvenile Correctional Officer Supervisors, Juvenile Probation Officers I and Medical Records and Health Information Technicians, Medical Secretaries, Mental Health and Substance Abuse Technicians, Management Analysts, Occupational Health and Safety Specialists, Office and Administrative Support Workers, General Office Clerks, Personal and Home Care Aides, Receptionists and Information Clerks, Registered Nurses, Intake Workers, Secretaries, except Legal, Medical, and Executive, Social And Human Service Assistants, Social and Community Services Coordinator, Social Workers, Teacher Assistants, Training and Development Specialists.

c. **Corrections Department**

Behavioral Health Behavioral Health Therapist, Clergy, Correctional Officers, Correctional Sergeants, Correctional Lieutenants, Boiler Operations Specialists, Programs Specialist, Electricians, Fire Specialist, HVAC Specialist, K-9 Specialists, Locksmith, Maintenance Specialist, Mechanics, Plumber, Recreation Specialists, Special Programs Specialists, Wastewater Specialist, Canteen workers, Data Entry Clerks, Financial Specialist, Information and Records Clerk, Librarian Technician, Office and Administrative Support Workers, General Office Clerks, Probation Officers Secretaries, except Legal, Medical, and Executive.

d. **Department of Cultural Affairs**

Accountants and Auditors, Business Operations Specialists, Occupational Health and Safety Specialists, Librarians, Library Technicians, Office and Administrative Support Workers, General Office Clerks, Public Relations Specialists, Receptionists and Information Clerks, Building Inspectors, Secretaries, except Legal, Medical, and Executive, Shipping, Receiving and Traffic Clerks.

- e. **Department of Health**
AFSCME represents DOH workers at the NM Behavioral Health Institute, Los Lunas Community Program, Fort Bayard Medical Center and the New Mexico State Veterans' Home. Other DOH workers are represented by CWA. At these units AFSCME represents a "wall-to-wall" unit covering all classifications except those represented by another union or statutorily exempt positions.

- f. **Department of Homeland Security and Emergency Management**
Financial Specialist, General Office Clerk, Plant and Systems Operators, Secretaries, except Legal, Medical, and Executive, Fire Inspector, Fire Investigator.

- g. **Department of Transportation**
Automotive Service Technicians and Mechanics, Bus and Truck Mechanics, Carpenters, Cartographers and Photogrammetrists, Painting and Spraying Machine Setters, Operators and Tenders, Construction Laborers, Electricians, Highway Maintenance Workers, Janitors & Cleaners, Maids & Housekeeping, Groundskeeping Workers, Repair Workers, Stock Clerks & Order Fillers, Traffic Technician, Transportation Inspector, Engineering Technicians I, II, III and IV, Welders, Cutters, Solderers and Brazers.

- h. **Department of Vocational Rehabilitation**
Accountants and Auditors, Administrative Law Judge, Adjudicators, Hearing Officers, Business Operations Specialists, Community and Social Services Specialists, Financial Specialists, Purchasing Agents, Rehabilitation Counselors, Secretaries, except Legal, Medical, and Executive.

- i. **Department of Workforce Solutions**
"Wall-to-wall" unit.

- j. **Early Childhood Education and Care Department**
Except for those employees represented by CWA at specific locations and specific federally funded programs, AFSCME represents the following: Accountants and Auditors, Community and Social Service Specialists, Food Servers, Government Programs Eligibility Interviewer, Financial Specialist, Instructional Coordinator, Instructional Coordinator, IT Application Developer III, Management Analysts, Nutritionist, Office and Administrative Support, General Office Clerk, Social and Community Service.

