

**STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

In re:

**APPROVAL OF MODEL ORDINANCE/RESOLUTION/
CHARTER AMENDMENTS FOR LOCAL BOARDS.**

ORDER

THIS MATTER comes before the Board for review of draft local board Model Ordinance, Model Resolution and Charter Amendment templates. An ad hoc advisory committee agreed on most of the language, formatting and grammar changes for the templates drafted by staff but could not reach agreement on the interpretation of the phrase “whose work is funded in whole or in part by grants or other third-party sources” as it applied to the definition of “public employee” in the Ordinance template. Executive Director Griego, members of the committee and the public addressed the Board at its meeting on October 6, 2020. After review of the templates, hearing arguments and being otherwise sufficiently advised the Board voted 3-0 to approve the templates with the definition of “public employee” as construed by the Executive Director, which includes employees whose work is funded through third-party sources, as part of the Model Ordinance template.

THEREFORE, the Model Ordinance and Model Resolution templates as proposed by staff shall be, and are hereby, approved for posting on the Board’s website. Additionally, staff is directed to draft a proposed addition to the Board’s Practice Manual informing the public of this Board’s construction of Section 4 of the PEBA defining a “Public Employee” for review at the Board’s next regularly scheduled meeting.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

10/16/2020
DATE

Marianne Bowers
MARIANNE BOWERS, BOARD CHAIR