

**STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

In re:

COMMUNICATIONS WORKERS OF AMERICA,

Petitioner,

and

PELRB 304-20

**STATE OF NEW MEXICO OFFICE OF
AFRICAN AMERICAN AFFAIRS,**

Respondent.

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board to ratify the results of the card check conducted on October 7, 2020 resulting in a finding by the Executive Director that sufficient interest cards were submitted and validated to certify Communications Workers of America as the exclusive bargaining representative for the unit as petitioned. The Board being sufficiently advised voted 3-0 to ratify the report of the results of the card check at its meeting on December 1, 2020.

WHEREFORE, the results of the card check are ratified and the Director shall issue his certification and close the file.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

12/15/2020
DATE

Marianne Bowers
MARIANNE BOWERS, BOARD CHAIR

STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

RESULTS OF CARD CHECK UNDER SECTION 14(C)

EMPLOYER: Office of African American Affairs

LABOR ORGANIZATION: CWA

PELRB CASE NO. 304-20

DATE OF CARD CHECK: Wednesday, October 07, 2020

LOCATION OF CARD CHECK PELRB Offices 2929 Coors Blvd. 87120

1.	Total Number of Employees in Bargaining Unit	<u>5</u>
2.	50% of Employees in Bargaining Unit Equals:	<u>3</u>
3.	Total Interest Cards Indicating Support	<u>4</u>
4.	Number of Challenged Cards	<u>0</u>
	Challenged Cards Rejected By Parties	<u>0</u>
	Challenged Cards Agreed To By Parties	<u>0</u>
8.	Percent of Employees in Bargaining Unit indicating support	<u>80%</u>

THE ABOVE IS A TRUE STATEMENT OF THE ELECTION RETURNS.

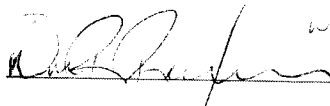
Umpire



Date: 10-7-20


The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulation were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

Observer for CWA:

 WILLIAM R. REINKEN
ATTORNEY FOR CWA

Date: 10/07/2020

Observer for OAAA:



Date: 10/07/2020

State of New Mexico

Public Employee Labor Relations Board

2929 Coors N.W. Suite 303 • Albuquerque, NM 87120
(505) 831-5422 Telephone • (505) 831-8820 Facsimile

Certification of Representation

The undersigned hereby certifies that **Communications Workers of America** (Union) has demonstrated a sufficient basis such that it should be recognized as the exclusive bargaining representative for those employees in the following bargaining unit comprised of employees of the **New Mexico Office of African American Affairs**:


Budget Analyst, Social and Community Service Coordinator, Executive Secretary and Administrative Assistant.

The undersigned makes this certification based on the following:

1. By a Petition filed **August 3, 2020** the Union informed **the State of New Mexico** that it was prepared to demonstrate sufficient support among employees in the unit for its recognition as the exclusive collective bargaining representative for those employees.
2. On **August 5, 2020** the Board's Executive Director determined that the Petition was facially valid and that a preliminary review demonstrated a sufficient showing of interest to proceed toward an election.
3. On **August 20, 2020**, the Employer provided a copy of a unit employee list. That list shows that there were **five** employees in the unit thereby confirming the preliminary finding of sufficiency.
4. On **September 14, 2020**, the parties scheduled a card check to take place on **October 7, 2020**.
5. The card check took place as scheduled with the result that four cards were submitted and deemed to be legitimate. Therefore, more than 50% of the employees eligible to be included in the bargaining unit submitted valid interest cards. There were no challenged cards. Accordingly, after review by the PELRB at its **October 6, 2020**, meeting, the undersigned hereby certifies that the Union is certified as the exclusive bargaining representative for the unit described above.

ISSUED in Albuquerque, New Mexico on this 13th day of October 2020 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD


Thomas J. Griego
Executive Director