

**STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

**In re:**

**TAOS PROFESSIONAL FIREFIGHTERS ASSOCIATION,**

**Petitioner,**

**v.**

**PELRB NO. 305-21**

**TOWN OF TAOS,**

**Respondent.**

**ORDER**

**THIS MATTER** came before the Public Employee Labor Relations Board to ratify the results of the card check conducted on July 26, 2021, resulting in a finding by the Election Supervisor that sufficient interest cards were submitted and validated to certify the Taos Professional Firefighters Association as the exclusive bargaining unit representative for the unit as petitioned. The Board being sufficiently advised voted 3-0 to ratify the report of the results of the card check at its meeting on August 3, 2021.

**WHEREFORE**, the results of the card check are ratified, and the Director shall issue the certification and close the file.

**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

Aug. 6, 2021  
DATE

Marianne Bowers  
MARIANNE BOWERS, BOARD CHAIR

**STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD  
RESULTS OF CARD CHECK UNDER SECTION 14(C)**

**EMPLOYER:** Town of Taos

**LABOR ORGANIZATION:** Taos Valley Professional Firefighters

**PELRB CASE NO.** 305-21

**DATE OF CARD CHECK:** Monday, July 26, 2021

**LOCATION OF CARD CHECK** PELRB Offices 2929 Coors Blvd. 87120

1.	Total Number of Employees in Bargaining Unit	<u>7</u>
2.	50% of Employees in Bargaining Unit Equals:	<u>4</u>
3.	Total Interest Cards Indicating Support	<u>6</u>
4.	Number of Challenged Cards	<u>0</u>
	Challenged Cards Rejected By Parties	<u>0</u>
	Challenged Cards Agreed To By Parties	<u>6</u>
8.	Percent of Employees in Bargaining Unit indicating support	<u>86%</u>

**THE ABOVE IS A TRUE STATEMENT OF THE ELECTION RETURNS.**

Election Supervisor 

Date:

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulation were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

Observer for Employer: 

Date: 7-26-2021

Observer for Union: 

Date: 7/26/21



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### Certification of Representation

The undersigned hereby certifies that the **Taos Professional Firefighters' Association** (Union) has demonstrated a sufficient basis such that it should be recognized as the exclusive bargaining representative for those employees in the following bargaining unit comprised of employees of the **Town of Taos**:


#### **All Firefighter rank positions excluding Chief.**

The undersigned makes this certification based on the following:

1. By a Petition filed **May 25, 2021**, the Union informed **the Town of Taos** that it was prepared to demonstrate sufficient support among employees in the unit for its recognition as the exclusive collective bargaining representative for those employees.
2. On **June 4, 2021** the Board's Executive Director determined that the Petition was facially valid and that a preliminary review demonstrated a sufficient showing of interest to proceed toward an election.
3. On **June 16, 2021**, the Employer provided a copy of a unit employee list. That list shows that there were **seven** employees in the unit thereby confirming the preliminary finding of sufficiency.
4. On **July 2, 2021**, the parties scheduled a card check to take place on **July 26, 2021**.
5. The card check took place as scheduled with the result that six cards were submitted and deemed to be legitimate. Therefore, more than 50% of the employees eligible to be included in the bargaining unit submitted valid interest cards. There were no challenged cards. Accordingly, after review by the PELRB at its **August 3, 2021**, meeting, the undersigned hereby certifies that the Union is certified as the exclusive bargaining representative for the unit described above.

ISSUED in Albuquerque, New Mexico on this 4<sup>th</sup> day of August 2021 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

  
Thomas J. Griego  
Executive Director

