

STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

In re:

AFSCME, COUNCIL 18,
Petitioner,

16 - PELRB - 2014

and

PELRB No. 305-14

GRANT COUNTY,
Respondent


ORDER

THIS MATTER comes before the Board for ratification of the Executive Director's Certification of Election Results issued July 25, 2014.

Upon a 3-0 vote at the Board's August 5, 2014 meeting the Board ratified the Executive Director's approval of the Amendment of Certification.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Date: 8-11-14



Duff Westbrook, Chair

State of New Mexico

Public Employee Labor Relations Board

2929 Coors N.W. Suite 303 • Albuquerque, NM 87120 • (505) 831-5422 Telephone • (505) 831-8820 Facsimile

Certification of Representation

The undersigned hereby certifies that AFSCME, Council 18 (Union) has demonstrated sufficient support among the Grant County employees in the Unit described as follows such that it should be recognized as the exclusive bargaining representative for those employees:

All non-probationary bus drivers employed by Grant County commonly known as "Corre Caminos"

The undersigned makes this certification based on the following:

1. By a Petition filed May 12, 2014, the Union notified Grant County that it was prepared to demonstrate sufficient support among employees in the Unit for its recognition as the exclusive collective bargaining representative for those employees.
2. On May 13, 2014, the Board's Executive Director determined that the Petition was facially valid and that a preliminary review demonstrated a sufficient showing of interest to proceed toward an election.
3. On June 27, 2014, the County provided a copy of a Unit employee list. That list shows that there are 23 employees in the Unit thereby confirming the preliminary finding of sufficiency.
4. On July 1, 2014 the Board entered an Election Order calling for a mail-in election between July 7 and 21, 2014.
5. The election took place as called for in the Order followed by a ballot count held July 23, 2014. The election results were: 20 ballots cast out of a total of 23 eligible voters. Therefore, more than 40% of the eligible voters cast ballots. 13, a majority of the ballots cast, were in favor of representation by AFSCME and 7 in favor of no representation. Accordingly, and after review by the Board at its August 5, 2014 meeting, the undersigned hereby certifies that the AFSCME Council 18 has demonstrated that it has majority support in the Unit and it is certified as the exclusive bargaining representative for the Unit described above.

ISSUED in Albuquerque, New Mexico on this 25th day of July, 2014 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD


Thomas J. Griego
Executive Director



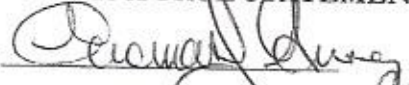
STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

RESULTS OF SECRET BALLOT ELECTION

EMPLOYER: Grant County - Corre Caminos
LABOR ORGANIZATION: AFSCME, Council 18
PELRB CASE NO.: 305-14
DATE OF ELECTION: Monday, July 07, 2014 to Monday, July 21, 2014
LOCATION OF ELECTION: All Ballots delivered and returned via USPS
LOCATION OF BALLOT TALLY: PELRB Office, 2929 Coors, N.W., Albuquerque, NM 87120


1.	Total Number Of Eligible Voters	<u>23</u>
2.	40% of The Eligible Voters Equals:	<u>10</u>
3.	Total Ballots Cast	<u>20</u>
4.	Was the 40% Requirement Met?	<u>Yes</u>
5.	Total Number of Votes for AFSCME, Council 18	<u>13</u>
6.	Total Number of Votes for "No Representation"	<u>7</u>
7.	Number of Challenged Ballots	<u>0</u>
	Challenged Ballots Rejected By Parties	<u>0</u>
	Challenged Ballots Agreed To By Parties	<u>0</u>
8.	Invalid Votes	<u>0</u>

THE ABOVE IS A TRUE STATEMENT OF THE ELECTION RETURNS.

Election Supervisor  Date: July 23, 2014

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulation were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

Observer:  For: Grant County Date: July 23, 2014

Observer:  For: AFSCME, Council 18 Date: July 23, 2014