- k. **EXPO New Mexico (State Fair Commission)**
"Wall-to-wall" unit.

l. **Human Services Department**

HSD is a “wall-to-wall” unit except for positions assigned to classifications already organized by CWA while under another agency and legislatively transferred to HSD.

m. **Office of the Superintendent of Insurance**

Accountants and Auditors, Arbitrators, Mediators, and Conciliators, Business Operations Specialists, Compliance Officers, License Clerks, Economists, Financial Specialists, IT Application Developers II and III, IT Database Administrator I, IT End User Support III, Network Administrator II, Systems Administrator II, Legal Secretaries, Medical Secretaries, Occupational Health & Safety Specialists, Office Clerks General, State Investigators, Statisticians, Operations Research Analysts.

n. **Public Defender Department**

Non-supervisory Attorneys and Support Staff.

o. **Public Regulation Commission**

Accountants and Auditors, Business Operations Specialists, Compliance Officers, Engineering Technician V, Engineer Professional I, Financial Specialist, Information & Records Clerk, Office & Admin Support Workers, Office Clerks, Secretaries except Legal, Medical, and Executive, State Investigator.

p. **Regulation and Licensing Department**

Administrative Services Coordinator, Construction Industries Division Criminal Investigator, Accountants and Auditors, Business Operations Specialists, Compliance Officers, Financial Specialist, Information & Records Clerk, Office & Admin Support Workers, Office Clerks, Secretaries Except Legal, Medical, and Executive, Compliance Officers, Construction, Health and Safety and Transportation.

q. **Taxation and Revenue Department**

Accountants and Auditors, Bookkeeping Accounting, Computer Operators, License Clerks, Customer Service Representatives, Data Entry Keyers, Financial Analyst, Financial Specialists, Information & Records Clerks, MVD Agents, Office & Admin Support Workers, Office Clerks, Agents, Secretaries except Legal, Medical, and Executive, Stock Clerks and Order Fillers, Tax Auditors I, II, III and IV, Title Examiners, Tax Examiners, Revenue Agents.

2. COMMUNICATIONS WORKERS OF AMERICA (CWA):

a. Commission for the Blind

Accountants and Auditors, Assistive Technology Specialists, Blindness Skills Instructors, Business Operations Specialists, Financial Specialists, Maintenance & Repair Workers, Office and Administrative Support Workers, Personal and Home Care Aides, Rehabilitation Counselors, and Secretaries except Legal, Medical, and Executive.

b. Department of Cultural Affairs

Accountants and Auditors, Administrative Services Coordinators, Anthropologists and Archaeologists, Architect II, Archivists, Business Operations Specialists, Camera Operators, Cartographers and Photogrammetrists, Curators, Customer Service Representatives, Construction Laborers, Desktop Publishers, Education, Training, and Library Workers, Librarians, and Library Technicians, Editors, Electricians, Executive Secretaries and Administrative Assistants, Farmworkers, Financial Specialists, Financial Coordinators, Forest and Conservation Workers, Graphic Designers, Heating, Air Conditioning & Refrigeration Mechanics and Installers, Historian, HPS Archaeological Review, Instructional Coordinators, Interpretive Ranger, IT Database Administration II, IT End User Support workers, IT Systems Administration I, Janitors and Cleaners, Landscaping and Groundskeeping Workers, Mail Clerks and Mail Machine Operators, Maintenance & Repair Workers, Metal Workers and Plastic Workers, Management Analyst, Multi-Media Artists and Animators, Museum Technicians and Conservators, Office and Administrative Support Workers, Office Clerks, Personal and Home Care Aides, Photographers, Plant and System Operators, Public Relations Specialists, Purchasing Agents, Receptionists and Information Clerks, Security Guards, Secretaries, Except Legal, Medical, and Executive, Self-Enrichment Education Teachers, Set and Exhibit Designers, State Investigators, Word Processors and Typists, Woodworkers.

c. Environment Department

Administrative Services Coordinator, Budget Analyst, Business Operations Specialist, Engineer, Professionals I and II, Engineer Intern, Environmental Scientists and Specialists, Executive Secretaries and Administrative Assistants, Financial Specialists, Geoscientists, Except Hydrologists and Geographers, Hydrologists, Information and Record Clerks, IT Application Developers II and III, Business Analyst I, IT End User Support II and III, IT Geographic Information Systems Specialists I and II, IT Network Administrator II, IT Systems Administrator II, Legal Support Workers, Life, Physical, and Social Science Technicians, Management Analyst, Office and Administrative Support Workers, Office

Clerks, Purchasing Agents, Secretaries, Except Legal, Medical, and Executive.

