

**STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

**DISTRICT 1199NM, NATIONAL UNION OF
HOSPITAL AND HEALTH CARE EMPLOYEES,**

Petitioner,

and

PELRB 308-22

UNIVERSITY OF NEW MEXICO HOSPITALS,

Respondent.

ORDER

THIS MATTER came before the Public Employee Labor Relations Board (hereinafter the "Board") at its regularly scheduled meeting on September 6, 2022 upon the petition filed by District 1199 NM, National Union of Hospital and Health Care Employees dated June 17, 2022 to accrete Urology Tech Specialists into the existing bargaining unit Petitioner represents. No objection to the amendment was received, and Executive Director Griego issued an Amended Certification of Representation as requested by Petitioner on August 23, 2022.

Pursuant to the Public Employee Bargaining Act, NMSA 1978, Sections 10-7E-1 to -25 (2003, as amended through 2020), and being otherwise sufficiently advised, the Board voted 3-0 to approve Executive Director Griego's Amended Certification of Representation dated August 23, 2022.

THEREFORE, the Amended Certification of Representation dated August 23, 2022 is hereby **APPROVED.**

PUBLIC EMPLOYEE LABOR RELATIONS BOARD



HON. NAN NASH, BOARD CHAIR

14 September 2022
DATE

State of New Mexico

Public Employee Labor Relations Board

2929 Coors N.W. Suite 303 • Albuquerque, NM 87120
(505) 831-5422 Telephone • (505) 831-8820 Facsimile

Amended Certification of Representation

The undersigned hereby certifies that **District 1199NM, National Union of Hospital and Health Care Employees** (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the following **University of New Mexico Hospitals** service, maintenance, clerical and technical employees (Support Staff) not employed at Children's Psychiatric Center, Carrie Tingley Hospital Outpatient, University Psychiatric Center, Addiction and Substance Program, Young Children's Health Center, or Maternity & Family Planning Clinics:

Aide Food Svc, Aide Home Health Care, Aide Nurse, Aide Nurse Asst, Aide Nutrition Care, Asst Case Management, Asst Clinical, Asst Medical, Asst Medical Certified, Asst Medical I, Cashier, Clerk Clinical Spec, Clerk DC & Charge Entry, Clerk III, Clerk Inventory, Clerk Mail, Clerk Medical Records Sr, Clerk Outpt, Clerk Receiving, Clerk Shipping & Receiving, Clerk Shipping & Receiving Sr, Clerk Spec I, Clerk Spec II, Clerk Spec III, Coder I, Coder II, Coder III, Cook I, Cook II, Coord Facilities, Coord Medical Records Research, Coord Patient Care, Coord PCMH, Courier, Driver, Gardener, Housekeeper, Linen Attendant, Maint Spec A/C Refrig VI, Maint Spec Cpo VI, Maint Spec Cpo VII, Maint Spec Electrician VI, Maint Spec Hvac Controls, Maint Spec I, Maint Spec II, Maint Spec III, Maint Spec Jour Carpenter V, Maint Spec Millright, Maint Spec Painter, Maint Spec Plumber, Maint Spec Utilities, Operator Computer, Operator PBX, Operator Print Shop, Or Orderly, Psychometrist, Psychometrist Certified, Rep Ambulatory Surgical Svcs, Rep Patient Services, Spec Catering, Spec Master Scheduler, Spec Medical Records, Spec Motor Pool, Spec Registration & Eligibility, Sterile Processing Liaison, Tech Anesthesia, Tech Anesthesia Certified, Tech Anesthesia Trainee, Tech Cardiac Device, Tech Cardiovascular I, Tech Cardiovascular II, Tech Dietetic, Tech Endoscopy, Tech Endoscopy Certified, Tech ER I, Tech ER I, Tech ER II, Tech Health Info Mgmt, Tech Health Info Mgmt II, Tech Hemodialysis, Tech Hemodialysis Trainee, Tech IT Hardware, Tech Life Safety, Tech Low Voltage Systems, Tech Medical Equip Bed Repair, Tech Medical Equipment I, Tech Medical Equipment II, Tech Monitor EKG, Tech Monitor EMU, Tech Network, Tech Nursing, Tech OB, Tech OB Lead, Tech OB Patient Care, Tech OR, Tech OR Certified, Tech OR Equip & Instruments, Tech OR Surgical Specialty, Tech OR Service Coord, Tech OR Supply Liaison, Tech OR Svc Coord Certified, Tech Ortho I, Tech Ortho II, Tech Ortho III, Tech Patient Care I, Tech Patient Care II, Tech Patient Care III, Tech Patient Care IV, Tech Patient Svcs, Tech Pc Support, Tech Pharmacy I, Tech Pharmacy II, Tech Plastics Spec, Tech Pneumatic Tube Systems, Tech Quality, Tech Rehab Svcs, Tech Scope Reprocessing Cert, Tech Sterile Certified, Tech Sterile Processing, Transcriptionist Sr, Transporter Patient, Tech Urology Specialist.

The undersigned makes this certification based on the following:

1. By a Petition filed **June 17, 2022** the Union requested amendment of the Certification of the Exclusive Representative of the above-described unit to accrete the Tech Urology Specialist positions to the Unit Description.
2. On **June 21, 2022** the Board's Executive Director determined that the Petition was facially valid and sent notice to District 1199NM, National Union of Hospital and Health Care Employees and to University of New Mexico Hospitals requesting a statement of their positions no later than **August 4, 2022** as to whether the amendment should be made and requesting an agreed-upon description of the unit. As of the date of this amendment no objection to the amendment has been received and the description of the unit herein has been agreed upon.
3. The Petition does not raise a question concerning representation and it presents sufficient facts to show that the amendment should be made. The number of employees in the group to be accreted is less than ten percent of the number of employees in the existing unit.
4. The petition is accompanied by a showing of interest demonstrating that no less than thirty percent of the employees in the group sought to be accreted wish to be represented by the exclusive representative as part of the existing unit and it would not constitute a separate appropriate bargaining unit.

Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect accretion of the Tech Urology Specialist positions into the Unit.

ISSUED in Albuquerque, New Mexico on this 23rd day of August, 2022 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD



Thomas J. Griego
Executive Director

