

**STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

In re:

**NEW MEXICO PARK RANGER'S LAW
ENFORCEMENT ASSOCIATION,**

Petitioner,

v.

PELRB CASE NO. 301-20

**NEW MEXICO ENERGY, MINERALS and
NATURAL RESOURCES DEPARTMENT,**

Respondent.

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board for review of the Hearing Officer's Report and Recommended Decision issued August 25, 2020 ("Recommended Decision") after request for review by both parties. After consideration of the Recommended Decision, hearing oral argument by both parties and being otherwise sufficiently advised, the Board voted 3-0 to affirm and adopt the Hearing Officer's Report and Recommended Decision.

THEREFORE, the Board adopts Executive Director Griego's Recommended Decision that a unit comprising Park Ranger Supervisors, Park Ranger Specialists, Law Enforcement Certified Training Coordinators and Park Rangers, is an appropriate bargaining unit and the parties should proceed with the steps necessary to post notice and certify Petitioner as the exclusive representative of that unit according to Part Two of the Board's rules. Park Superintendents, Park Superintendents Senior, and Park Managers are excluded from collective bargaining as management employees pursuant to § 4(N) of the PEBA.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

10/16/2020
DATE

Marianne Bowers
MARIANNE BOWERS, BOARD CHAIR