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Certification of Representation

The undersigned hereby certifies that **NEA-Raton** (Union) has demonstrated a sufficient basis such that it should be recognized as the exclusive bargaining representative for those employees in the following bargaining unit comprised of employees of the **Raton School District**:

All certified, licensed and classified employees, excluding managerial, supervisory, and confidential employees as defined in the Public Employee Bargaining Act and the Rules and Regulations of the Board

The undersigned makes this certification based on the following:

1. By a Petition filed **April 23, 2015** the Union filed a Petition for recognition as an incumbent labor organization pursuant to PEBA §24 (B).
2. On **April 24, 2015** the Board's Executive Director determined that the Petition was facially valid and that Petitioner presented sufficient showing of interest. However, there were questions present concerning whether Petitioner or the "Raton Education Association" was the incumbent organization.
3. On **May 21, 2015** a Status and Scheduling Conference was held at which Petitioner was directed to obtain additional documentation concerning the relationship between the Petitioner and "Raton Education Association, and which of the two entities was recognized by the PELRB as the exclusive representative originally in 1993.
4. On **June 26, 2015**, a second Status and Scheduling Conference was held at which Petitioner's evidence was reviewed and argued.
5. On June 30, 2015 the Executive Director submitted his Report and Certification naming NEA-Raton as the incumbent labor organization. Accordingly, after review by the PELRB at its July 14, 2015 meeting, the undersigned hereby certifies that NEA-Raton is certified as the exclusive bargaining representative for the unit described above.

ISSUED in Albuquerque, New Mexico on this 14th day of July, 2015 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Duff Westbrook
Chair