

**STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

**In re:**

**LINCOLN COUNTY,**

**PELRB NO. 202-08**

**Respondent.**

**ORDER**

**THIS MATTER** comes before the Public Employee Labor Relations Board (“Board”) on an Order to Show Cause hearing recommendation by Executive Director Thomas J. Griego that the Board’s November 21, 2008 approval of the Lincoln County (“County”) local board ordinance be revoked. The Board being sufficiently advised and with a vote of 3-0 finds as follows:

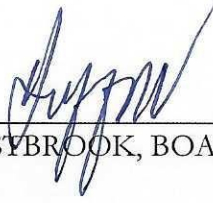
1. Although the County appears to have made all three appointments to its local board as of December 2019, the local board has not promulgated rules necessary to perform its functions and duties as established in the Public Employee Bargaining Act, NMSA 1978 §§ 10-7E-9 and 10-7E-10(A), including procedures for the designation of appropriate bargaining units; the selection, certification and decertification of exclusive representatives; and the filing of, hearing on and determination of complaints of prohibited practices.
2. The County’s board has not met to hold hearings or make inquiries necessary to carry out its functions and duties, e.g. passage of an Open Meetings Act Resolution required by NMSA 1978 §10-15-1(B), and is therefore not an operational board in compliance with its previously approved local board ordinance or NMSA 1978 §§ 10-7E-9 and 10-7E-10(A).

**THEREFORE, THE BOARD,** revokes its approval of the County’s local board ordinance.

**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

3/6/20

DATE



DUFF WESTBROOK, BOARD CHAIR