d. **Department of Health and Department of Health – Sequoyah**

Except for those DOH workers represented by AFSCME at the NM Behavioral Health Institute, Los Lunas Community Program, Fort Bayard Medical Center and the New Mexico State Veterans' Home, CWA represents Accountants and Auditors, Arbitrators, Mediators, and Conciliators, Bookkeeping, Accounting, and Auditing Clerks, Budget Analyst, Chemists, Construction and Building Inspectors, Community and Social Service Specialists, Cooks, Electronics Specialists, Electricians, Eligibility Interviewers, Environmental Scientists and Specialists, Epidemiologists, Financial Specialists, Health Educators, Health Care Surveyors, Information and Record Clerks, Interpreters and Translators, IT Application Developers I, II and III, IT Business Analyst I, Database Administrators II and III; IT End User Support workers II and III, IT Network Administrator II, IT Project Manager II, IT Systems Administrator I, IT Systems Administrators II and III, Janitors and Cleaners, Landscaping and Groundskeeping Workers, Licensed Practical and Licensed Vocational Nurses, Life, Physical, and Social Science Technicians, Maintenance & Repair Workers, Medical and Public Health Social Workers, Medical Records and Health Information Technicians, Medical Scientists Except Epidemiologists, Medical Secretaries, Mental Health Counselor, Mental Health and Substance Abuse Social Workers, Management Analysts, Microbiologists, Occupational Health and Safety Specialists, Office and Administrative Support Workers, Office Clerks, Paralegal and Legal Assistants, Purchasing Agents, Receptionists and Information Clerks, Secretaries, Except Legal, Medical, and Executive, Social and Human Service Assistants, Social Worker, Social and Community Service Coordinator, Statistician, Steam Plant and Boiler Operators, Stock Clerks and Order Fillers, Substance Abuse and Behavioral Disorders, Training and Development Specialists.

e. **Department of Information Technology**

Computer Operators, Dispatcher II, IT Application Developers I, II and III, IT Business Analysts I and II, IT Database Administrators I, II and III, IT End User Support II and III, IT Network Administrators I, II and III, IT Project Managers I, and II, IT Security and Compliance Administrators I and II, IT Systems Administrators II and III, Office and Administrative Support Workers, Purchasing Agents and Security Guards.

f. **Early Childhood Education and Care Department**

Educational Administrators, within School Based Pre-K division only, Medical Secretaries, within Federally Funded program only; Management Analysts, within Federally Funded program only, Office Clerks, within

Federally Funded program only, Registered Nurses, within Federally Funded program only, Secretaries, Except Legal, Medical, and Executive, within Federally Funded programs only, Social & Community Service Coordinators within Federal programs only.

g. **General Services Department**

Aircraft Mechanics and Service Technicians, Aircraft Pilot, Architect II, Automotive Service Technicians and Mechanics, Bindery Workers, Budget Analysts, Business Operations Specialist, Bus and Truck Mechanics and Diesel Engine Specialists, Compliance Officers, Agriculture, Construction, Health and Safety and Transportation, Customer Service Representatives, Desktop Publishers, Electricians, Executive Secretaries and Administrative Assistants, Financial Specialists, Information Technology Procurement Specialists, Information and Record Clerks, IT Application Developers II and III, IT Systems Administrator II, Janitors and Cleaners, Landscaping and Groundskeeping Workers, Maintenance and Repair Workers, Management Analyst, Office Clerks, Operations Research Analysts, Painters, Construction and Maintenance, Printing Machine Operators, Public Relations Specialists, Secretaries, Security Guards, Procurement Specialists I and II, Stock Clerks and Order Fillers.

h. **Miners Colfax Medical Center**

Administrative Services Coordinator; Bill and Account Collectors, Institution and Cafeteria, Direct Care workers I, II and III, Financial Specialists, Food Servers, Insurance Claims and Policy Processing Clerks IT End User Support III, Janitors and Cleaners, Laundry and Dry Cleaning Workers, LPN/LVN, Maintenance and Repair Workers, Medical Claims Coder, Medical Laboratory Technicians, Medical Laboratory Technologist, Medical Records and Health Information Technicians, Medical Secretaries, Nursing Support Levels I and II Office and Administrative Support Workers, Office Clerks, Apprentice Plumber, Journeyman Plumber, Public Relations Coordinators, Purchasing Agents, Radiologic Techs I and II Recreational Therapy Aides, Recreational Therapists I and II, Registered Nurse Levels I, II and III, Respiratory Therapists I and II, Secretaries, Except Legal, Medical, and Executive, Security Guards, Stock Clerks and Order Fillers and Switchboard Operators.

