

STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

In re:

AFSCME, COUNCIL 18,  
Petitioner,

and

PELRB No. 306-16


RIO ARRIBA COUNTY,  
Employer

ORDER

**THIS MATTER** having come before the Board for certification of the election results.

Upon a 3-0 vote at the Board's August 9, 2016 meeting the Board ratified the Ballot Talley submitted by the Election Supervisor and directed that the Certification of Representation as prayed for be issued.

Date: 8/16/16

  
\_\_\_\_\_  
Duff Westbrook, Chair  
Public Employee Labor Relations Board

# State of New Mexico

## Public Employee Labor Relations Board

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### Certification of Representation

The undersigned hereby certifies that AFSCME, Council 18 (Union) has demonstrated a sufficient basis such that it should be recognized as the exclusive bargaining representative for those employees in the following bargaining unit comprised of employees of Rio Arriba County:

Non-probationary Detention Officers and Detention Officer Supervisors working at the Rio Arriba Adult Detention Facility in Tierra Amarilla, excluding Case Managers, Detention Maintenance Supervisors and all Statutory Probationary, Managerial, Confidential, or Supervisory Employees.

The undersigned makes this certification based on the following:

1. By a Petition filed March 15, 2016 the Union informed Rio Arriba County that it was prepared to demonstrate sufficient support among employees in the unit for its recognition as the exclusive collective bargaining representative for those employees.
2. On March 17, 2016 the Board's Executive Director determined that the Petition was facially valid and that a preliminary review demonstrated a sufficient showing of interest to proceed toward an election.
3. On April 1, 2016, the Employer provided a copy of a preliminary unit employee list. That list shows that there were 15 employees in the unit thereby confirming the preliminary finding of sufficiency.
4. On July 5, 2016 the parties entered into a Consent Election Agreement approved by the Executive Director and the Board and calling for an election July 25 and 26, 2016.
5. The election took place as called for in the Agreement immediately followed by a ballot count. The election results were: 14 ballots cast out of a total of 18 eligible voters. Therefore, more than 40% of the

eligible voters cast ballots. 12, a majority of the ballots cast, were in favor of representation by the Union. 2 ballots were cast for "No Representation". Accordingly, after review by the PELRB at its August 9, 2016 meeting, the undersigned hereby certifies that the Union is certified as the exclusive bargaining representative for the unit described above.

ISSUED in Albuquerque, New Mexico on this 9<sup>th</sup> day of August, 2016 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD



Thomas J. Griego  
Executive Director



**STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

**RESULTS OF SECRET BALLOT ELECTION**

**EMPLOYER:** Rio Arriba County  
**LABOR ORGANIZATION:** AFSCME, Council 18  
**PELRB CASE NO.** 306-16  
**DATE OF ELECTION:** Monday, July 25, 2016 and Tuesday, July 26, 2016  
**LOCATION OF ELECTION** Rio Arriba County Commission Chambers  
 149 State Rd. 162,  
 Tierra Amarilla, New Mexico 87575

- |    |   |     |
|----|---|-----|
| 1. | Total Number of Eligible Voters               | 18  |
| 2. | 40% of the Eligible Voters Equals:            | 7   |
| 3. | Total Ballots Cast                            | 14  |
| 4. | Was the 40% Requirement Met?                  | Yes |
| 5. | Total Number of Votes for AFSCME, Council 18  | 12  |
| 6. | Total Number of Votes for "No Representation" | 2   |
| 7. | Number of Challenged Ballots                  | 0   |
|    | Challenged Ballots Rejected By Parties        | N/A |
|    | Challenged Ballots Agreed To By Parties       | N/A |
| 8. | Invalid Votes                                 | N/A |

*[Handwritten notes and signatures in blue ink, including the numbers 18, 7, 14, 12, 2, 0, and N/A, along with various scribbles and initials.]*

**THE ABOVE IS A TRUE STATEMENT OF THE ELECTION RETURNS.**

Election Supervisor *[Signature]* Date: 7/26/16

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulation were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

Observer: *[Signature]* For: Rio Arriba County Date: 7/26/16

Observer: *[Signature]* For: AFSCME, Council 18 Date: 7/26/16