

**STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

In re:

**CITY OF DEMING  
LABOR MANAGEMENT RELATIONS BOARD**

**PELRB No. 204-20**

**ORDER**

**THIS MATTER** comes before the Public Employee Labor Relations Board (“Board”) for review the Local Board Rules submitted by the City of Deming Labor Board to the Board pursuant to NMSA 1978, § 10-7E-10(C) on April 12, 2021. After review of the Rules, receiving assurances from a representative of the city that the recommended changes will be enacted, and being otherwise advised, the Board voted 3-0 to approve the Rules on the following conditions:

1. The rules incorporating the staff recommended changes are enacted by June 30, 2021.
2. The enacted Rules shall be submitted to the Board as soon as practical, but no later than June 30, 2021 when a local board operating under a non-conforming rules shall cease to exist by operation of law.

**IT IS ORDERED** that the City of Deming Labor Board procedural rules are **CONDITIONALLY APPROVED**.

**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

  
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MARIANNE BOWERS, BOARD CHAIR

  
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DATE