i. **Office of African American Affairs**

Budget Analysts, Executive Secretaries and Administrative Assistants, Social and Community Service Coordinator.

j. **Public Education Department**

Administrative Services Coordinator, Budget Analysts, Business Operations Specialists, Engineers I and II, Engineer Intern, Environmental Scientists and Specialists, Executive Secretaries and Administrative Assistants, Financial Specialists, Geoscientists, Hydrologists, Information and Record Clerks, IT Application Developers II and III, IT Business Analyst I, IT End User Support workers II and III, IT Geographic Information Systems Specialists I and II, IT Network Administrator II, IT Systems Administrator II, Legal Support Workers, Life, Physical, and Social Science Technicians, Management Analyst, Office and Administrative Support Workers, Office Clerks, Purchasing Agents, Secretaries, Except Legal, Medical, and Executive.

k. **State Treasurer's Office**

Accountants and Auditors, Business Operations Specialist, Executive Secretaries and Administrative Assistants, Financial Analysts, Financial Coordinator, Human Resources Generalist III, IT End User Support III, IT Systems Administrator III, Management Analyst, Securities, Commodities and Financial Services Sales Agents.

l. **Workers Compensation Administration**

Accountants and Auditors, Arbitrators, Mediators, and Conciliators, Business Operations Specialists, Compliance Officers, Court, Municipal, and License Clerks, Economists, Financial Specialists, IT Application Developers II and III, IT Database Administrator I, IT End User Support III, IT Network Administrator II, IT Systems Administrator II, Legal Secretaries, Medical Secretaries, Occupational Health and Safety Specialists, Office and Administrative Support Workers, Office Clerks, Operations Research Analysts, Secretaries, Except Legal, Medical, and Executive, State Investigator and Statisticians.

OTHER ENTITIES UNDER PELRB:

2. **City of Alamogordo**

- a. AFSCME, Local 3818 (Blue collar workers)
- b. Alamogordo Public Safety Officers Association (Public Safety Officers, e.g., Police, Fire and Emergency Medical Services).

3. **Alamogordo Public Schools**

- a. National Education Association (All certified and classified positions except contract athletic personnel, temporary personnel, substitutes, and all administrative, management, and supervisory personnel).

4. **Albuquerque-Bernalillo County Water Utility Authority**
 - a. AFSCME, Local 3022 (Full-time and part-time non-probationary classified M-series employees).
 - b. AFSCME, Local 2962 (all permanent, non-probationary, full-time and part-time Clerical and Technical employees).
 - c. AFSCME, Local 624 (Full-time and part-time non-probationary blue-collar workers).

5. **City of Artesia**
 - a. IAFF, Local 3814 (Firefighters and EMS personnel).

6. **Aztec School District**
 - a. Aztec Education Association (National Education Association. Certified personnel and Support Staff).

7. **Belen Consolidated School District**
 - a. National Education Association (Certified personnel)
 - b. Belen Federation of School Employees - affiliated with American Federation of Teachers (Classified Personnel).

8. **Bernalillo County**
 - a. AFSCME, Local 2499 (Metro Detention Center Officers).
 - b. Bernalillo County Deputy Sheriffs Association (Certified Law Enforcement Officers).
 - c. IAFF, Local 244 (Fire and Emergency Medical Services).
 - d. AFSCME, Local 1461 (Blue Collar).
 - e. AFSCME, Local 2260 (White Collar).
 - f. AFSCME, Local 1536 (Youth Detention Center Employees).
 - g. AFSCME, Local 1653 (Court Security Officers).

9. **Bernalillo Schools**
 - a. National Education Association (Certified personnel).

10. **Carlsbad Municipal Schools**
 - a. Carlsbad Federation of United School Employees (Affiliated with American Federation of Teachers representing Certified personnel).
 - b. National Education Association (Clerical personnel)
 - c. United Steelworkers of America AFL – CIO/CLC (Custodial and Maintenance employees).

