

**STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

**In re:**

**United Mine Workers of America,**

**Petitioner,**

**vs.**

**PELRB CASE NO. 307-16**

**Socorro County**

**Respondents.**

**ORDER**

**THIS MATTER** comes before the Public Employee Labor Relations Board on a Petition by United Mine Workers of America (“UMW”) for recognition as the exclusive bargaining representative for three bargaining units in Socorro County:

1. Unit A, Detention Center Employees;
2. Unit B, Sheriff’s Department Employees; and,
3. Unit C, White and Blue Collar Workers.

At its regularly scheduled meeting on January 10, 2017 Director Griego provided the Board with the certified results of the elections held on November 16, 2017 for all three units of Socorro County demonstrating that the UMW did not establish majority support in any of the three bargaining units. The Board being sufficiently advised finds:

- A. The election results complied with 11.21.2.1 *et seq.* NMRA; and
- B. No objection to conduct affecting the outcome of the election was receiving within five days of the ballot tally pursuant to 11.21.2.34 NMRA;  
and

C. The UMW did not receive majority support in any of the three units; and

D. No certification of the bargaining units should issue from the Board.

**THEREFORE THE BOARD** Orders Director Griego to publish this Order and close the file.

**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

1/19/17  
DATE

  
\_\_\_\_\_  
DUFF WESTBROOK, BOARD CHAIR

STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

RESULTS OF SECRET BALLOT ELECTION (UNIT A- DETENTION CENTER)

EMPLOYER: Socorro County  
LABOR ORGANIZATION: United Mine Workers of America  
PELRB CASE NO. 307-16  
DATE OF ELECTION: Wednesday, November 16, 2016  
LOCATION OF ELECTION County Annex Bldg. 198 Neel Avenue Socorro, NM 87801

|    |  |            |
|----|--|------------|
| 1. | Total Number of Eligible Voters                          | <u>7</u>   |
| 2. | 40% of Eligible Voters Equals:                           | <u>3</u>   |
| 3. | Total Ballots Cast                                       | <u>7</u>   |
| 4. | Was the 40% Requirement Met?                             | <u>Yes</u> |
| 5. | Total Number of Votes for United Mine Workers of America | <u>0</u>   |
| 6. | Total Number of Votes for "No Representation"            | <u>7</u>   |
| 7. | Number of Challenged Ballots                             | <u>0</u>   |
|    | Challenged Ballots Rejected By Parties                   | <u>0</u>   |
|    | Challenged Ballots Agreed To By Parties                  | <u>0</u>   |
| 8. | Invalid Votes  | <u>0</u>   |

THE ABOVE IS A TRUE STATEMENT OF THE ELECTION RETURNS.

Election Supervisor

Date: November 16, 2016

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulation were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

Observer:

For Socorro County

Date: November 16, 2016

Observer:

For UMW

Date: November 16, 2016

STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

RESULTS OF SECRET BALLOT ELECTION (UNIT B- SHERIFF'S DEPT.)


EMPLOYER: Socorro County  
LABOR ORGANIZATION: United Mine Workers of America  
PELRB CASE NO. 307-16  
DATE OF ELECTION: Wednesday, November 16, 2016  
LOCATION OF ELECTION County Annex Bldg. 198 Neel Avenue Socorro, NM 87801

|    |  |            |
|----|--|------------|
| 1. | Total Number of Eligible Voters                          | <u>7</u>   |
| 2. | 40% of Eligible Voters Equals:                           | <u>3</u>   |
| 3. | Total Ballots Cast                                       | <u>7</u>   |
| 4. | Was the 40% Requirement Met?                             | <u>Yes</u> |
| 5. | Total Number of Votes for United Mine Workers of America | <u>0</u>   |
| 6. | Total Number of Votes for "No Representation"            | <u>7</u>   |
| 7. | Number of Challenged Ballots                             | <u>0</u>   |
|    | Challenged Ballots Rejected By Parties                   | <u>0</u>   |
|    | Challenged Ballots Agreed To By Parties                  | <u>0</u>   |
| 8. | Invalid Votes  | <u>0</u>   |

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Election Supervisor  Date: November 16, 2016

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Observer:  For Socorro County Date: November 16, 2016

Observer:  For UMW Date: November 16, 2016

STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

RESULTS OF SECRET BALLOT ELECTION (UNIT C – WHITE AND BLUE COLLAR UNIT)


EMPLOYER: Socorro County  
LABOR ORGANIZATION: United Mine Workers of America  
PELRB CASE NO. 307-16  
DATE OF ELECTION: Wednesday, November 16, 2016  
LOCATION OF ELECTION County Annex Bldg. 198 Neel Avenue Socorro, NM 87801

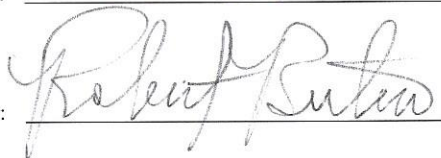
|    |  |            |
|----|--|------------|
| 1. | Total Number of Eligible Voters                          | <u>51</u>  |
| 2. | 40% of Eligible Voters Equals:                           | <u>20</u>  |
| 3. | Total Ballots Cast                                       | <u>43</u>  |
| 4. | Was the 40% Requirement Met?                             | <u>Yes</u> |
| 5. | Total Number of Votes for United Mine Workers of America | <u>31</u>  |
| 6. | Total Number of Votes for "No Representation"            | <u>32</u>  |
| 7. | Number of Challenged Ballots                             | <u>0</u>   |
|    | Challenged Ballots Rejected By Parties                   | <u>0</u>   |
|    | Challenged Ballots Agreed To By Parties                  | <u>0</u>   |
| 8. | Invalid Votes  | <u>0</u>   |

THE ABOVE IS A TRUE STATEMENT OF THE ELECTION RETURNS.

Election Supervisor  Date: November 16, 2016

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulation were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

Observer:  For Socorro County Date: November 16, 2016

Observer:  For UMW Date: November 16, 2016