

STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

In re:

AFSCME, COUNCIL 18,
Petitioner,

15 - PELRB - 2014

and

PELRB No. 304-14

TOWN OF TAOS,
Respondent


ORDER

THIS MATTER comes before the Board for ratification of the Executive Director's Certification of Election Results issued July 11, 2014.

Upon a 3-0 vote at the Board's August 5, 2014 meeting the Board ratified the Executive Director's approval of the Amendment of Certification.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Date: 8-11-14



Duff Westbrook, Chair



Certification of Representation

The undersigned hereby certifies that AFSCME Council 18 (Union) has demonstrated sufficient support among the Town of Taos (Town) employees in the unit described as follows such that it should be recognized as the exclusive bargaining representative for those employees:


All blue collar and white collar employees of the Town of Taos except those in the Police and Fire Departments and excluding Probationary, Managerial, Confidential, or Supervisory Employees.

The undersigned makes this certification based on the following:

1. By a Petition filed May 7, 2014, the Union notified the Town of Taos that it was prepared to demonstrate sufficient support among employees in the unit for its recognition as the exclusive collective bargaining representative for those employees.
2. On May 8, 2014 the Board's Executive Director determined that the Petition was facially valid and that a preliminary review demonstrated a sufficient showing of interest to proceed toward an election.
3. On May 22, 2014, the District provided a copy of a unit employee list. That list showed that there were 94 employees in the Unit thereby confirming the preliminary finding of sufficiency. An updated list was submitted July 7, 2014.
4. On July 1, 2014, the PELRB issued an Election Order (11-PELRB-2014) calling for an election to be held July 10, 2014.
5. The election took place as called for in the Order immediately followed by a ballot count. The election results were: 65 ballots cast out of a total of 77 eligible voters. Therefore, more than 40% of the eligible voters cast ballots. 38, a majority of the ballots cast, were in favor of representation by the Union and 25 were not in favor of representation by the Union. Accordingly, the undersigned hereby certifies that the Union has demonstrated that it has majority support in the Unit and it is certified as the exclusive bargaining representative for the Unit described above.

ISSUED in Albuquerque, New Mexico on this 11th day of July, 2014 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD


Thomas J. Griego
Executive Director



STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

RESULTS OF SECRET BALLOT ELECTION

EMPLOYER: Town of Taos
LABOR ORGANIZATION: AFSCME, Council 18
PELRB CASE NO. 304-14
DATE OF ELECTION: Thursday, July 10, 2014
LOCATION OF ELECTION Taos Convention Center
121 Civic Plaza Drive
Taos, N.M. 87571

1.	Total Number Of Eligible Voters	<u>77</u>
2.	40% of The Eligible Voters Equals:	<u>31</u>
3.	Total Ballots Cast	<u>65</u>
4.	Was the 40% Requirement Met?	<u>Yes</u>
5.	Total Number of Votes for AFSCME, Council 18	<u>38</u>
6.	Total Number of Votes for "No Representation"	<u>25</u>
7.	Number of Challenged Ballots	<u>5</u>
	Challenged Ballots Rejected By Parties	<u>5</u>
	Challenged Ballots Agreed To By Parties	<u>0</u>
8.	Invalid Votes	<u>0</u>

THE ABOVE IS A TRUE STATEMENT OF THE ELECTION RETURNS.

Election Supervisor

Date: July, 10th 2014

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulation were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

Observer:

For: Town of Taos

Date: July, 10th 2014

Observer:

For: AFSCME, Council 18

Date: July, 10th 2014