11. **City of Carlsbad**
 - a. Carlsbad Fire Fighters, IAFF, Local 1687 (Firefighters and EMS personnel).

12. **Chama Valley Independent School District**
 - a. American Federation of Teachers (Certified and Clerical personnel).
13. **City of Clovis**
 - a. Clovis Police Officers Association. (Certified Law Enforcement Officers).
14. **Clovis Municipal Schools**
 - a. National Education Association (Certified personnel).
15. **Central Consolidated School District #22**
 - a. National Education Association (Certified personnel).
16. **Central New Mexico College (CNM)**
 - a. CNM Employees Union, American Federation of Teachers, Local 4974 (Certified personnel)
 - b. Communications Workers of America (Alarm Technicians, Custodians, Lead Custodians, Utility Custodians, Groundskeeper I, Locksmith, Maintenance I, II and III, Maintenance Electrician, Master Plumber).
 - c. New Mexico Coalition of Public Safety Officers (Security Personnel)
17. **Carlsbad School District**
 - a. Carlsbad Federation of United School Employees - American Federation of Teachers, Local 4974 (Certified and Classified personnel).
18. **Cibola County**
 - a. Cibola County Public Safety Association affiliated with New Mexico Coalition of Public Safety Officers (Certified Law Enforcement Officers).
19. **Cibola County Schools**
 - a. Cibola County Federation of United School Employees American Federation of Teachers, Local 4974 (Certified and Classified personnel).
20. **Clayton Schools**
 - a. National Education Association (Certified personnel).
21. **Colfax County**
 - a. New Mexico Coalition of Public Safety Officers (Certified Law Enforcement Officers).

22. **Colfax County Medical Center**
- a. Communications Workers of America (Administrative Services Coordinator; Bill and Account Collectors; Cooks; Direct Care I and III; Financial Specialists; Food Servers; Insurance Claims and Policy Processing Clerks; IT End User Support III; Janitors and Cleaners; Laundry and Dry Cleaning Workers; LPN/LVN HLPN; Maintenance and Repair Workers; Medical Claims Coder; Medical Laboratory Technicians; Medical Laboratory Technologists; Medical Records and Health Information Technicians; Medical Secretaries; Nursing Support Levels I and II; Office and Administrative Support Workers; Office Clerks; Unregistered Apprentice Plumber; Journeyman Plumber; Public Relations Coordinators; Purchasing Agents; Radiologic Techs I and II; Recreational Therapy Aide; Recreational Therapists I and II; Registered Nurses Levels I, II and III; Respiratory Therapists I and II; Secretaries; Security Guards; Stock Clerks and Order Fillers; Switchboard Operators, Including Answering Service).
23. **Cuba School District**
- a. Cuba Employees Union - American Federation of Teachers (Certified personnel and support staff).
24. **Doña Ana County**
- a. Doña Ana County Deputy Sheriffs Association, CWA Local 7911 (Certified Law Enforcement Officers).
 - b. AFSCME, Local 1529 (Detention Center and Blue-Collar workers).
 - c. AFSCME, Local 1529 (Court Security and Transport).
 - d. AFSCME, Local 1879 (Court Specialists).
25. **Dulce Independent Schools**
- a. Dulce Federation of United School Employees - American Federation of Teachers (Certified personnel).
26. **City of Española**
- a. IAFF Local 4339 (Firefighters and EMS personnel)
 - b. AFSCME, Council 18 (Police Officers including Sergeants and support staff except those covered by white-collar or blue-collar contract).
27. **Española Municipal School District**
- a. National Education Association (Certified personnel).
28. **City of Farmington**
- a. IBEW, Local 611 (Electric Utility Workers).
 - b. IAFF, Local 2850 (Fire and Emergency Medical Services).

29. **Fort Bayard Medical Center**
 - a. AFSCME, Council 18, (Wall-to wall unit).

30. **Gadsden Independent Schools**
 - a. National Education Association (Classified personnel).
 - b. Gadsden Federation of Teachers - American Federation of Teachers (Certified Personnel and support staff).

31. **City of Gallup**
 - a. United Mine Workers Local 1628 (Blue Collar)
 - b. Gallup Police Officers Association - FOP Lodge 7 (Certified Law Enforcement Officers).
 - c. IAFF, Local 4296 (Firefighters and EMS personnel).

32. **Gallup-McKinley School District**
 - a. McKinley County Federation of United School Employees - American Federation of Teachers (Certified Personnel and support staff).

33. **Grant County Regional Dispatch Authority**
 - a. AFSCME, Local 2240 (Certified Communications Dispatchers).

34. **City of Grants**
 - a. Grants Fire and Rescue, IAFF Local 4354 (Firefighters, EMTs and Lieutenant/EMTs).

35. **Hidalgo County**
 - a. AFSCME, Local 808 (Public Safety Officers).

36. **Jemez School District**
 - a. Jemez Mountain Federation of United School Employees American Federation of Teachers (Certified personnel).

37. **John Paul Taylor Academy**
 - a. National Education Association (Certified personnel).

38. **Lake Arthur Schools**
 - a. National Education Association (Certified personnel).

39. **City of Las Cruces**
 - a. Fraternal Order of Police, Lodge 1 (Certified Law Enforcement Officers).
 - b. Las Cruces Professional Fire Fighters – IAFF, Local 2362 (Firefighter/EMTs).

40. **Las Cruces Public School District**
 - a. Las Cruces Transportation Federation - American Federation of Teachers (Bus Drivers)
 - b. Classified School Employees Council - American Federation of Teachers (Classified Personnel).

41. **City of Las Vegas**
 - a. Las Vegas Firefighters Association – IAFF, Local 4625 (Firefighter/EMTs).
 - b. AFSCME, Local 2851 (Blue Collar & White Collar).

42. **Lea County**
 - a. International Assoc. of Police, Local 506 (Detention Officers).

43. **Lincoln County**
 - a. Lincoln County Deputy Sheriffs Association - New Mexico Coalition of Public Safety Officers (Certified Law Enforcement Officers).

44. **Lordsburg Municipal School District**
 - a. Teachers Association of Lordsburg, affiliated with NEA-NM (Certified personnel).

45. **Los Alamos School District**
 - a. Los Alamos Federation of School Employees - American Federation of Teachers (Certified Personnel and support staff).

46. **Village of Los Lunas**
 - a. FOP Lodge 1 (Certified Law Enforcement Officers).
 - b. Valencia County Firefighters Association (Firefighter/EMTs and Lieutenant/EMTs).

47. **Los Lunas Public Schools**
 - a. National Education Association (Certified personnel).
 - b. National Education Association (Classified personnel).

48. **Luna County**
 - a. AFSCME, Council 18 (Sheriff’s Deputies and Corrections Officers).

49. **McKinley County**
 - a. AFSCME, Council 18 (Blue-collar workers).

50. **Mesa Vista School District**
 - a. Mesa Vista Federation of Teachers – American Federation of Teachers (Certified Personnel and support staff).

51. **Mesilla Valley Regional Dispatch Authority**
 - a. AFSCME Local 2094 (Certified Communications Dispatch personnel).

52. **Mora School District**
 - a. Mora Federation of School Employees - American Federation of Teachers (Certified Personnel and support staff).

53. **NM Highlands University**
 - a. N.M. Highlands Faculty and Staff Association - American Federation of Teachers (Certified Personnel and support staff).

54. **NM State University (NMSU)**
 - a. AFSCME Local 2393 (Blue Collar workers).
 - b. United Electrical, Radio and Machine Workers of America (Graduate Teaching Assistants; Graduate Research Assistants; Graduate Assistants; Graduate Assistant Research Fellows; and Research Assistants PSL).

55. **Northern NM College**
 - a. American Federation of Teachers (Faculty & Staff).

56. **North Central Region Transit**
 - a. Int'l Brotherhood of Teamsters, Local 492 (Drivers and White Collar).

57. **Otero County**
 - a. Otero County Deputy Sheriffs Association (New Mexico Coalition of Public Safety Officers).

58. **Pecos School District**
 - a. Pecos Federation of School Employees - American Federation of Teachers (Certified Personnel).

59. **Peñasco School District**
 - a. Peñasco Federation of Teachers – American Federation of Teachers (Certified Personnel).

60. **Questa Independent School District**
 - a. National Education Association (Classified personnel).

61. **Raton School District**
 - a. National Education Association (Classified personnel).

62. **City of Raton**
 - a. Raton Fire Fighters – IAFF, Local 2378 (Firefighter/EMTs).
 - b. AFSCME, Local 1529 (Blue Collar).

63. **Rio Arriba County**
 - a. AFSCME, Council 18 (Detention Officers).

64. **City of Rio Rancho**
 - a. New Mexico Coalition of Public Safety Officers, (Police and Dispatchers)
 - b. Rio Rancho Firefighters Association - IAFF, Local 4877 (Firefighter/EMTs).
 - c. AFSCME Local 3277 (Blue Collar & White Collar).

65. **Rio Rancho Public Schools**
 - a. Rio Rancho Service Employees Union (Support Staff).
 - b. National Education Association (Certified)
 - c. American Federation of Teachers (Classified Employees).

66. **Roswell Independent Schools**
 - a. CWA Local 7070 (Maintenance, Operations, and Security).

67. **Sandoval County**
 - a. Sandoval County Deputy Sheriffs Association - New Mexico Coalition of Public Safety Officers. (Certified law enforcement officers through the rank of Lieutenant).
 - b. Sandoval County Firefighters Association – IAFF, Local 4563 (Firefighter/EMTs).

68. **San Juan College**
 - a. San Juan College Education Association – National Education Association – NM (Full-time teaching faculty members with nine-month or longer contracts).

69. **San Miguel County**
 - a. AFSCME Council Local 3103 (Detention Officers).
 - b. AFSCME, Council 18 (Blue Collar).

70. **Santa Fe County**
 - a. Santa Fe County Deputy Sheriffs Association - New Mexico Coalition of Public Safety Officers (Certified law enforcement officers through the rank of Lieutenant).

- b. Santa Fe County Correctional Officers Association - New Mexico Coalition of Public Safety Officers (Certified Corrections Officers through the rank of Sergeant).
- c. Santa Fe County Regional Communications Officers Association - New Mexico Coalition of Public Safety Officers (Certified Communications and Dispatch Officers).
- d. AFSCME, Local 1782 (Blue Collar & White Collar workers).
- e. Santa Fe County Firefighters - IAFF, Local 4366 (Firefighter/EMTs).

71. **City of Santa Fe**

- a. Santa Fe Police Officers Association. (Certified law enforcement officers through the rank of Sergeant).
- b. AFSCME Local 3999 (Blue Collar & White Collar).
- c. Santa Fe City Firefighters – IAFF, Local 2059 (Firefighter/EMTs).

72. **Santa Fe Community College**

- a. American Association of University Professors (Non-chair and Non-director faculty).

73. **Santa Fe School District**

- a. Santa Fe Federation of School Employees – AFT-NM (Certified personnel).

74. **Sierra County**

- a. Sierra County Deputy Sheriff Association - New Mexico Coalition of Public Safety Officers (Certified Law Enforcement personnel).

75. **Silver Consolidated School District**

- a. National Education Association (Certified and Classified employees).

76. **Socorro School District**

- a. Socorro School Employees Association – AFT (Certified personnel).

77. **City of Socorro**

- a. Socorro Fire Fighters, IAFF, Local 2947 (Firefighter/EMTs).

78. **City of Sunland Park**

- a. Sunland Park Professional Fire Fighters Association – IAFF, Local 4737(Firefighter/EMTs).

79. **Town of Taos**

- a. AFSCME, Council 18 (Blue Collar & White Collar).

80. **Taos School District**
 - a. Taos Federation of United School Employees - AFT (Certified personnel).

81. **Timberon Water and Sanitation District**
 - a. CWA Local 7076 (Wall-to-wall unit).

82. **Valencia County Detention Center**
 - a. AFSCME, Local 2745 (Detention Officer through the rank of Sergeant).

83. **Valencia County Regional Communications Center**
 - a. New Mexico Coalition of Public Safety Officers (Certified Communications and Dispatch personnel).

84. **Valencia County**
 - a. AFSCME, Local 1832 (Blue Collar)
 - b. Valencia County Professional Firefighters Association, IAFF Local 5399 (Firefighters, Lieutenants, and Wildfire Captain employed by Valencia County in its Fire Department excluding probationary, confidential, supervisory and management employees).